

2019 Nursing ANNUAL REPORT



Hackensack
Meridian *Health*





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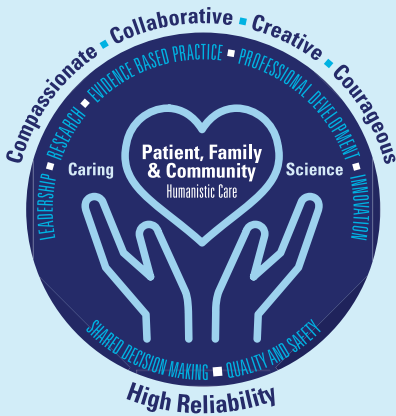
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Professional Practice Model

Mission

Humanize Care Through the Art and Science of Nursing

Vision

Boldly transform the nursing profession to deliver the highest-quality humanistic care.

Philosophy

As professional nurses, we provide holistic family- and patient-centered care to the communities we serve.

Foundational to Watson's Theory of Human Caring, we translate the ethical, theoretical and experiential evidence into the establishment of an authentic, caring, healing environment. This care embraces a continuum of services and encompasses levels of care in diversified specialties throughout the lifespan.

Essential to human caring, we embrace self-care, caring for each other and caring for our communities. We are committed to creating a highly reliable culture of quality and safety in order to achieve superior patient outcomes while sustaining a healthy practice environment that supports shared decision-making, allowing the nursing voice to influence policy and practice.

Finally, we believe that innovation and research drive change, inspire new knowledge, bring joy and make a difference in the practice and delivery of humanistic care.

8,000+ nurses

17 hospitals

500 other patient care locations across the state of New Jersey, including 16 long-term care facilities



One of the most recognized health systems in the country for nursing excellence with

7 Magnet® designations



295 scholarships for a total of \$243,750

268 new graduates hired through nurse residency programs

118 presentations

50 publications



from the Chief Nurse Executive

2019

was an exciting year for nursing at Hackensack Meridian *Health* as we helped drive system integration, standardize nursing practices and provide exceptional care to our patients.

A significant part of our productive and transitional year was the opportunity to come together and collectively ask ourselves some important questions: Who are we? What do we value? Where are we going? The result: a unified vision, mission, philosophy and professional practice model. Rooted in our deep commitment to humanistic care and sustained through a three-year strategic plan, our key priorities have never been clearer:

- ▶ Strengthen the nursing workforce to become the employer of choice
- ▶ Inspire, generate and implement new knowledge, innovation and use of emerging technology to transform care delivery
 - ▶ Advance a culture of nursing excellence
 - ▶ Develop transformational nurse leaders for the future
 - ▶ Support a culture of continuous quality and safety improvement
 - ▶ Lead the organization to humanize care for our patients, team members and communities

With one integrated, collaborative and empowered nursing team, I am excited about the year ahead and proud of the tremendous progress we have already made toward these objectives.

Consistent with our commitment to creating a culture of excellence and innovation in nursing, we established a new Magnet® Program Department. The Magnet® Recognition Program serves as the highest national honor for nursing excellence and has proven to help lower nurse attrition and improve the patient experience. While only 9 percent of health care organizations in the United States have earned Magnet® designation, we boast seven hospitals with this credential. A key strategic priority over the next three years is getting all our facilities across the network on this rigorous and enriching journey.

Across the network, we also implemented the Epic system in our central and south region hospitals and instituted mandatory Safety Huddles—two critical steps toward modernizing day-to-day operations and enhancing patient care.

I am proud that we closed out the year by establishing a partnership with the Red Cross, which supports our strategic focus of nursing excellence through collaboration with community outreach programs. Nurses are uniquely positioned to help their communities beyond the traditional health care setting, and I look forward to the opportunities that will arise as a result of our new partnership.

As evidenced in this report, with professionalism, innovative thought leadership and compassionate care, 2019 was marked by nursing excellence across the network. Thank you to our nurses for all that you do!



Theresa M. Brodrick, Ph.D., RN, NE-BC

*Executive Vice President and Chief Nurse Executive,
Hackensack Meridian Health*

Transformational Leadership





Theresa Brodrick Recognized as One of Crain's Notable Women in Health Care

Executive Vice President and Chief Nurse Executive Theresa Brodrick, Ph.D., RN, NE-BC, was one of four Hackensack Meridian Health leaders recognized by Crain's New York Business as a notable woman in health care in 2019. According to Crain's, the program "celebrates an industry uniquely shaped by women," noting that women make 80 percent of health care buying decisions and represent 65 percent of the health care workforce.

In addition to Theresa, Crain's recognized **Dianne Aroh, MS, RN, FACHE, NEA-BC;** **Nancy R. Corcoran-Davidoff;** and **Bonita Stanton, M.D.**

Theresa is responsible for all nursing practices across the network, establishing nursing policies and overseeing the direction of nursing services, including nonphysician clinical affiliation partnerships, nursing education and research, patient safety and

Executive Vice President and Chief Nurse Executive Theresa Brodrick, Ph.D., RN, NE-BC, made unifying and empowering the nursing team a top priority when she joined Hackensack Meridian Health in April 2019.

clinical quality of nursing, nursing-driven patient experience, and network Magnet® recertification and new certification.

Dianne leads all clinical and patient care portfolios and collaborates with the executive team members to advance the health network's continuum of care, value-capture initiatives and geographic expansion strategy.

Nancy is responsible for the strategic leadership, design, implementation and monitoring of programs and initiatives that fulfill the mission to achieve a high-reliability culture focused on person-centered care models, which provide an extraordinary human experience comprised of safety, quality, respect and empathetic care and services. She is also responsible for developing and executing the human resource strategy in support of the overall strategic direction of the health network.

Dr. Stanton is the founding dean of the Hackensack Meridian School of Medicine at Seton Hall University and also serves as president, Academic Enterprise.

Thank You, Denise Occhiuzzo

Following an exemplary 44-plus-year career, **Denise Occhiuzzo, Ed.D., MSN, RN-BC, NEA-BC,** retired at the end of 2019.

As the administrator for Nursing Professional Services, she served as the nursing liaison to Hackensack Meridian Health organizations across the network. At Hackensack University

Medical Center, she provided oversight for clinical education, nursing practice and standards related to the Magnet® designation. Beginning in 1975, Denise held a variety of positions during her tenure at Hackensack, including nursing assistant, staff nurse, nursing instructor, resource education coordinator, manager and administrative director.

Under her leadership as Magnet® program director, the medical center was the first in the state and the second in the country to receive its sixth consecutive designation in 2019.

We thank Denise for her more than four decades of meritorious and distinguished service, and we wish her well in retirement!



Riverview Medical Center honored its exceptional nurses with the DAISY Award. Congratulations to Maureen Lang, Heather Boylan, Arceli DelRosario, Lauren Hopwood and Genema Alicante.



Nurses Honored with DAISY Awards

The DAISY (Diseases Attacking the Immune System) Award is an international recognition program that honors and celebrates the skillful, compassionate care that nurses provide every day. The DAISY Foundation was established by the family of J. Patrick Barnes after he died from complications of the autoimmune disease ITP in 1999. During his hospitalization, they deeply appreciated the care and compassion shown to Patrick and the entire family. When he died, they felt compelled to say “thank you” to nurses in a very public way.

DAISY Award honorees in 2019 include:

- ▶ **Terry Hlad**, RN, Interventional Radiology/Cath Lab at Southern Ocean Medical Center
- ▶ **Josephine Floro**, RN, and **Devonie Galbert**, RN, both from Labor and Delivery at Pascack Valley Medical Center
- ▶ **Maureen Lang**, Same Day Surgical; **Heather Boylan**, Ambulatory Services, Procedures; **Arceli DelRosario**, assistant nurse manager; **Lauren Hopwood**, Inpatient Psych Services; and **Genema Alicante**, Observation, at Riverview Medical Center
- ▶ **Swati Patel**, RN, Green 3 Perth Amboy; **Rowena Cruz**, RN, Same-day Surgery/PACU Perth Amboy; **Jennifer VanDright**, RN, MS2 Old Bridge; and **Rosella Opilla**, RN, MS2 Old Bridge, at Raritan Bay Medical Center



Top: Jane O'Rourke, DNP, RN, NEA-BC, vice president of nursing and chief nursing officer at Raritan Bay Medical Center-Perth Amboy and Old Bridge, celebrates with DAISY honorees from both facilities. Bottom: Micki Patrick, RN, MSN, NEA-BC, vice president of nursing and chief nursing officer at Southern Ocean Medical Center, recognizes Terry Hlad, RN.

For a complete list of individuals recognized in 2019, please see page 35.

To learn more about the DAISY Foundation, visit DAISYFoundation.org.

New Jersey League for Nurses Recognizes Four Hackensack Meridian Health Nurses

The New Jersey League for Nurses (NJLN) honored four Hackensack Meridian Health nurses with its 2019 Nurse Recognition Award.

The annual program recognizes “individuals who have made outstanding contributions clinically, administratively and academically within the profession of nursing.” The NJLN is an inclusive professional organization that supports registered nurses, licensed practical nurses, nurse educators and nursing students. It supports and implements the mission of the National League for Nursing to promote excellence in nursing education to build a strong and diverse nursing workforce to advance the health of our nation and the global community.

Those honored include:

Hourig A. Karalian, MSN, RN, Pascack Valley Medical Center

Hourig has positively impacted patient care and the professional development of nurses in varied clinical settings, including acute care, post-acute/long-term care and academia. She consistently demonstrates unwavering dedication toward elevating the nursing profession one person at a time. She is a true believer in role-modeling standards of excellence. Hourig has been recognized as going above and beyond in nearly every organization that has employed her. She is caring, communicates effectively and is well respected.

Alexandra N. Maye, BA, RN, JFK Medical Center

When she’s not saving lives as a bedside nurse on her cardiac observation unit, she serves on the New Jersey State Nurses Association’s Interested Nurses in Political Action Committee; JFK’s Pain Committee, Heart Failure Committee and Culture Circle; Hackensack Meridian Health’s Nursing Congress and Ambulatory Council Committee; and

she is a speaker for the National Academy for Medicine’s Action Collaborative on Clinician Well-Being and Resilience. She is a firm believer that self-care is not selfish and aims to positively advance nursing and health care through her dedication to the profession, knowledge and light.

Lorna R. Schneider, DNP, MSN, APN, BC, RN, CCRN, ACNS, CCNS, Palisades Medical Center

Lorna’s motivation and dedication can be seen on a daily basis. She goes above and beyond to ensure that all of her team members are getting what they need to practice and to ensure that they have the appropriate resources. She is a patient advocate as well as a nurse advocate to the fullest extent. Lorna has truly brought Palisades Critical Care nursing to the next level. Palisades Medical Center and the nursing community are grateful for her dedication to the profession and evidence-based care.

Nancy T. Spalluto, BSN, BA, RN-BC, CARN, Carrier Clinic

As charge nurse, Nancy is an excellent liaison, managing communications between the medical providers, social workers and patient families/guardians. Nancy is a caring and compassionate nurse, and she advocates for patients’ best interests. She goes above and beyond daily. Nancy often takes on the most difficult patients, rising to the challenges they present with her outstanding clinical skills and nursing judgment.



Charge nurse Nancy Spalluto of Carrier Clinic was one of four nurses across the Hackensack Meridian Health network to be honored by the New Jersey League for Nurses with its 2019 Nurse Recognition Award.



In early 2019, Hackensack Meridian Health completed its merger with Carrier Clinic. Officials commemorated the occasion at an event held at Carrier Clinic's Belle Meade campus.

Welcome Carrier Clinic and Shaun Sweeney

In January 2019, Hackensack Meridian Health officially completed its merger with Carrier Clinic, increasing access and enhancing behavioral health services across the state. Carrier Clinic has a 100-year history in New Jersey, specializing in psychiatric and addiction treatment. It includes an inpatient psychiatric hospital, detoxification and rehabilitation center, adolescent and teen residential facility, and a fully accredited middle and high school for students classified as emotionally disturbed.

In August 2019, Carrier Clinic announced that **Shaun Sweeney, MSN,**

RN-BC, was promoted to vice president and chief nursing officer. He joined Carrier Clinic in 1998 as a staff nurse on the Acute Care Unit and has served



Shaun Sweeney, MSN, RN-BC

as director on the Adolescent, Adult Psychiatry and Addictions, and Blake Recovery Center units. He was also a night-time nursing supervisor, overseeing the entire facility for more

than four years. He most recently served as assistant vice president of Patient Care Services.

Shaun received his bachelor of science degree in nursing from Thomas Edison State College and completed his master of science degree in nursing administration of health care facilities at Benedictine University in Lisle, Illinois. He is board-certified in psychiatric and mental health nursing and holds a certificate in Six Sigma Black Belt-Health Care from Villanova University.

Welcome to the Hackensack Meridian Health family!

Congratulations, Michelle Wilder, NJBIZ Nurse of the Year

As part of its 2019 Healthcare Heroes awards, NJBIZ named **Michelle "Mickey" Wilder** its Nurse of the Year. Mickey serves as a level III staff nurse at the Pediatric Center for Heart Disease at Hackensack University Medical Center. The annual awards program honors individuals and organizations who are making a significant impact on the quality of health care in New Jersey.

Chief Nurse Officer Rebecca Graboso Receives 2019 Divas & Dons Award

Rebecca Graboso, DNP, MBA, RN, APN, CNRN, CCRN, chief nursing officer at Riverview Medical Center, was one of 13 nurses in the state honored in 2019 with a Divas & Dons Award. Through this annual celebration, the Institute for Nursing, the foundation of the New Jersey State Nurses Association, recognizes nurses who have made an extraordinary impact on the profession and the community.



Ellen Angelo, DNP, MSN, RN, CCRN



Donna Ciuffo, DNP, RN, FNP-BC, NE-BC, CCRN



Marie Foley-Danecker, DNP, RN, CCRN, NE-BC

Saluting Ellen Angelo, Donna Ciuffo and Marie Foley-Danecker

In May 2019, **Ellen Angelo**, DNP, MSN, RN, CCRN, joined Jersey Shore University Medical Center as vice president and chief nursing officer. She most recently served in this position at Ocean Medical Center and has held a nursing leadership position with Hackensack Meridian *Health* for more than nine years. Ellen has received multiple nursing awards, serves as an adjunct professor for nursing and medical programs at Georgian Court University, and is a member of the American Organization of Nurse Leaders.

The chief nursing officer position at Jersey Shore was vacated by **Donna**

Ciuffo, DNP, RN, FNP-BC, NE-BC, CCRN, who now serves as vice president, Nursing Education, Professional Practice and Leadership Development, for the network. She also previously served as chief nurse executive at Southern Ocean Medical Center and has held leadership positions with Hackensack Meridian *Health* in various capacities over the past two decades. Donna has taught as an adjunct clinical instructor at Ocean County College and Georgian Court University, and serves as a member of the American Organization of Nurse Leaders.

Also in 2019, **Marie Foley-Danecker**, DNP, RN, CCRN, NE-BC, was promoted to vice president and chief nursing officer at Ocean Medical Center. Marie has held various leadership positions with Hackensack Meridian *Health* for the last 25 years, including two decades of critical care experience. She is the past president of the Jersey Shoreline Chapter of the American Association of Critical Care Nurses, and frequently serves as a DNP immersion and MSN practicum mentor.

Congratulations Ellen, Donna and Marie, and thank you for your continued service!



SECTION 2

Exemplary Professional Practice





Expanding home health care services is one way that Hackensack Meridian Health is working to humanize health care. Jeanne Figliolia, pictured here with patient Richard Kunie, has served as a home care RN for more than 18 years. Jeanne has said, "I love that we can keep people in their own homes, with their family and where they feel most settled."

Nurses Create a Culture of Humanistic Care

A Q&A with Chief Nurse Executive Theresa Brodrick, Ph.D., RN, NE-BC

Hackensack Meridian Health has made humanizing health care a top priority.

As part of this effort, the network has been focused on expanding face-to-face interactions between patients and clinicians, and maximizing the quality of these experiences. Nurses are often at the forefront of these efforts. At Hackensack Meridian Health, this is embedded in our nursing culture through a new, unified nursing mission, vision, philosophy and professional practice model.

When Theresa Brodrick started as executive vice president and chief nurse executive in April 2019, she said a central focus was creating a unified nursing team and culture across the network.

With a health system that includes 17 hospitals and 500 other facilities, including ambulatory, assisted living, post-acute care, surgery, urgent care and home health, this was a challenging task.

Question: *What steps did you take to create one integrated nursing team and culture?*

Answer: As a growing health care system, when we came together as a nursing team, we ended up with eight different mission statements and philosophies, five different practice models and a variety of visions. We simply could not become one nursing team if we all were working off a different playbook. So I

hosted a retreat with nurse leaders from across the network, and together, we developed a unified plan supported by an underlying foundation of humanistic care. No matter where you work in this health care network as a nurse, our mission, vision, philosophy and professional practice model are meant for all of you.

Question: *Can you explain more about this foundation of humanistic care and what that means to Hackensack Meridian Health nurses?*

Answer: Humanizing health care is an ongoing quality-enhancement process that applies to patients, families, clinicians and other health care professionals. It requires an all-encompassing

understanding of the individual and respecting the fact that each person is unique, with different values, needs and preferences.

As a health network, Hackensack Meridian Health's commitment to humanizing care is exhibited in various ways—from the interdisciplinary team approach at the Hackensack Meridian School of Medicine at Seton Hall University to the design of new spaces at our hospitals that put patients at the center.

As a nursing team, we embrace this and chose to build our nursing practice around Jean Watson's Theory of Human Caring/Caring Science. The core principles of this theory are advanced through our mission, vision, philosophy and professional practice model. This includes caring for one another and our communities, self-care and a healthy practice environment rooted in humanistic care.

Question: *Can you tell us more about the new nursing professional practice model?*

Answer: A professional practice model is a framework that supports nurses in their everyday practice. It is a schematic representation of our values/beliefs, professional relationships, patient care delivery and management approach.

For us, our values and beliefs are reflected through the four Cs (see page 3): compassionate, collaborative, creative and courageous. Our professional relationships are demonstrated in the heart-shaped center: patients, families and communities. The heart is held up by hands, the universal symbol for compassion. Patient care delivery is represented around the inner circle: leadership, research, evidence-based practice, professional development, innovation, shared decision-making, and quality and safety. Finally, our management approach—high reliability—is underneath the circle.

Question: *In addition to the new mission, vision, philosophy and practice model, you also unveiled a three-year strategic plan for 2020–2022. Why do you need a nursing strategy?*

Answer: A strategic plan is the process of defining nursing strategy or direction, and making decisions on the allocation of resources to pursue that strategy. Across the country in health care, we are all challenged to do more with less. A strategic plan provides us with a road-map and allows us to clearly see where we should put our limited resources to ensure the best outcomes for our patients and nursing team.

Question: *Can you explain the key focus areas of your strategic plan?*

Answer: Our six strategic areas of focus are:

- ▶ **Nursing Workforce.** We want to strengthen our nursing workforce to become the employer of choice. We will tackle New Jersey first, but we want nurses all across the country to come work for us at Hackensack Meridian Health.
- ▶ **Technology & Innovation.** We want to inspire, generate and implement new knowledge, innovation and the use of emerging technology to transform care delivery.
- ▶ **Nursing Excellence.** We will continue to advance a culture of nursing excellence.
- ▶ **Leadership.** We will develop transformational nurse leaders for the future.
- ▶ **Quality & Safety.** We will support a culture of continuous improvement. This is everything that we do as nurses.
- ▶ **Service.** We will lead Hackensack Meridian Health to humanize care for our patients, team members and communities.

Hackensack Meridian Health Nursing & Rehab Opens On-site CNA School

One of the many challenges facing post-acute care facilities is the difficulty recruiting and retaining certified nursing assistants (CNA). Lack of training sites and the financial hardship interested individuals face when trying to attend school and work contribute to the problem. In an effort to meet the challenge, Hackensack Meridian Health Nursing & Rehab at The Harborage partnered with Prestige Medical Solutions and opened an on-site CNA school in August 2019.

The process of setting up a program site included designating classroom and office space, providing medical equipment and supplies, and obtaining approval from the State Departments of Health, Education and Labor. Interested individuals were hired as hospitality aides while they were in school, and all school fees are paid by the facility.

To date, the school has graduated three classes and 13 students have remained at the facility. Classes run year-round.

Among the benefits of working at Hackensack Meridian Health Nursing & Rehab, CNAs are offered excellent compensation, outstanding and affordable benefits for full-time and part-time positions, and flexible schedules and shifts.



Dawid Debicki began his career as a PTC and now serves as an RN at JFK Medical Center. Having completed his CCRN certification in 2017, today he teaches review classes to support his fellow nurses, including JFK Nurse Manager Christine Wade.

room patients, reporting vital signs, checking blood pressure and pulse, monitoring patients' conditions and providing updates to the care team. They also provide other direct patient care, including feeding, bathing, ambulating, phlebotomy, obtaining electrocardiograms (EKGs) and finger-stick blood glucose monitoring, as well as serving as emotional support to patients and their families.

"This generous gift by the Grunin Foundation is the first of its kind for Hackensack Meridian Health," says Robert C. Garrett, chief executive officer, Hackensack Meridian Health. "PTCs are hands-on at the bedside, taking care of our patients each and

every day, and it's vital that we offer them educational opportunities and a career path as many of them seek to grow in the field of health care. Additionally, this gift will afford team members who may be working in other areas of the network—such as environmental services or food and nutrition—an opportunity to grow in a career while offering additional employment opportunities for our community. It's an incredibly important gift, and I am extremely grateful that the Grunin Foundation recognizes the value that PCTs bring to the patient care experience."

Through educational opportunities and a career path approach, Hackensack Meridian Health is proud that many of our PCTs have advanced their careers by becoming registered nurses.

Dawid Debicki, BSN, RN, CRRN, started his career as

Grunin Foundation Gift Advances PCT Programs

In 2019, the Hackensack Meridian Health Meridian Health Foundation secured a \$3 million gift from the Grunin Foundation to create patient care technician (PCT) preceptorship and apprenticeship programs that will provide a career ladder for team members looking to move into long-term, higher-paying clinical positions such as nursing, while offering growth opportunities for team members who want to build a lifelong career as a PCT, including mentorship

and leadership responsibilities. The programs will also provide employment opportunities for local community members with limited education who want to begin a career in health care.

Due in part to nurses being pulled from the bedside to perform more administrative functions, the Bureau of Labor Statistics has projected that the need for PCTs will grow by more than 18 percent over the next three years. PCTs provide services such as supporting emergency



PCT Sheila Stout; Ellen Androski, clinical coordinator of nursing education; Donna Ciuffo, vice president of nursing education; Jeremy Grunin, president of the Grunin Foundation; Jay Grunin, chairman of the Grunin Foundation; Bruce Boxer, corporate manager of nursing education; Susan Ryan, clinical coordinator of nursing education; Pierre Oligario, PCT; and Cindy Labella, clinical nursing support educator, celebrate the Grunin Foundation Gift.

a PCT in the Brain Trauma Unit at JFK Medical Center. Today, he serves as an RN in the same unit. He completed his bachelor of science degree in Nursing from Seton Hall University in 2013 and is currently enrolled in the Master of Science in Nursing program at Montclair State University. Dawid completed his Certified Rehabilitation Registered Nurse (CRRN) certification in 2017 and has taught numerous review classes to support his team members. The result is eight new CRRNs! Dawid also currently serves as treasurer of the New Jersey Association of Rehab Nurses (NJARN).

In 2010, **Nicole Adamciewicz**, BSN, RN, joined Raritan Bay Medical Center-Perth Amboy as a PCT in the emergency room. Today, she serves as the evening-shift assistant nurse manager in the same unit. Nicole earned her associate's degree in the science of nursing from Middlesex County College and went on to get her bachelor of science degree in nursing from Kean University. She served as a charge nurse until October 2019, when she was promoted to her current role. Nicole is a member of the Emergency Nurses Association and co-chair of the New Jersey Hospital Associations' Nursing Workplace Environment and Staffing Council, and has served on the Magnet Committee and as unit-based council representative.



The first Hackensack Meridian Health Doctor of Nursing Practice cohort from Monmouth University celebrated their graduation at a ceremony in May 2019.

First Cohort of Hackensack Meridian Health Nurses Earn DNP from Monmouth University

In 2019, the first Hackensack Meridian Health Doctor of Nursing Practice (DNP) cohort graduated from Monmouth University.

The DNP degree at Monmouth University is a post-master's academic degree that focuses on organizational/systems leadership and scholarship in order to address today's highly complex and rapidly evolving health care environments. According to the university, its rigorous DNP scholarship focuses on the translation of new science, its application and evaluation. The program prepares nurses to generate new knowledge through innovation of practice change, the translation of evidence and the implementation of quality improvement processes. Monmouth University is recognized by *U.S. News & World Report* in their Best Nursing Schools: Doctor of Nursing Practice list.

The first cohort of 11 Hackensack Meridian Health nurses included:

- ▶ **Miriam McNicholas**, DNP, RN, ONC, CNL, network clinical policy administrator
- ▶ **Jodi Galesi**, DNP, RN, APN-C, FNP-BC, NE-BC, senior manager, Capacity Command Center, Hackensack University Medical Center
- ▶ **Christine Devine**, DNP, RN-BC, MSHI, network director of Ambulatory Quality & Patient Safety
- ▶ **Badeiah Nammour**, DNP, RN, nurse manager, Palisades Medical Center
- ▶ **Patricia Worth**, DNP, RN, ANP-BC, NEA-BC, chief nurse executive & VP Clinical Services, Post-Acute Quality Care
- ▶ **Aurelia Varygiannes**, DNP, RN, BC, Jersey Shore University Medical Center
- ▶ **Kathy Taylor**, DNP, RN, CCRN, CAPA, director of Nursing Organizational Effectiveness, Raritan Bay Medical Center
- ▶ **Deborah Guerrierie**, DNP, RN, CCM, NE-BC, manager, Care Management, Southern Ocean Medical Center
- ▶ **Delasi Agbozo**, DNP, RN, MSN, AS, assistant nurse manager, Jersey Shore University Medical Center
- ▶ **Jennifer Dumawal**, DNP, RN, CCRN, CEN, nurse manager, ICU, PACU, Bayshore Medical Center
- ▶ **Kimberly Clements**, DNP, RN, CCRN, NEA-BC, nurse manager, Southern Ocean Medical Center

Enhancing the Magnet® Journey



A May 2019 *Harvard Business Review* article aptly notes, “Every physician can think of a time—probably many—when a nurse has saved the day. And indeed ample research shows that programs that foster a culture of excellent nursing have sweeping impacts throughout health care organizations.”

Hackensack Meridian *Health* is proud that seven of our hospitals have earned Magnet® designation, the highest national honor for nursing excellence: Bayshore Medical Center, Hackensack University Medical Center, Jersey Shore University Medical Center, Ocean Medical Center, Raritan Bay Medical Center, Riverview Medical Center and Southern Ocean Medical Center. Developed by the American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses’ Association (ANA), this noteworthy distinction

has been achieved by only 9 percent of health care organizations in the United States.

As outlined by the *Harvard Business Review*, the ANCC Magnet Recognition Program® stemmed from a 1983 American Academy of Nursing task force study of the factors that contributed to regional nursing shortages and ways to improve the nursing practice. The task force identified shared characteristics that set apart high-performing hospitals. This ultimately led to the “magnet model”—a framework of five components that helps guide organizations looking to achieve Magnet recognition. The five components are structural empowerment; transformational leadership; exemplary professional practice; new knowledge, innovations and improvements; and empirical outcomes.

Overall, research has consistently demonstrated that Magnet recognition provides specific benefits to health



The Magnet team at Raritan Bay Medical Center–Old Bridge and Perth Amboy, including Vice President and Chief Nursing Officer Jane O'Rourke, celebrated its fourth Magnet designation in 2019.

care organizations and their communities, including:

- ▶ Higher patient satisfaction with nurse communication, availability of help and receipt of discharge information
- ▶ Lower risk of 30-day mortality and lower failure-to-rescue rates
- ▶ Higher job satisfaction among nurses
- ▶ Fewer nurse reports of intentions to leave their positions

To achieve Magnet recognition, organizations must pass a demanding and lengthy process that requires widespread participation from leadership and team members. Health care organizations reapply for Magnet recognition every four years based on adherence to Magnet concepts and demonstrated improvements in patient care and quality.

An organization reapplying for Magnet recognition must provide documented evidence to demonstrate how team members sustained and improved Magnet concepts, performance and quality over the four-year period since the organization received its most recent recognition. In addition

to Magnet, the ANCC developed Pathway to Excellence[®], a designation based on the confirmed presence of 12 practice standards essential to an ideal nursing practice environment.

In 2019, Hackensack University Medical Center received Magnet recognition for the sixth time by the ANCC. It is the first hospital in New Jersey to earn this designation six times and the second hospital in the country. Also in 2019, Raritan Bay Medical Center–Old Bridge and Perth Amboy attained Magnet recognition for the fourth time.

Given the significant benefits of this designation, Hackensack Meridian *Health* is committed to bringing all hospitals in the network on the Magnet/Pathway to Excellence journey in the coming years. To support this rigorous effort, a new Magnet Program Department was created in 2019 under the leadership of Magnet Designation Director **Lisa Guinta**, MSN, RN-BC, NEA-BC. Using the defined Magnet standards, the network has created a team that promotes nursing excellence and empowerment through shared governance and the professional development of nurses.

Each entity now has a designated Magnet/Pathway Program coordinator that acts as a liaison for nursing leadership to the ANCC, National Database for Nursing Quality Indicators (NDNQI), nursing staff, physicians and our communities. In this role, the coordinator is charged with promoting the necessary culture changes to increase staff involvement and identify and evaluate data, design, coordinate and/or participate in quality improvement projects promoting evidence-based practice, innovation and collaborative care, showcasing these accomplishments.

Current Magnet/Pathway coordinators across the network:

Bayshore Medical Center

*Ingrid Astralaga, Ph.D., RN, CEN
732-739-5986*

Carrier Clinic

*Shaun Sweeney, MSN, RN-BC
908-281-1330 (temporary contact)*

Hackensack University Medical Center

*Judy Miranda Rankin, DNP, RN
551-996-4148
Bridget Wertz, MSN, RN-BC, CCRN
551-996-3789*

JFK Medical Center

*Suzanne Courtwright, MSN, RN,
NEA-BC
862-596-3634*

Jersey Shore University Medical Center

*Rocel Besa, Ph.D., RN-BC, CNE
732-450-2646*

Mountainside Medical Center

*Lisa Reid-Vannoy, DNP, MSN, RN,
NE-BC
973-429-6441*

Ocean Medical Center

*Christine Conner, DNP, APRN,
CCRN, CCNS
732-836-4366*

Palisades Medical Center

*Karen Francis, MSN, RN, APN,
NE-BC
201-741-2183*

Pascack Valley Medical Center

*Susan Giordano, RN, BSN, MBA,
NE-BC, FACHE
201-383-1072 (temporary contact)*

Raritan Bay Medical Center – Old Bridge and Perth Amboy

*Kathy Taylor, DNP, RN, CCRN,
CAPA
732-324-5274*

Riverview Medical Center

*Trish Crosby, MSN, RN-C, CGRN
732-530-2295*

Southern Ocean Medical Center

*Christine Conner, DNP, APRN,
CCRN, CCNS
732-836-4366*

Nurses Stay on Top of Their Game with Professional Organizations

According to the American Nurses Association (ANA), “Professional development is a vital phase of lifelong learning in which nurses engage to develop and maintain competence, enhance professional nursing practice and support the achievement of career goals.”

As Hackensack Meridian *Health* continues to focus on strengthening its nursing workforce by expanding professional development and leadership training opportunities, we recognize and applaud our team members from across the network who belonged to professional organizations in 2019. This includes:

Teri Wurmser, Ph.D., MPH, RN, NEA-BC, director, Ann May Center for Nursing and Allied Health, serving as board chair of the New Jersey Collaborating Center for Nursing (NJCCN). The NJCCN was established by state legislation (P.L.2002, c.116) on December 12, 2002. As per this legislation, the Center is housed at Rutgers University, School of Nursing, Newark Campus, and is guided by a 17-member board representing New Jersey nursing and health care stakeholders. **Donna Murray, MSN, RN, APN, WHNP-BC,** director of student engagement at JFK Muhlenberg Snyder School of Nursing, was appointed to the NJCCN board by Governor Phil Murphy in February 2019. Donna is also the immediate past president of the New Jersey League for Nursing.

Rebecca Graboso, DNP, MBA, RN, CCRN, CNRN, FNP-BC, chief nursing officer at Riverview Medical Center, serves as a board member-Eastern Region for the Philippine Nurses Association of America (PNA). The PNA is an organization responsive to Filipino-American nurses’ needs and a positive force in the world arena of nursing. Nurses across the network belong to the PNA, including **Perez Cherry, BSN, RN, RN-BC,** JFK Medical Center; **Maria Luz Valientes, BSN, RN-BC, PCCN,** JFK; **Rocel Besa, Ph.D., RN-BC, CNE,** Jersey Shore University Medical Center; and **Aimee Gabuya, MSN, RN-BC, CEN,** Raritan Bay Medical Center-Perth Amboy.

Christine Conner, DNP, MSN, RN, APRN, CCRN, CCNS, Magnet® Program director at Ocean Medical Center and Southern Ocean Medical Center, serves as president of the American Association of Critical Care Nurses Jersey Shoreline Chapter. **Sharon Jones, DNP, RN-BC, CCRN,** nurse educator at Ocean Medical Center; serves as chair. **Marie Foley-Danecker,** chief nursing officer, Ocean Medical Center; serves as a board of director. This organization is committed to advancing the professional practice of critical care nurses in the central and coastal New Jersey areas.

Sandra Emmanuel, MA, RN, NPD-BC, education specialist at Hackensack University Medical Center, serves as president of the American Association of Indian Nurses-New Jersey Chapter 2 (AAIN-NJ2). The mission of the AAIN-NJ2 is to foster professional development of nurses of Indian origin or heritage through higher education, knowledge and skills, as well as to create opportunities to network with other professional organizations and be actively involved in local and national events.

Donna Marie Mazzu, BSN, RN-BC, CHPN, staff development educator, Hackensack Meridian Nursing & Rehab, is president-elect of the New Jersey State Nurses Association (NJSNA) Region 6. The NJSNA represents the interests of the state’s 110,000 registered nurses, advances the profession of nursing and advocates on behalf of nurses and consumers. Region 6 includes the counties of Atlantic, Cape May, Monmouth and Ocean.

MaryAnn Cordingly, RN, CNOR, CBI, assistant nurse manager, Raritan Bay Medical Center-Old Bridge, serves as a board of director for the Association of periOperative Registered Nurses (AORN)-Middlesex. AORN unites and empowers perioperative nurses, health care organizations and industry partners to support safe surgery for every patient, every time.



With a strategic focus on strengthening the nursing workforce, Hackensack Meridian Health is expanding professional development and leadership training opportunities. Director of the Ann May Center for Nursing and Allied Health Teri Wurmser, pictured at left, serves as board chair for the New Jersey Collaborating Center for Nursing.

For a complete list of individuals belonging to a professional organization in 2019, please see page 38.



2019 Academic Achievements and National Certifications

As Hackensack Meridian *Health* continues to promote a culture of nursing excellence by encouraging academic advancement and national certifications, we congratulate all our team members from across the network who earned these significant achievements in 2019. This includes:

- ▶ **Kathleen Cioffi**, Bayshore Medical Center, who earned her national certification in Gerontological Nursing (RN-BC)
- ▶ **Julianne Doran**, Hackensack Meridian *Health* Nursing & Rehab Center-Wall, who earned her associate's degree in applied science from the Brookdale Community College Nursing Program
- ▶ **Irene Kazer**, Hackensack University Medical Center/ Joseph M. Sanzari Children's Hospital, who earned her new national certification as a Progressive Care Certified Nurse (PCCN)
- ▶ **John Napolitano**, JFK Medical Center, who earned his master of science degree in nursing from the College of Saint Elizabeth and received a Sigma Theta Tau International Honor Society of Nursing Scholarship
- ▶ **Michelle Bogert**, Ocean Medical Center, who earned her associate's degree in nursing from Ocean County College
- ▶ **Linder Polanco**, Raritan Bay Medical Center-Perth Amboy, who earned her bachelor of science degree in nursing with President's Honors from Chamberlain University
- ▶ **Jacinto Ferrer**, Palisades Medical Center, who earned her master of science degree in nursing from Saint Peter's University
- ▶ **Shannon Tinio**, Southern Ocean Medical Center, who earned a bachelor of science degree in nursing from Chamberlain University



For a complete list of 2019 academic achievements and national certifications, please see page 56.



SECTION 3

New Knowledge, Innovations & Improvements

Nursing Research Studies

Recent Monmouth University Doctor of Nursing Practice graduate Dr. Christine Devine, who serves as network director of Ambulatory Quality & Patient Safety, was honored with the 2019 DNP Leadership Award from Monmouth University School of Nursing for outstanding DNP research project and academic excellence.

The purpose of her research project—“The Effect of an Education Program on Perception of the Work Environment in Primary Care Team Members in a Patient-centered Medical Home”—was to examine if there was a change in perception of work environment in primary care team members following the guided integration of patient-centered medical home workflows. This guided integration was introduced through facilitated transformation, utilizing the techniques and applied adaptive methods learned in TeamSTEPS (Team Strategies & Tools to Enhance Performance & Patient Safety).

Hackensack Meridian *Health* nurse scientist **Kathryn Fleming**, Ph.D., RN, CPHQ, NEA-BC, FACHE, served as principal investigator for research completed at Ocean Medical Center entitled, “Measurement and Comparison of Compassion Satisfaction, Burnout and Secondary Stress in a Community Hospital Before, During and After Implementation of a Compassion Fatigue Program for Nurses using the ART Model.” Sub-principal investigators from the network included **Grace Mazzatta**,



Recent Monmouth University DNP graduate Dr. Christine Devine was honored for her outstanding research project, “The Effect of an Education Program on Perception of the Work Environment in Primary Care Team Members in a Patient-centered Medical Home.”

MSN, APN, ANP-BC, ACHPN; physical therapist **Jennifer Eberle**; and social worker **Katie Matarese**.

The longitudinal mixed-method study explored the staff’s perspective of integrative health practices. It was a convenience sample from participants at Ocean Medical Center. Within the control group, 82 percent were female respondents, 39 percent were registered nurses, and 37 percent had experience with more than 10 patients dying each

week. The intervention group had 100 percent of female respondents, 80 percent of whom were registered nurses and 40 percent of whom had experience with more than 10 patients dying each week. Secondary trauma and burnout had a statistically significant higher rate in the intervention group when compared to the control group. In addition, gender had statistically significant differences in all areas measured (compassion satisfaction, secondary trauma and burnout). Men had higher compassion satisfaction and lower secondary trauma and burnout when compared to women.

Melissa Harker, DNP, MSN, RN-BC, CNEcl, AHN-BC, HMCP, manager of education and training, Integrative Health and Medicine, completed research at Jersey Shore University Medical Center as principal investigator. The study, “Clinical and Cultural Competency for LGBTQIA Patients,” examined the ability to implement care initiatives that overcome behavioral dimensions

of homophobic responses among health care providers.

The project addressed the current challenge for advanced practice nurse leaders to overcome the lack of culturally competent care curricula for LGBTQIA patient care. The implementation of a flipped classroom approach to education created a learning environment that was optimal for internalizing the care needs of LGBTQIA patients. The project demonstrated

that clinicians can read and internalize on their own, which gives the learner time to process and become comfortable, especially with sensitive content related to gender minorities. The ability to use the classroom teaching time for a series of case studies allows for simulated role play using terminology and standards of care. Clinicians not only internalized the Gay and Lesbian Medical Association's (GLMA) standards of care but also internalized how heterosexism impacts their work environment and ability to provide culturally competent care. The project validated the need to establish standardized terminology among professionals communicating about the care needs of LGBTQIA patients.

Claudia Douglas, DNP, RN, APN-C, administrative director of the Institute for Evidence-based Practice and Nursing Research at Hackensack University Medical Center, completed a range of research in 2019, serving as both principal and co-investigator. Research included:

- ▶ National Hospital Care Survey (principal investigator)
- ▶ What Made You Tell? Factors Impacting Child Sexual Abuse Disclosure—WATCH (co-investigator)
- ▶ Congestive Heart Failure and Cardiac Rehabilitation (COACH) Study (co-investigator)
- ▶ Central Venous Catheter Access Documentation Study—a retrospective study (principal investigator)
- ▶ Impact of a Multidisciplinary Approach in a Congestive Heart Failure Unit on Patient Outcomes—IMACH (co-investigator)
- ▶ Parkinson's Disease Inpatient Clinical Knowledge and Management—PICK (co-investigator)

Four-year HRSA Award Will Enhance Nurse Practitioner Residency Program

The leadership of the nursing team helped secure a four-year, \$3.4 million award from the Health Resources & Services Administration (HRSA) to launch a comprehensive nurse practitioner residency program. Funding under this initiative is geared to both planning for new program development and expanding existing postgraduate nurse practitioner residency programs.

In partnership with its academic partner, Monmouth University, Hackensack Meridian *Health* will operationalize a rigorous nurse practitioner residency program in community-based primary care practices in the New Jersey counties of Atlantic, Monmouth, Ocean, Middlesex and Bergen. Nurse practitioner **Grace Mazzatta** is the principal investigator on this grant.

"Hackensack Meridian *Health's* Nurse Practitioner Residency Program will increase and fine-tune health care skills through hands-on training with the presence and guidance of trained preceptors," says **Theresa M. Brodrick**, Ph.D., RN, NE-BC, executive vice president and chief nurse executive at Hackensack Meridian *Health*. "Ten nurse practitioners a year in years two to four will participate in 12-month, full-time residency programs, designed to fortify their clinical knowledge and advance their skills to work more effectively with the patients we care for and enhance our overall capacity to meet the needs of the communities we serve."

Quality Improvement Initiative

Alyssa Gonzalez, BSN, RN, PCCN, Hackensack University Medical Center, led a multidisciplinary project (2018–2019) to reduce surgical site infections in postoperative CABG patients. The multidisciplinary project included changes to practices and policies as well as education. The final result was a nurse-led, evidence-based and standardized skin preparation protocol resulting in 0 percent infection rate within six months after implementation. These results were connected to autonomous nursing practice, reduction in preventable infections, reduction in length of stay and 30-day readmissions, and reduction in cost, while simultaneously positively impacting nurse and patient satisfaction.

Publications

Suzanne Courtwright, MSN, NP, NEA-BC, Magnet® program director at JFK University Medical Center, published “Emotional Well-being in Youth: A Concept Analysis” (<https://doi.org/10.1111/nuf.12404>) along with **Mary Beth Flynn Makic**, Ph.D., RN, CCNS, CCRN-K, FAAN, FANP, CNS, and **Jacqueline Jones**, Ph.D., RN, FAAN. The aim was to report a synthesis of the extant literature and define emotional well-being in youth as a concept of emerging importance. The conclusion notes, “Attributes of emotional well-being in youth include overall positive emotions, positive self-esteem and resilience. Antecedents are safe and stable nurturing relationships; family and social connectedness, hope and positive body-image. The consequences of emotional well-being in youth include self-efficacy, self-actualization, the presence of positive health behaviors and the absence of high-risk behaviors.”

Rosalie Grantoza, DNP, MBA, MSN, BSN, RN-BC, CCRN, director of nursing at Raritan Bay Medical Center-Old Bridge, published “The Courage to Speak Out: a study describing nurses’ attitudes to report unsafe practices in patient care,” which appeared in the *Journal of Nursing Management* (<https://www.ncbi.nlm.nih.gov/pubmed/31077621>). Co-authors included **Donna Cole**, **Eileen Besick**, **Anita Skartek**, **Kathleen Cummins** and **Kendra Dugan**. The aim was to identify workplace factors that influence patient advocacy among registered nurses and their willingness to report unsafe practices. The conclusion notes, “Although RNs may not have personally experienced workplace retaliation, fear of retaliation when reporting unsafe patient-care practices still exists. Nursing leadership’s ability to facilitate a culture of safety by proactively addressing unsafe practices fosters a level of comfort for patient advocacy and willingness to report issues. Education, professional associations and existing protection laws are available resources, which contribute to organizational support systems.”

Dr. Amanda Hessels Secures Prestigious R18 Research Demonstration and Dissemination Grant

Hackensack Meridian *Health* nurse scientist **Amanda Hessels**, Ph.D., MPH, RN, CIC, CPHQ, FAPIC, of the Ann May Center for Nursing and Allied Health, secured \$1.86 million in funding from the Agency for Healthcare Research and Quality, a unit of the U.S. Department of Health and Human Services. The funding is provided through a five-year R18 Research Demonstration and Dissemination grant. The joint project with Columbia University, where Dr. Hessels serves as an assistant professor, also will include two co-investigators from Hackensack Meridian *Health*: **Christine Hader**, DNP, RN-BC, CPAN, CCRN-K; and **Kristine Monia**, DNP, RN, CEN.

The study will test a simulation intervention designed to improve provider performance of standard precautions and prevent health care-associated infections (HAIs) and occupational blood-borne pathogen exposures. Dr. Hessels says, “Despite well-established guidelines and training, standard precautions are not reliably practiced, with self-reported adherence among nurses, who have the most direct patient contact in acute care, at less than 50 percent. HAIs are a substantial public health problem affecting approximately 2 million patients annually, and every year, one in 25 registered nurses are exposed to blood-borne pathogens. We think simulation training may improve standard precaution adherence and ultimately improve health care quality and safety for patients and providers.”

Presentations

Kristin Hayden, MSN, RN-BC, Hackensack University Medical Center, provided a poster presentation at the National Cardiovascular Data Registry Conference in New Orleans in March 2019 titled, “The Impact of the APNs on Discharge Medication Compliance in the Post-PCI Patients.” She also provided a poster presentation at the HMH Quality Research Conference in May 2019.

Rocel Besa, Ph.D., RN-BC, CNE, Jersey Shore University Medical Center, provided a poster presentation, “How a Jolt of Appreciation Re-engaged Preceptors to Successful Onboarding,” at various conferences, including Organization of Nurse Leaders, Princeton, New Jersey; Institute of Healthcare Improvement, San Francisco; Philippine Nurses Association of New Jersey, Edison, New Jersey; Philippine Nurses Association of America, Atlanta; Professional Nurse Educator Group of Cleveland Clinic, Cleveland; and Lambda Delta Chapter, Monmouth University, Long Branch, New Jersey.

For a complete list of research projects, publications, presentations and quality improvement initiatives, please see page 72.



SECTION 4

Structural Empowerment





Community Outreach Nurses Critical to Take Vape Away Campaign

In 2019, Hackensack Meridian Health announced its Take Vape Away campaign, a \$1 million strategy to address the vaping epidemic. The campaign includes grants to school districts and community groups to launch buy-back programs, as well as educational outreach and other strategies to combat vaping among middle school and high school students.

The strategy to address the epidemic includes:

- ▶ A grant program for local school districts and community organizations to institute measures to combat vaping, which includes launching buy-back programs or developing new programs.
- ▶ Working with the New Jersey Mental Health and Addiction Agencies to educate youth about the perils of vaping.
- ▶ Launching a public health study conducted by the Hackensack Meridian School of Medicine at Seton Hall University to identify the health impact from vaping and identify best practices to combat the epidemic.
- ▶ Training 50 nurses to reach students at 100 schools to alert them of the perils of e-cigarettes.

Today, more than 50 community outreach nurses remain available to deliver the “Don’t Get Vaped In” curriculum. This program, developed by Tobacco Free for a Healthy NJ, teaches about the dangers of vaping and offers resources to quit.

The 45-minute program can be delivered in a class, an assembly or other meeting for students in grades 6–12. Handouts are provided for students about the dangers of vaping. The adult version of the handout covers not only the dangers, but also information about vaping products, the signs of vaping in children, understanding addiction and tips on talking to teens.

In 2019 alone, this initiative reached nearly 4,390 kids from 15 schools across New Jersey. In addition, community outreach nurses hosted nine adult education sessions, with participation from parents, school nurses and other educators.

“As we look to tackle the exponential growth in the number of adolescents vaping, our community outreach nurses play a vital role by providing the education and tools necessary to help stop this epidemic,” says Executive Vice President and Chief Nursing Executive Theresa Brodrick, Ph.D., RN, NE-BC.

Giving Back Through Community and Military Service

We recognize and salute the many nurses across the network who serve our country through military service and give back to our communities through charitable work and volunteerism.

Mariam Sereme, staff nurse, Hackensack University Medical Center, volunteered in Burkina Faso, West Africa, through African Crossroad Development, a grassroots nonprofit organization in Africa that supports rural communities by improving their living conditions, with a focus on health, education and microfinance.

Jennifer Olson, nurse educator, Jersey Shore University Medical Center, volunteered at blood drives with the American Heart Association in Neptune, Manahawkin, Little Egg Harbor, Cherry Hill, Willingboro, Mt. Laurel, Burlington City and Toms River.

Katherine Howard, staff nurse, Raritan Bay Medical Center-Perth Amboy, volunteers regularly at Middlesex County College community outreach events, including Go Red for Heart Health, Be the Match and Community Day with HMH, as well as community education events for the college-age population and senior citizens.

Linda Hassler, nursing excellence director, Post-Acute, serves on the Board of Directors of the Monmouth Council, Boy Scouts of America; as Area 5 Exploring chair, Northeast Region, Boy Scouts of America; and as director of the Health-care Explorer Summer Camp.

Laura McGovern, staff nurse, Bayshore Medical Center, provides health and wellness classes to students at Red Bank Primary School.

Michelle "Mickey" Wilder, staff nurse, Hackensack University Medical Center, participated in a medical mission trip to Haiti with Gift of Life International in February 2019, providing medical and surgical services to children affected by congenital heart disease.

Gretchen Peters, staff nurse at Ocean Medical Center, recently returned from active duty as an Airman, caring for patients in Germany and supporting transports from Afghanistan, Iraq, Qatar and other countries.

For a complete list of community and military service in 2019, please see page 81.



Gretchen Peters, RN, celebrates her return to Ocean Medical Center following active duty. She serves as an Airman, caring for patients in Germany.



Nurses Lead the Way to Combat Human Trafficking

Statistics reveal that nurses are vital to the identification of human trafficking victims.

An estimated 12 million to 30 million people are impacted by human trafficking globally, with 88 percent of trafficked victims having contact with a health care provider. Nurses are some of the only professionals that interact with victims while they are still in captivity. According to the American College of Obstetricians and Gynecologists, one of the most challenging issues associated with human trafficking for nurses and other clinicians is the identification of victims.

Because nurses are uniquely positioned to screen, identify and care for victims of human trafficking, Hackensack Meridian *Health* nurses have been at the forefront of efforts to ensure improved education and awareness. In fact, Hackensack Meridian *Health* is one of only six Integrated Delivery Health-care Systems in the country to make up the Global Strategic Operatives for the Eradication of Human Trafficking (GSOEHT), which was initiated at the

United Nations in 2018. As part of this initiative, the six health care systems are working to adopt a groundbreaking human trafficking training and research initiative.

Under the leadership of Executive Vice President and Chief Nursing Executive Theresa Brodrick, Ph.D., RN, NE-BC, Hackensack Meridian *Health*'s representative for this critical initiative is **Kristina Rioux**, MSN, RN, CEN, CCRN, NPD-BC, who serves as a nurse manager for the Emergency Trauma Department at Hackensack University Medical Center.

According to Theresa, "With an estimated 88 percent of victims seeking medical care or treatment while being trafficked, training and knowledge is essential to ensuring that our clinicians appropriately diagnose these individuals. Given New Jersey's location and dense population, the state is particularly vulnerable to this global epidemic."

The vision of the GSOEHT is the eradication of all forms of human trafficking, including sexual



Kristina Rioux, MSN, RN, CEN, CCRN, NPD-BC, speaks at a press conference recognizing health care leaders in Washington, D.C., hosted by the Global Strategic Operatives for the Eradication of Human Trafficking.

exploitation, labor trafficking and organ harvesting. CommonSpirit Health has been a pioneer in the area of human trafficking training for health care providers, and now, together with Selah Freedom, leads the GSO educational efforts for this initiative. These trainings are intended to ensure that all staff can identify victims of human trafficking and take appropriate action internally, with community agencies and with law enforcement to get them the help they need.

To launch this initiative at Hackensack Meridian Health, Kristina worked collaboratively with a host of local, state and federal agencies, including the New Jersey Division of Criminal Justice and the Bergen County Prosecutors Office. As a first step, a strategic leadership meeting was held in December 2019 to support the education roll-out. This was facilitated by the co-founder and director of the GSO, Deb O'Hara Rusckowski, and the director of International Health & Human Trafficking-Dignity Health, Petra Linden. This meeting was attended by multiple disciplines and governmental and non-governmental representatives, including the U.S. Department of Justice, the FBI, local and state officials, the Bergen County Council of Churches, Bergen County Housing, Health and Human Services, and the Center for Hope and Safety.

The robust, comprehensive GSOEHT program includes Level One Training, which involves a survivor-taught presentation, local legal information,

on-site clinical review-developed protocol and the PEARR (Provide Privacy, Educate, Ask, Respect and Respond) Tool, which is a suite of procedures to guide practitioners in assisting possible abuse victims. The Level Two Training focuses on clinicians who will have direct contact with the trafficked victim, with emphasis on a “train-the-trainer” model. In addition, a research component lasts for one year.

In addition to Hackensack Meridian Health, other health care systems involved include RWJBarnabas, Advocate Aurora Health, Baptist Health, Harris Health System/Baylor College of Medicine and Northwell Health.

GSOEHT marks the most significant step the health care industry has taken to address the human trafficking crisis within our borders. The education and training roll-out will continue across the Hackensack Meridian Health network in 2020.

“We are proud that this is another critical initiative that Hackensack Meridian Health nurses are leading. We look forward to ensuring that all of our clinicians are armed with the information needed to help identify and treat these victims, and do our part to combat human trafficking,” Theresa says.

Warning Signs of Human Trafficking

- ▶ Appearing malnourished
- ▶ Showing signs of physical injuries and abuse
- ▶ Avoiding eye contact, social interaction and authority figures/law enforcement
- ▶ Seeming to adhere to scripted or rehearsed responses in social interaction
- ▶ Lacking official identification documents
- ▶ Appearing destitute/lacking personal possessions
- ▶ Poor physical or dental health
- ▶ Tattoos/branding on the neck and/or lower back
- ▶ Untreated sexually transmitted diseases
- ▶ Not allowing people to go into public alone or speak for themselves

Source: National Human Trafficking Resource Center

Foundation Awards and Scholarships Recognize Nurses

Hackensack Meridian *Health* recognizes the efforts and achievements of its nursing staff through various awards and scholarship programs.

This financial support assists those who are preparing to enter the nursing profession as well as nurses who are seeking advanced degrees. We also fund special projects that have the potential to improve patient, institutional and professional outcomes. In 2019, 295 scholarships were provided for a total of \$243,750.

In September 2019, the Barbara Forfar Nursing Scholarship Fund Advisory Committee announced they awarded nursing scholarships to three nurses at Ocean Medical Center. The 2019 ceremony marks nine consecutive years that scholarships have been awarded to Ocean team members from this scholarship fund. In total, the fund has awarded \$18,500 to 33 Ocean nurses and nursing students.

The Barbara Forfar Nursing Scholarship Fund was established to honor the memory of longtime Point Pleasant resident Barbara Forfar—or “Foof” as she was called by her fellow nurses and other colleagues in the operating room—and her 44 years of dedication to the nursing profession. The fund provides monetary assistance to qualified nurses and nursing students of Ocean who desire to continue their formal education.

The 2019 Barbara Forfar Nursing Scholarship awardees include:

Susan McKenna, who has been employed with Hackensack Meridian *Health* for 22 years. She began her career at Ocean in 1997 as a unit secretary in the Surgical Intensive Care Unit before becoming a patient care technician and then moving into the Emergency Room. Susan holds BLS, ACLS and PALS certifications, and is telemetry-certified. Susan recently completed her BSN degree at Chamberlain University School of Nursing.

Kathleen Scalzo, who is pursuing her BSN at Georgian Court University with an anticipated completion date of May 2020. Kathleen is a long-term, valued CCU team member at Ocean

who is also PACU-certified. Kathleen is also the co-chairperson of the Shared Governance Committee and a member of the Critical Care Education & Policy Committee and Community Education Committee. Her ultimate goal is to obtain her MSN degree and help teach the novice nurses of our community.

Rachel Schliep, who is a current Emergency Room team member at Ocean. She is also a certified EMT and volunteers for the Point Pleasant Beach First Aid and Emergency Squad. Rachel obtained her AAS in nursing from Brookdale Community College in 2017 and is pursuing her BSN degree at Chamberlain University School of Nursing with an expected completion date of December 2020.

Other scholarship recipients in 2019 include:

Cecile Malinit, nurse manager, Raritan Bay Medical Center-Perth Amboy, who received the Hackensack Meridian *Health* Mosaic Award, which recognizes the work of inter-professional teams/groups and their contributions in influencing the clinical care of patients. To qualify for this award, the inter-professional team must be led or co-led by a registered nurse. This award is presented annually during Nurses Week. **Paula O’Neill**, manager of integrative medicine, was a co-recipient of this award.

Ulanda Marcus-Aiyeku, clinical program manager, Jersey Shore University Medical Center, who received the Ann May Alliance Educational Fund Scholarship, which is available to Jersey Shore nurses who work full time, are New Jersey residents, are enrolled in a graduate nursing program, have completed one year of graduate study and maintain a 3.0 grade point average.

Alexandra Maye, staff nurse, JFK Medical Center, who received the Good Citizenship Award, which is awarded to one student in each graduating class section of the JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing. The award recognizes those who make responsible decisions, demonstrate caring for others, contribute to the community, develop social and personal skills, and demonstrate moral and ethical behavior, both academically and clinically.

Christine McHugh, staff nurse, Riverview Medical Center, who received a general scholarship from the Ann May Center for Nursing. This scholarship is available for Jersey Shore University Medical Center, Ocean Medical Center, Riverview Medical Center, Southern Ocean Medical Center, Bayshore Medical Center, Raritan Bay Medical Center,



The Barbara Forfar Nursing Scholarship Fund has awarded \$18,500 to 33 Ocean Medical Center nurses and nursing students since 2011. Pictured from left to right: Debbie Konopka (Barbara Forfar Nursing Scholarship), JoAnna Fabiano (Barbara Forfar Nursing Scholarship), Walt Konopka (Barbara Forfar Nursing Scholarship), Marie Foley-Danecker (chief nursing officer), Rachel Schliep (2019 recipient), Kathleen Scalzo (2019 recipient), Susan McKenna (2019 recipient), Scott Forfar (Barbara Forfar Nursing Scholarship) and Jackie Fabiano (Barbara Forfar Nursing Scholarship).

or Meridian Health Affiliate employees who are enrolled in generic nursing programs (RN), upper-division nursing programs (RN to BSN), or advanced degree programs including graduate and certificate programs in nursing or related areas.

Nurses at Riverview can also benefit from the David A. Jasper Scholarship Fund, which was created to honor this long-time and beloved Riverview employee. The fund provides scholarships for Riverview nurses and other employees interested in pursuing their clinical education. In 2019, the following were awarded: **Keri Kempton**, master's; **Ricard Benjamin Fuentes**, bachelor's; **Jenn Clemente**, master's; **Brittany Iveson**, master's; and **Amy Girus**, bachelor's.

Kayla Wilson, float RN, Hackensack University Medical Center, who received the 2019 Ann Stark-Hess Scholarship. This scholarship was established to honor Ann, who began her career at Hackensack in 1982 as a staff nurse on 4 North. Ann joined the Clinical Education Department in 2005

working with the orientation team. Ann truly supported continuing education; she started her career with an associate degree. As a single mother of two working part time, she obtained her BSN and further pursued a master's degree, which she was unable to complete due to her illness.

Geoffray Sean, who is participating in the RN Residency Program and received the Dorothy Kaywood Shafer Nursing Scholarship, which was established to honor the memory of Dorothy, a registered nurse for 49 years. Throughout her 25-year tenure at Jersey Shore University Medical Center, Dorothy served in numerous clinical and leadership positions and consistently advocated for the advancement of nursing through education. This scholarship award is presented annually during Nurses Week to a Jersey Shore nurse/nursing student.

Those receiving Ann May Center Affiliate Scholarships include **Loronda McPhail**, Meridian Health Rehab, RN Program; and **Anita Meneses**, Manor by the Sea–Ocean Grove, RN Program.

Nurses Launch New Pilot Program with American Red Cross

Led by its nursing team, Hackensack Meridian *Health* created a new, first-in-the-northeast pilot program with the American Red Cross at the end of 2019. This pilot program focuses exclusively on providing nurses with the opportunity to volunteer with the Red Cross in their communities.

"This pilot program of the American Red Cross recognizes that, as a profession, nurses are uniquely able to help improve their communities beyond the traditional health care setting. We are excited to pilot this initiative with Hackensack Meridian *Health* and its dedicated nursing team," says Rosie Taravella, CEO, American Red Cross New Jersey Region.

The collaboration with the American Red Cross supports the newly established strategic plan focus of nursing excellence through partnerships with community outreach programs.

"Collaboration and caring for our communities are key tenets of our nursing practice at Hackensack Meridian *Health*," says Theresa M. Brodrick, Ph.D., RN, NE-BC, executive vice president and chief nurse executive, Hackensack Meridian *Health*. "We are thrilled that our nursing team is leading the way on this important effort, and we look forward to a rewarding and impactful partnership with the American Red Cross as they continue their incredible work to help prevent and alleviate human suffering in the face of emergencies."

RN Ken Rodenbaugh Exposes Dangers of Substance Abuse

Ken Rodenbaugh, RN, CARN, CEN, a nurse in the Southern Ocean Medical Center Emergency Department, uses his personal experience when he educates his fellow nurses and students in the community about the dangers of substance abuse.

Terminated from a previous job for diversion of narcotics, Ken entered rehab, where he learned about the Recovery and Monitoring Program (RAMP), a program in New Jersey that supports nurses fighting substance abuse through treatment and returning to work. RAMP is managed by the Institute for Nursing and New Jersey Board of Nursing.

Ken has said, “There’s almost no education on RAMP, and that’s what really fired me up. I was a nurse for seven years, and not one person told me about it.”

To ensure other nurses were aware of this vital resource, Ken collaborated with RAMP to develop a presentation that teaches nurses and hospital teams to recognize signs of drug diversion and addiction among their peers, and how they can help by reporting them. He now gives his presentation to every nurse who is hired at Hackensack Meridian Health, as well as at conferences around the country and through his personal website.

Ken’s dedication extends outside of the hospital and into the classroom. Ken is the coordinator of Project Aware, a dramatic presentation that educates sixth-graders about the dangers of drug and alcohol abuse. The presentation realistically portrays the events of a single night, where kids are at a party and one of them overdoses. Students watching the presentation are even bused to the hospital, where they have a front-row view of the Emergency Department as doctors and nurses work to save the kid’s life.

Since its inception over 20 years ago, nearly 6,000 sixth-grade students have experienced this dramatic presentation that helps them make the

“right” choice and aims to reduce the incidences of overdose and deaths in the community. Project Aware is expanding to more schools in Ocean and Monmouth counties in the coming year.

In addition to sharing his story of recovery with thousands of nurses and students, Ken has been an emergency medicine and mental health nurse for more than 13 years, earning national certifications in both addictions nursing and emergency nursing. In 2019, he was named to the third class of the New Jersey Healthcare Executive Leadership Academy (NJHELA), a joint initiative to build stronger leadership among physicians and executives from hospitals, post-acute providers and health plans. The NJHELA was developed by the Medical Society of New Jersey, the New Jersey Association of Health Plans and the New Jersey Hospital Association. Congratulations, Ken!



Jersey Shore University Medical Center RN Ken Rodenbaugh serves as coordinator of Project Aware, an initiative that educates sixth-graders in the community about the dangers of drug and alcohol abuse.



Nursing Leaders



Theresa Brodrick
Ph.D., RN, NE-BC
Executive Vice President
and Chief Nurse Executive



Rebecca Graboso
DNP, RN, RNP-BC, CCRN,
CNRN
Vice President and Chief
Nursing Officer
Riverview Medical Center



Shaun Sweeney
MSN, RN-BC
Vice President and Chief
Nursing Officer
Carrier Clinic



Ellen Angelo
DNP, MSN, RN, CCRN
Vice President and Chief
Nursing Officer
Jersey Shore University
Medical Center



Lisa Guinta
MSN, RN-BC
Network Magnet Designation
Director



Judy Tingley
DNP, MPH, RN, AACC
Vice President and Chief
Nursing Officer
Hackensack University Medical
Center



Theresa Colarusso
MPA, BSN, NEA-BC, CPPS
Vice President
Quality Initiatives & System
Improvement



James Lindquist
MBA, BSN, RN
Vice President and Chief
Nursing Officer
JFK Medical Center



Heather Veltre
MS, BSN, BN, RN, NEA-BC
Vice President and Chief
Nursing Officer
Palisades Medical Center



Donna Ciuffo
DNP, RN, RNP-BC, NE-BC, CCRN
Vice President, Nursing
Education, Professional
Practice and Leadership
Development



Dell Oliver
MSN, MBA, FACHE
Vice President and Chief
Nursing Officer
Mountainside Medical Center



Linda Walsh
MSN, RN, CEN, NEA-BC
Vice President and Chief
Nursing Officer
Bayshore Medical Center



Marie Foley Danecker
DNP, MSN, RN, CCRN, NE-BC
Vice President and Chief
Nursing Officer
Ocean Medical Center



Jane O'Rourke
DNP, RN, NEA-BC
Vice President and Chief
Nursing Officer
Raritan Bay Medical Center-
Old Bridge and Perth Amboy



Patricia Worth
DNP, RN, ANP-BC, NEA-BC
Vice President of Clinical
Services and Chief Nurse
Executive, Post-Acute Care



Susan Giordano
MBA, BSN, RN, NE-BC, FACHE
Vice President and Chief
Nursing Officer
Pascack Valley Medical Center



Mildred (Micki) Patrick
MSN, NEA-BC
Vice President and Chief
Nursing Officer
Southern Ocean Medical Center



Teri Wurmser
Ph.D., MPH, RN, NEA-BC
Director, Ann May Center for
Nursing and Allied Health,
Associate Dean of the Georgian
Court-Hackensack Meridian
Health School of Nursing



SECTION 5

2019 Nursing Accomplishments



Awards

NAME	HOSPITAL	AWARD
Ellen Angelo	Jersey Shore University Medical Center	Preceptor of the Year Award, Monmouth University
Sherry Arabia	Corporate	Summa Cum Laude
Charina Ballesteros	Hackensack University Medical Center	Dorothy Latham Poster Award, Society of Thoracic Surgeons
Patricia E. Balsama	Raritan Bay Medical Center – Perth Amboy	Manager’s Choice Award
Yoanner Bartumeut	Palisades Medical Center	President’s Honors
Rocel Besa	Jersey Shore University Medical Center	Finalist, March of Dimes Award Nurse Educator Category
Jennifer Bradle	Riverview Medical Center	Nurse Excellence Expanded Role, March of Dimes Nurse Excellence Finalist Women’s Health
Lindsey Breeden	Corporate	Ann May General Scholarship ANCC PTAP Accreditation for HMH Nurse Residency Program
Meghan Campbell	Jersey Shore University Medical Center	Orion Award; Polaris Award
Carrie Ann Catanzaro	Ocean Medical Center	Florence Nightingale Award, Mosaic Award, Ann May Center Spring Nursing Scholarship
Jessica Collum	Ocean Medical Center	Kerr Family Nursing Scholarship
Suzanne Courtwright	JFK Medical Center	Nancy Hester Scholarship Award, University of Colorado College of Nursing; Joan Hess Nursing PhD Scholarship Award, University of Colorado College of Nursing; Joan Hess Award for Nursing Scholarship; Induction into Sigma Theta Tau—Alpha Kappa At-Large Chapter; Teaching Fellowship Award
Patricia Crosby	Riverview Medical Center	Synergy Award
Rowena Cruz	Raritan Bay Medical Center – Perth Amboy	WAMBI; DAISY Award
Annette DiMichele	Southern Ocean Medical Center	Nominated for 2019 Elizabeth Kellogg Nursing Excellence Award
Jennifer Dorman	Jersey Shore University Medical Center	Clinical Nurse Specialist Institute Fellowship
Vera Emeana	JFK Medical Center	Hesse Nursing Award, Monmouth University
Lauren Farina	Raritan Bay Medical Center – Old Bridge	Nominee, DAISY Award
Jennifer Ferko	Southern Ocean Medical Center	Florence Nightingale Award
Barbara Fiorillo	Meridian Nursing and Rehab Center	Induction, National Society of Leadership and Success
Jodi Galesi	Hackensack University Medical Center	Monmouth University, Marjorie K. Unterberg School of Nursing and Health Studies, Highest-ranking Doctoral Degree and Academic Excellence Award recipient
Alexsander Glusky	Bayshore Medical Center	Friends and Family Scholarship
Meliam Gonzales	Hackensack University Medical Center	EZ Ride 2019 Champion of Change Award
Alyssa Gonzalez	Hackensack University Medical Center	DAISY Award; Certificate of Excellence in Advancing Healthcare Quality Science (Hackensack Meridian <i>Health</i> Institute for Quality Science)
Rebecca Graboso	Riverview Medical Center	NJSNA Institute for Nursing Don and Diva Awards
Valerie Gramby	JFK Medical Center	Healthcare Hero Award
Melissa Growney	JFK Medical Center	Good Catch 2019
Agustin Guido III	JFK Hartwyck at Oak Tree	Excellence Award, NJADONA
Brielle Hallahan	JFK Medical Center	Sigma Theta Tau National Honor Society
Melissa Harker	Corporate	DAISY Award; Exemplary Professor Chamberlain University
Lorena Haynes	JFK Medical Center	Dean’s List, Kean University
Lynn Hervilly	Riverview Medical Center	Good Catch
Amanda Hessels	Corporate	Recipient of multiple fellowships and grants
Jamie Higgins	Riverview Medical Center	Orion Award; Sharing Network, Honored at Care to Give celebration



NAME	HOSPITAL	AWARD
Katherine Howard	Raritan Bay Medical Center – Perth Amboy	Selected for the National Council of State Boards of Nursing (NCSBN®) RN Item Writing Panel
Judith Howes	Hackensack University Medical Center	Patient Care Recognition
Miriam Hunt	JFK Medical Center	CAPA COACH
Ashley Iannone	Bayshore Medical Center	Florence Nightingale Award
Etienne Kenfack	Riverview Medical Center	Ann May Scholarship
Agatha Kokonya	Southern Ocean Medical Center	Nurse of the Month, 4MS SOMC
Ruthann Kosick	Jersey Shore University Medical Center	Ann May Alliance Scholarship; Ann May Alumni Scholarships
Amy LaRocca	Jersey Shore University Medical Center	Galaxy Award; Orion Award
Jennifer Larsen	Corporate	Sigma Theta Tau
Kristen Maines	JFK Medical Center	Sigma Theta Tau; Magna Cum Laude graduation honors
Cecile Malinit	Raritan Bay Medical Center – Perth Amboy	Mosaic Award; Nurse of the Year finalist, March of Dimes
Mercy Mallari	JFK Medical Center	March 2019 ENA Conference, Clinical Leadership Award, Emergency Nurse Association
Melanie Manger	Hackensack University Medical Center	Sigma Theta Tau
Anna Manioudakis	JFK Medical Center	Marjorie K. Unterberg School of Nursing and Health Studies scholarship recipient, Monmouth University
Cheryl Marchal	Hackensack University Medical Center	Accepted into the Leadership Academy for the Association of Nursing Professional Development
Ulanda Marcus-Aiyeku	Jersey Shore University Medical Center	Nursing Alliance Award; Robust Process Improvement Yellow Belt Certification 2019, The Joint Commission
Shannon Marek	Jersey Shore University Medical Center	Thomas Edison State University, The Arnold Fletcher Award for Outstanding Academic Achievement
Patricia Martinez	Raritan Bay Medical Center – Old Bridge	Manager's Choice; Employee of the Month; nominee, DAISY Award
Ann Maxzeo	Hackensack University Medical Center	Ellen Casapulla Scholarship; Abigail Silvers Adams Scholarship, Villanova University
Alexandra Maye	JFK Medical Center	New Jersey League for Nursing (NJLN) Nurse Recognition Award; Dr. Oz Future of Nursing Scholarship Finalist
Grace Mazzatta	Corporate	Ocean Medical Center Board Grant recipient for Compassion Fatigue Day
Donna Marie Mazzu	Meridian Nursing and Rehab Center	Sigma Theta Tau Chi Alpha Chapter Induction
Christy McCoy	Jersey Shore University Medical Center	Florence Nightingale Award
Mitshuba Medalle	Raritan Bay Medical Center – Old Bridge	Professional Advancement & Career Excellence Program Level III recipient; RBMC OBD
John Meyers	Raritan Bay Medical Center – Perth Amboy	Nominee, DAISY Award
Laura Mularz	JFK Medical Center	HMH Women in Leadership (WIL) Mentoring Program, mentor
Lauren Mulrooney	Southern Ocean Medical Center	Nominated for Nurse Leadership Award; Pay It Forward Award
Donna Murray	JFK Medical Center	Appointed by Governor Phil Murphy to the Board of the New Jersey Collaborating Center for Nursing (NJCCN)
John Napolitano	JFK Medical Center	Sigma Theta Tau International Honor Society of Nursing Scholarship
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	Exemplar in the Magnet Document; Mosaic Award to Integrative Medicine Dept. (co-recipient)
Laura Ortiz-Bernal	Bayshore Medical Center	State of NJ National Disasters Relief Certificate of Appreciation
Piyusha Parekh	Raritan Bay Medical Center – Old Bridge	DAISY Award
Mita Patel	Raritan Bay Medical Center – Old Bridge	Pride Award



NAME	HOSPITAL	AWARD
Maureen Perea	Southern Ocean Medical Center	Florence Nightingale Award; Preceptor of the Year Award; nominee, DAISY Award
Paula Perry	Raritan Bay Medical Center – Old Bridge	DAISY Award
Linder Polanco	Raritan Bay Medical Center – Perth Amboy	President’s Honors
Jamie Pona	Raritan Bay Medical Center – Old Bridge	Nominee, DAISY Award
Claribel Quiles	Raritan Bay Medical Center – Perth Amboy	DAISY Award
Herminio Rivera	JFK Medical Center	President’s Award
Tatiana Robayo	Raritan Bay Medical Center – Perth Amboy	DAISY Award
Susan Ryan	Corporate	Care Transitions Intervention Coaching Certificate from Dr. Eric Coleman
Maglichia Samedi	Hackensack University Medical Center	DAISY Award
Lori Sammartino	JFK Medical Center	2019 CURE Extraordinary Healer Award for Oncology Nursing nominee; March of Dimes Nurse of the Year Award, Nurse Leader nominee
Rupinder Sandhu	JFK Medical Center	Sigma Theta Tau Phi Phi; President’s Honor
Danielle Scatorchia	Meridian Nursing and Rehab Center	Tau Sigma National Honor Society
Suzanne Scrofine Darby	Southern Ocean Medical Center	Western Governors University Excellence Award: Professional Presence and Influence; Western Governors University Excellence Award: Comprehensive Health Assessment for Patients and Populations
Purvi Shah	JFK Medical Center	President’s List
Valerie Soberano	Southern Ocean Medical Center	Magna Cum Laude
Gloria Stickel	Southern Ocean Medical Center	DAISY Award
Elena Such	JFK Medical Center	Sigma Theta Tau
Kathleen Taylor	Raritan Bay Medical Center – Perth Amboy	Academic Excellence Award from Monmouth University
Marivee Tutor	JFK Medical Center	Graduated master’s in nursing education with distinction
Laci Van Demark	Bayshore Medical Center	Orion Award, Code Red; Good Catch; Stillwell Award Scholarship
Orlene Van Duyne	Ocean Medical Center	Elizabeth I. Kellogg Award
TanaLisa Whitney	Jersey Shore University Medical Center	Graduated with President’s Honors
Michelle “Mickey” Wilder	Hackensack University Medical Center	Nurses with Global Impact Award presented at United Nations at International Nurses Celebration; NJBIZ Healthcare Hero Nurse of the Year Award
Cheryl Woolf	Southern Ocean Medical Center	Nominee, Rich Hader Pay It Forward Award
Patricia Worth	Quality Care	Monmouth University DNP Leadership Award; 1st Place Research Poster Presenter Award for “The Effect of a Sepsis Protocol Education Program on Attitude, Subjective Norm, Perceived Behavior Control and Intent in a Post-Acute Nurses: A Pilot Study”
Vanessa Young	Raritan Bay Medical Center – Perth Amboy	Preceptor Award; nominee, DAISY Award
Marianne Zagara Franovic	Southern Ocean Medical Center	Florence Nightingale Award



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Ivy Abalde	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); American Association of Critical Care Nurses (AACN)	
Mary M. Adams	Raritan Bay Medical Center – Perth Amboy	Organization of Associate Degree Nurses (OADN)	
Kara Aidasani	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Maria Akyuz	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); New Jersey Bermuda PeriAnesthesia Nurses Association (NJBPANA)	
Bruce Alston	Southern Ocean Medical Center	American Nurses Association (ANA); Sigma Delta Phi; American Association of Critical Care Nurses (AACN)	
Sandra Amistad	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Ellen Androski	Corporate	Sigma Theta Tau; National League for Nursing (NLN); American Nurses Association (ANA); American Holistic Nurses Association (AHNA); New Jersey State Nurses Association (NJSNA)	
Ellen Angelo	Jersey Shore University Medical Center	Organization of Nurse Leaders (ONL); American Organization for Nursing Leadership (AONL)	
Laurie Anthony	JFK Medical Center	American Nurses Association (ANA)	
Sol Aponesto	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN)	
Edgar Arabit	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Miramene Aupont	JFK Medical Center	National League for Nursing (NLN); Nurse Tim; PearlsREVIEW	
Isabel Austria	JFK Medical Center	American Nurses Association (ANA); American Association of Critical Care Nurses (AACN)	
Whitney Averett	Jersey Shore University Medical Center	New Jersey League for Nursing (NJLN)	
Charina Ballesteros	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN)	
Patricia E. Balsama	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN); Local Chapter CCRN; Honor Society	
Jacqueline Barber	Raritan Bay Medical Center – Old Bridge	American Nurses Association (ANA); American Society of PeriAnesthesia Nurses (ASPAN); New Jersey State Nurses Association (NJSNA); Emergency Nurses Association (ENA)	
Ellen Barrington	Bayshore Medical Center	Organization for Nursing Executives (ONE); Organization of Nurse Leaders (ONL)	
Deborah Bartok	Jersey Shore University Medical Center	American Holistic Nurses Association (AHNA); New Jersey State Nurses Association (NJSNA); International Nurses Society on Addictions (IntNSA)	
Pamela Bautista	JFK Medical Center	Society of Pediatric Nursing (SPN)	
Chriseline Beaubrun	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Berly Begin	JFK Medical Center	Emergency Nurses Association (ENA)	
Mary Benjamin	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Nancy Berger	Raritan Bay Medical Center – Perth Amboy	AD Council of New Jersey; Sigma Theta Tau; New Jersey League for Nursing (NJLN); National League for Nursing (NLN); Organization of Associate Degree Nurses (OADN); NJ Association of Associate Degree Nurse Educators	President, NJ Association of Associate Degree Nurse Educators
Colleen Berry	JFK Medical Center	Lamaze International	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Rocel Besa	Jersey Shore University Medical Center	National League for Nursing (NLN); Association of Nursing Professional Development (ANPD); Organization of Nurse Leaders (ONL); Philippine Nurses Association of America (PNA); Philippine Nurses Association of New Jersey (PNA-NJ)	
Valerie Betancourt	JFK Medical Center	Oncology Nursing Society (ONS); Academy of Oncology Nurse & Patient Navigators (AONN)	
Alexis Bethge	Hackensack University Medical Center	Oncology Nursing Society (ONS)	
Paulas Beuns	JFK Medical Center	Academy of Neonatal Nursing (ANN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Mindy Bilinski	Ocean Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Elenita Blanco-Pyle	JFK Medical Center	Philippine Nurses Association of New Jersey (PNANJ); New Jersey State Nurses Association (NJSNA)	
Mirlande Blemur	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Maria Theresa Boac	JFK Medical Center	American Nurses Association (ANA)	
Mary Bobek	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN); American Association of Colleges of Nursing/Graduate Nursing Student Academy (GNSA)	
Patricia Boland	JFK Medical Center	Philippine Nurses Association (PNA)	
Jennifer Bradle	Riverview Medical Center	Sigma Theta Tau; Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)	
Lindsey Breeden	Corporate	Organization of Nurse Leaders (ONL)	
Myriam Brignol	JFK Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Samantha Brocato	Raritan Bay Medical Center – Perth Amboy	Emergency Nurses Association (ENA); American Nurses Association (ANA); Sigma Theta Tau	
Yae ram Brown	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Dinnah Bulosan	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); American Association of Critical Care Nurses (AACN)	
Joseph Bunuan	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN), Central Jersey Chapter	
Alexandra Burbelo	JFK Medical Center	American Association of Neuroscience Nurses (AANN)	
Sheila Burns	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); American Nurses Association (ANA)	
Mary Jocelyn Cabrera	JFK Hartwyk at Oak Tree	American Association of Nurse Assessment Coordination (AANAC); Philippine Nurses Association (PNA)	
Meghan Campbell	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN)	
Sarajane Campbell	Jersey Shore University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau	
Leah Capili	JFK Medical Center	American Nurses Association (ANA)	
Maria Corazon Capili	JFK Medical Center	Emergency Nurses Association (ENA)	
Carrie Ann Catanzaro	Ocean Medical Center	National Association of Orthopaedic Nurses (NAON); American Nurses Credentialing Center (ANCC); New Jersey Council of Magnet Organizations (NJCOMO)	
Christine Catona	Hackensack University Medical Center	American Nurses Credentialing Center (ANCC)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Donna Cetroni	Riverview Medical Center	American Holistic Nurses Association (AHNA); American Holistic Nurses Association (AHNA) NJ Coastal Chapter; National Association for Healthcare Quality (NAHQ)	
Christine Chan	JFK Medical Center	Oncology Nursing Society (ONS)	
Anne Chelak	JFK Medical Center	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN); Sigma Theta Tau	
Perez Cherry	JFK Medical Center	Philippine Nurses Organization HAC Committee	
Gabrielle Cheskowich	JFK Medical Center	Emergency Nurses Association (ENA)	
Rita Christie	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN); Emergency Nurses Association (ENA)	
Olena Chubata	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Joann Ciampi	Corporate	NJ League for Nursing (NJLN); National League for Nursing (NLN); Sigma Theta Tau	
Jennifer Collins	Southern Ocean Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Association of periOperative Registered Nurses (AORN)	
Jessica Collum	Ocean Medical Center	American Nurses Association (ANA)	
Mary Jo Conley	Hackensack University Medical Center	Wound, Ostomy and Continence Nurses Society (WOCN); Association for the Advancement of Wound Care (AAWC); Dermatology Nurses Society; National Pressure Injury Advisory Panel (NPIAP)	Chair, WOCN
Theresa Conlon	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Christine Conner	Corporate	American Association of Critical Care Nurses (AACN); American Association of Critical Care Nurses (AACN) Jersey Shoreline Chapter; Sigma Theta Tau; National Association of Clinical Nurse Specialists (NACNS)	President, AACN Jersey Shoreline Chapter
Alissa Conti	Ocean Medical Center	American Nurses Association (ANA)	
Pamela Cooper	Jersey Shore University Medical Center	Hospice and Palliative Nurses Association (HPNA); Oncology Nursing Society (ONS);	President, ONS Central New Jersey Chapter
MaryAnn Cordingly	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN) Chapter 3107	Board Member
Anthony Corso	Southern Ocean Medical Center	American Association of Critical Care Nurses (AACN)	
Janet Cosenza	Raritan Bay Medical Center – Perth Amboy	Sigma Theta Tau; Society of Pediatric Nurses (SPN)	
Christie Lyn Costanza	Hackensack University Medical Center	Association of Nurses in AIDS Care (ANAC); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	Co-chair, ANAC NJ Chapter
Suzanne Courtwright	JFK Medical Center	Society for Adolescent Health and Medicine (SAHM); Council for Advancement of Nursing Science (CANS); Eastern Nursing Research Society (ENRS); American Organization of Nurse Executives (AONE); American Organization for Nursing Leadership (AONL) and PA Chapter; Sigma Theta Tau, Alpha Zeta Chapter	
Karen Crilly	JFK Medical Center	American Association of Critical Care Nurses (AACN)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Patricia Crosby	Riverview Medical Center	New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA); Society of Gastroenterology Nurses and Associates (SGNA)	
Jessica Crowley	Southern Ocean Medical Center	Academy of Medical-Surgical Nurses (AMSN); Sigma Theta Tau	
Rowena Cruz	Raritan Bay Medical Center – Perth Amboy	American Board of PeriAnesthesia Nursing Certification (ABPANC)	
Vera Da Silva	Jersey Shore University Medical Center	Donate Life Monmouth (Sharing Network); Association of Rehabilitation Nurses (ARN); American Association of Birth Centers (AABC)	
Jaimie Dalena	Riverview Medical Center	Philippine Nurses Association of New Jersey (PNANJ) Monmouth County Chapter	
Glynda Rose Daradar	Riverview Medical Center	Philippine Nurses Association of New Jersey (PNANJ) NJ Chapter; American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); American Association of Nurse Practitioners (AANP); Certified Dementia Practitioner (CDP)	
Mildred David	JFK Medical Center	American Nurses Association (ANA); American Heart Association (AHA)	
Briana DeCarvalho	JFK Medical Center	American Heart Association (AHA); American Stroke Association; American Association of Neuroscience Nurses (AANN); American Nurses Association (ANA)	
Joan Deckman	Southern Ocean Medical Center	American Holistic Nurses Association (AHNA)	
Genevieve Degamo	JFK Medical Center	Oncology Nursing Society (ONS)	
Anissa DeGroat	JFK Medical Center	American Association of Critical Care Nurses (AACN); American Society of PeriAnesthesia Nurses (ASPAN)	
Juliana DeHanes	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN); American Association of Critical Care Nurses (AACN) Central Jersey Chapter; Sigma Theta Tau	
Lauren Delarmente	Hackensack University Medical Center	Oncology Nursing Society (ONS)	
Sharon DelGuercio	JFK Medical Center	Sigma Theta Tau; Oncology Nursing Society (ONS)	
Judith DeLucia	JFK Medical Center	New Jersey League for Nursing (NJNL); Association of Diploma Schools of Professional Nursing (ADSPN)	
Annaline Demitroulis	Raritan Bay Medical Center – Perth Amboy	Oncology Nursing Society (ONS)	
Judith Depalma	JFK Medical Center	Emergency Nurses Association (ENA)	
Glorybel Diaz	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Annette DiMichele	Southern Ocean Medical Center	Academy of Medical-Surgical Nurses (AMSRN); American Health Information Management Association (AHIMA)	
Cecile DiMizio	Bayshore Medical Center	American Organization for Nursing Leadership (AONL); American Association of Critical Care Nurses (AACN)	
Kristin DiSandro	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN)	
Melissa Dobler	JFK Medical Center	Sigma Theta Tau; International Nursing Association for Clinical Simulation and Learning (INACSL); American Association of Critical Care Nurses (AACN)	
Diane Doherty	Jersey Shore University Medical Center	Oncology Nursing Society (ONS)	
Desiree Dominguez	JFK Medical Center	American Nurses Association (ANA)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Jennifer Dorman	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN); National Association of Clinical Nurse Specialists (NACNS); Sigma Theta Tau	
Kristen Dorr	Ocean Medical Center	American Association of Nurse Practitioners (AANP)	
Lisa Doster	Hackensack University Medical Center	Hospice and Palliative Nurses Association (HPNA); New Jersey State School Nurses Association (NJSNSA)	
Claudia Douglas	Corporate	American Nurses Association (ANA); Society of Clinical Research Associates (SOCRA); Organization for Nurse Executives (ONE)	
Bridget Dowd	Ocean Medical Center	Infusion Nurse Society (INS); Association for Vascular Access (AVA)	
Jennifer Dumawal	Bayshore Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Carol Dworkin	Southern Ocean Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Messalina Dy	Ocean Medical Center	Oncology Nursing Society (ONS) National Chapter; Oncology Nursing Society (ONS) Central New Jersey Chapter	
Roma Dysico	JFK Medical Center	Emergency Nurses Association (ENA)	
Margaret Dziadosz	Hackensack University Medical Center	Hospice and Palliative Nurses Association (HPNA)	
Maria Bella Ebuon	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN)	
Benjamina Echon	JFK Medical Center	American Nurses Association (ANA)	
Kelly Elliott	Southern Ocean Medical Center	American Nurses Association (ANA)	
Eileen Eloie	Raritan Bay Medical Center – Old Bridge	Sigma Theta Pi	
Vera Emeana	JFK Medical Center	American Association of Nurse Practitioners (AANP)	
Carlyne Emile	JFK Medical Center	Oncology Nursing Society (ONS); Infusion Nurse Society (INS)	
Sandra Emmanuel	Hackensack University Medical Center	National Association of Indian Nurses of America (NAINA); American Association of Indian Nurses of New Jersey (AAIN-NJ2) Chapter 2	President, AAIN-NJ2
Christina Emmer	JFK Medical Center	American Nurses Association (ANA)	
Cesar Estalilla	Raritan Bay Medical Center – Perth Amboy	Emergency Nurses Association (ENA)	
Denis Estefano	Ocean Medical Center	Oncology Nursing Society (ONS)	
Ann Marie Estok	JFK Medical Center	American Nurses Association (ANA)	
Rosario Estrada	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau, Alpha Tau Chapter; New Jersey State Nurses Association (NJSNA) Continuing Education Review Team; NJ Chapter of the Healthcare Information Management Systems Society (NJHIMSS) Scholarship Committee	Faculty Counselor, Sigma Theta Tau, Alpha Tau Chapter
Rhodora Eusebio	JFK Medical Center	UERMMM Nursing Alumni Association, USA	
Maria Farber	JFK Medical Center	New Jersey League for Nursing (NJLN); National League for Nursing (NLN)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Evelyn Ferguson	Jersey Shore University Medical Center	Oncology Nursing Society (ONS); Hospice & Palliative Care Association (HPNA); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Association of Oncology Nurse Navigators (AONN)	Treasurer, ONS Central New Jersey Chapter
Sonya Ferreira	JFK Medical Center	Organization for Nursing Leadership (ONL) NJ	
Jacinto Ferrer	Palisades Medical Center	American Association of Nurse Practitioners (AANP)	
Maryann Finney	Raritan Bay Medical Center – Perth Amboy	Association of periOperative Registered Nurses (AORN) Chapter 3107	Vice President
Barbara Fiorillo	Meridian Nursing and Rehab Center	National Association of Directors of Nursing Administration (NADONA)	
Allyson Fizer	JFK Medical Center	American Association of Critical Care Nurses (AACN); American Association of Neuroscience Nurses (AANN); Neurocritical Care Society (NCS)	
Rebmevon Flandez	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Kathryn Fleming	Corporate	New Jersey State Nurses Association (NJSNA); Organization of Nurse Leaders (ONL) NJ; American College of Healthcare Executives (ACHE); National Association for Healthcare Quality (NAHQ)	
Cielo Flores	JFK Medical Center	New Jersey League for Nursing (NJLN)	Vice President
Marie Foley-Danecker	Ocean Medical Center	American Association of Critical Care Nurses (AACN); American Association of Critical Care Nurses (AACN) Jersey Shoreline Chapter; Organization of Nurse Leaders (ONL); American College of Healthcare Executives (ACHE); Sigma Theta Tau, Xi Chapter	Board Member, AACN Jersey Shoreline Chapter
Bride Forde Lynch	Bayshore Medical Center	American Nurses Association (ANA); Alzheimer's Association	
Regina Freydan	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Kateryna Fridman	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Dawn Fucito	Raritan Bay Medical Center – Perth Amboy	National League for Nursing (NLN); New Jersey League for Nursing (NJLN)	
Ranilo Fuentes	JFK Medical Center	Emergency Nurses Association (ENA); Philippine Nurses Association (PNA)	
Israelita Fuertes	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Aimee Gabuya	Raritan Bay Medical Center – Perth Amboy	Emergency Nurses Association (ENA); American Psychiatric Nurses Association (APNA); Philippine Nurses Association (PNA)	
Kathleen Garland	JFK Medical Center	Oncology Nursing Society (ONS)	
Marie Garon	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); Society of Psychiatric Advanced Practice Nurses (SPAPN)	
Karen Gaurino	Raritan Bay Medical Center – Perth Amboy	New Jersey State Nurses Association (NJSNA); Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN); American Nurses Association (ANA)	
Miriam Gellis	Ocean Medical Center	Oncology Nursing Society (ONS)	
Thankamma George	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN); Organization of Associate Degree Nurses (OADN); AACN Central Jersey Chapter	
Roda German	JFK Medical Center	Oncology Nursing Society (ONS)	
Karen Gerstenmeier	Riverview Medical Center	American Holistic Nurses Association (AHNA)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Nancy Gillespie	JFK Medical Center	Emergency Nurses Association (ENA); Association for Nurses in Professional Development (ANPD); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Kandy Gilvary	Riverview Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	
Susan Giordano	Pascack Valley Medical Center	American Nurses Association (ANA); Organization for Nursing Executives (ONE) NJ; Fellow of the American College of Healthcare Executives (FACHE)	
Alyssa Gonzalez	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Maria Digna Gonzalez	JFK Medical Center	Emergency Nurses Association (ENA)	
Nancy Gorka	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN)	
Rebecca Graboso	Riverview Medical Center	Philippine Nurses Association of New Jersey (PNANJ); American Organization for Nursing Leadership (AONL); American Hospital Association (AHA); American Nurses Association of New Jersey (ANANJ); New Jersey State Nurses Association (NJSNA); Organization for Nursing Leadership (ONL) NJ	Board Member, PNANJ
Valerie Gramby	JFK Medical Center	American Nurses Association (ANA)	
Rosalie Grantzoza	Raritan Bay Medical Center – Old Bridge	Organization of Nurse Leaders (ONL); American Association of Critical Care Nurses (AACN); Sigma Theta Tau	
Meghan Green	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN)	
Bethany Gregg	Southern Ocean Medical Center	Association for Professionals in Infection Control and Epidemiology (APIC); American Society of Professionals in Patient Safety (ASPPS)	
Sharron Griffith	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN)	
Melissa Growney	JFK Medical Center	American Nurses Association (ANA)	
Emily Gualtieri	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Judi Guarin	JFK Medical Center	American Nurses Association (ANA)	
Agustin Guido III	JFK Hartwyk at Oak Tree	New Jersey Association of Directors of Nursing Administration (NJADONA); Association of Rehabilitation Nurses (ARN); Philippine Nurses Association of New Jersey (PNANJ)	
Lisa Guinta	Corporate	American Nurses Association (ANA); Organization of Nurse Leaders (ONL); New Jersey Council of Magnet Organizations (NJCOMO); Organization for Nursing Executives (ONL) NJ; American Nurses Credentialing Center (ANCC)	Chair, NJCOMO
Brielle Hallahan	JFK Medical Center	American Nurses Association (ANA)	
Melissa Harker	Corporate	National Health Council; Synchronicity 2019 Conference; Sigma Theta Tau; Chamberlain University Board of Trustees; New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA)	
Concettina Hart	JFK Medical Center	Certified Ambulatory Perianesthesia Nurse (CAPA)	
Joan Harvey	Corporate	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); SIGMA	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Linda Hassler	Quality Care	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau, Lambda Delta and Alpha Tau Chapters; National Association of Directors of Nursing Administration in Long Term Care (NADONA/LTC)	
Maureen Haviaris	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); American Association of Heart Failure Nurses (AAHFN); American Association of Nurse Practitioners (AANP)	
Kristin Hayden	Hackensack University Medical Center	Sigma Theta Tau	
Lorena Haynes	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Christopher Hebreo	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Fe Hebreo	JFK Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Ellen Hering	Jersey Shore University Medical Center	Oncology Nursing Society (ONS)	
Amanda Hessels	Corporate	National Occupational Research Agenda (NORA) for the Healthcare and Social Assistance (HCSA) Industry Sector (NIOSH/CDC/DHHS), Invited Council Member; Association for Professionals in Infection Control (APIC), Research Committee; Association of Occupational Health Professionals (AOHP), Research Committee; American Nurses Association (ANA) sponsored Sharps Injury Prevention Stakeholders Workgroup; Eastern Nursing Research Society; Association for Professionals in Infection Control and Epidemiology Northern New Jersey Chapter	Chair, Nominating Committee, Association for Professionals in Infection Control and Epidemiology Northern New Jersey Chapter
Jamie Higgins	Riverview Medical Center	Emergency Nurses Association (ENA)	
Althea Hill-Payne	JFK Medical Center	American Nurses Association (ANA)	
Erika Holtermann	JFK Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Katherine Howard	Raritan Bay Medical Center – Perth Amboy	Organization of Associate Degree Nurses (OADN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau; New Jersey League for Nursing (NJLN)	
Judith Howes	Hackensack University Medical Center	Oncology Nursing Society (ONS)	
Miriam Hunt	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN); American Association of Critical Care Nurses (AACN); New Jersey League for Nursing (NJLN)	
Ashley Iannone	Bayshore Medical Center	American Nurses Association (ANA)	
Ma Katherine Iglesias	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Irinia Ilut	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Lisa Insalaco-Schwarz	Ocean Medical Center	American Nurses Association (ANA); American Holistic Nurses Association (AHNA); American Nurses Credentialing Center (ANCC)	
Joanne Iveson	JFK Medical Center	National League for Nursing (NLN)	
Jamille Jacob	JFK Medical Center	Emergency Nurses Association (ENA)	
Jancy Jacob	Bayshore Medical Center	American Association of Nurse Practitioners (AANP)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Rincy Jacob	Raritan Bay Medical Center – Old Bridge	American Nurses Association (ANA); Indian Nursing Council Organization	
Theresa Jadoc	JFK Medical Center	American Association of Critical Care Nurses (AACN); Sigma Theta Tau; Healthcare Information and Management Systems Society (HIMSS)	
Nerissa Javier	Raritan Bay Medical Center – Old Bridge	American Society of PeriAnesthesia Nurses (ASPAN); American Association of Critical Care Nurses (AACN); Central Jersey AACN	
Dawn Johnson	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); New Jersey League for Nursing (NJLN); Oncology Nursing Society (ONS); American Academy of Ambulatory Care Nursing (AAACN)	
Amira Johnstone	JFK Medical Center	Emergency Nurses Association (ENA)	
Sharon Jones	Ocean Medical Center	American Association of Critical Care Nursing (AACN); Jersey Shoreline Chapter of AACN	Chair, AACN Jersey Shoreline Chapter
Kara Kaldawi	JFK Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); National League for Nursing (NLN); Sigma Theta Tau; Forum of Nurses in Advanced Practice (FNAP)	Vice President, Alpha Tau Chapter of Sigma Theta Tau
Sondra Kapinos	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Irene Kazer	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN)	
Catherine Keane	JFK Medical Center	Association for Nursing Professional Development (ANPD); Consortium of New Jersey Nurse Educators (CNJNE)	
Deborah Kelleher	Southern Ocean Medical Center	American Nurses Association (ANA); Sigma Theta Tau, Delta Chapter; Society of Gastroenterology Nurses and Associates (SGNA)	Secretary, SGNA Region 67
Laura Kelly	JFK Medical Center	Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN) NJ	
Etienne Kenfack	Riverview Medical Center	American Association of Nurse Practitioners (AANP)	
Diane Kerchner	Southern Ocean Medical Center	American Nurses Association (ANA); Oncology Nursing Society (ONS)	
Melanie Kerekes	Riverview Medical Center	Nursing Workplace Environment and Staffing Committee (NWESC)	
Lucille King	Riverview Medical Center	American Association of Critical Care Nurses (AACN)	
Greta Kleiman	JFK Medical Center	American Nurses Association (ANA); National League for Nursing (NLN)	
Margaret Kluin	Palisades Medical Center	National Association of Orthopaedic Nurses (NAON)	
Jennifer Knox	JFK Medical Center	Emergency Nurses Association (ENA); Sigma Theta Tau; New Jersey League for Nursing (NJLN)	
Agatha Kokonya	Southern Ocean Medical Center	Sigma Theta Tau	
Nancy Komorowski	Southern Ocean Medical Center	Sigma Theta Tau	
Ruthann Kosick	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); Sigma Theta Tau; Health Professionals and Allied Employees (HPAE)	
Saila Kota	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Robin Krieger	JFK Medical Center	Association of Diploma Schools of Professional Nursing (ADSPN)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Coleen Kumar	JFK Medical Center	National League for Nursing (NLN); New Jersey Association of Diploma Schools of Professional Nursing (NJADSPN); American Nurses Association (ANA); Sigma Theta Tau, Mu Upsilon Chapter; NY Womens Inc.; New York Organization of Nurse Executives and Leaders (NYONEL); National Association of Clinical Nurse Specialists (NACNS)	President Elect, NJADSPN
Virginia (Ginny) Kurz	JFK Medical Center	Emergency Nurses Association (ENA); New Jersey Emergency Nurses Association (NJENA) Northern Chapter	Treasurer, NJENA Northern Chapter
Cindy La Bella	Jersey Shore University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Lillian Lally	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA)	
Amy LaRocca	Jersey Shore University Medical Center	American Nurses Credentialing Center (ANCC); American Association of Nurse Practitioners (AANP); American Nurses Association (ANA); American Association of Critical Care Nurses (AACN)	
Jennifer Larsen	Corporate	Organization of Nurse Leaders (ONL); American Case Management Association (ACMA); National League for Nursing (NLN)	
Michelle Laski	Hackensack University Medical Center	American Association of Nurse Practitioners (AANP)	
Jeanette Le	JFK Medical Center	Sigma Theta Tau	
Judith Legaspi	JFK Medical Center	Oncology Nursing Society (ONS)	
Samsoon Kim Lim	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Kathleen Luscombe Elliott	Jersey Shore University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Melodie Macpherson	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Kristen Maines	JFK Medical Center	Academy of Medical-Surgical Nurses (AMSN) Infusion; Nurses Society (INS) New Jersey Chapter	
Arlene Malixi	Raritan Bay Medical Center – Old Bridge	American Society of PeriAnesthesia Nurses (ASPAN); Philippine Nurses Association of New Jersey (PNANJ)	
Mercy Mallari	JFK Medical Center	Emergency Nurses Association (ENA)	
Marissa Manahan	JFK Medical Center	Philippine Nurses Association of New Jersey (PNANJ); American Nurses Association (ANA)	
June Mandap	Raritan Bay Medical Center – Perth Amboy	Healthcare Information and Management Systems Society (HIMSS); American Nurses Association (ANA)	
Melanie Manger	Hackensack University Medical Center	American Nurses Association (ANA); American Association of Nurse Practitioners (AANP)	
Anna Manioudakis	JFK Medical Center	American Association of Colleges of Nursing (AACN)	
Maria Manzella	Ocean Medical Center	American Association of Critical Care Nurses (AACN); Jersey Shoreline Chapter of AACN; American Holistic Nurses Association (AHNA) Coastal Chapter of NJ	Treasurer, AACN Jersey Shoreline Chapter
Cheryl Marchal	Hackensack University Medical Center	Association of Nursing Professional Development (ANPD); American Nurses Association (ANA)	
Shannon Marek	Jersey Shore University Medical Center	Association of periOperative Registered Nurses (AORN)	
Edith Marino	Hackensack University Medical Center	Emergency Nurses Association (ENA)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Janice Marks	Ocean Medical Center	Sigma Theta Tau; Society of Gastroenterology Nurses and Associates (SGNA); American Holistic Nurses Association (AHNA)	
Nadine Martin	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); American Nurses Credentialing Center (ANCC)	
Patricia Martinez	Raritan Bay Medical Center – Old Bridge	Oncology Nursing Society (ONS)	
Kathleen Mastice	JFK Medical Center	American Nurses Association (ANA); National League for Nursing (NLN); Association of Diploma Schools of Professional Nursing (ADSPN); New Jersey League for Nursing (NJLN); Oncology Nursing Society (ONS)	Treasurer, NJLN
Timothy Matsay	JFK Medical Center	American Association of Neuroscience Nurses (AANN)	
Susan Matthew	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Dawn Mattos	JFK Medical Center	Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN)	
Stephanie Matulionis	Bayshore Medical Center	Emergency Nurses Association (ENA)	
Ann Maxzeo	Hackensack University Medical Center	Association of Pediatric Hematology/Oncology Nurses (APHON); American Association of Neuroscience Nurses (AANN)	Board Member, APHON
Alexandra Maye	JFK Medical Center	Sigma Theta Tau; American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); New Jersey League for Nursing (NLN)	
Grace Mazzatta	Corporate	American Association of Nurse Practitioners (ANPP); American Holistic Nurses Association (AHNA); New Jersey State Nurses Association (NJSNA)	
Donna Marie Mazzu	Meridian Nursing and Rehab Center	Sigma Theta Tau; New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA); Hospice and Palliative Nurses Association (HPNA); The Consortium of New Jersey Nurse Educators (CNJNE)	President Elect, Chair, NJSNA Region 6, Ocean County
Christy McCoy	Jersey Shore University Medical Center	Society of Pediatric Nurses (SPN)	
Janice McGlothlin	Ocean Medical Center	Organization of Nurse Leaders (ONL)	
Barbara McGoey	Hackensack University Medical Center	American Academy of Allergy, Asthma & Immunology (AAAAI)	
Lisa McGrail	Southern Ocean Medical Center	Golden Key International Honor Society; Sigma Theta Tau	
Kim McKinney	Raritan Bay Medical Center – Perth Amboy	Sigma Theta Tau; American Nurses Association (ANA)	
Mitshuba Medalle	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN); Philippine Nurses Association of New Jersey (PNANJ)	
Macaluso Medea	Ocean Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Wendy Mehalick	Southern Ocean Medical Center	Association for Professionals in Infection Control (APIC)	
Mylene Mendoza	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Harriet Mills-Tagoe	JFK Medical Center	American Nurses Association (ANA); American Association of Nurse Practitioners (ANPP); Sigma Theta Tau	
Jashvanti Mistry	Hackensack University Medical Center	Oncology Nursing Society (ONS)	
Bernard Montgomery	JFK Medical Center	Oncology Nursing Society (ONS)	
Nicole Moore	Raritan Bay Medical Center – Old Bridge	Oncology Nursing Society (ONS)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Mae Moral	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Charles Morro	Riverview Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Leslie Moss	JFK Medical Center	International Association of Forensic Nurses (IAFN)	
Terri Mount	Jersey Shore University Medical Center	New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA)	
Guy Moyer	Riverview Medical Center	Emergency Nurses Association (ENA); Association for Nursing Professional Development (ANPD)	
Dorothy Mroczek	Raritan Bay Medical Center – Old Bridge	American Nurses Association (ANA); American Society of PeriAnesthesia Nurses (ASPAN)	
Laura Mularz	JFK Medical Center	Organization for Nursing Executives (ONE) NJ; New Jersey League for Nursing (NJLN); American Nurses Association (ANA); New Jersey Collaborating Center for Nursing (NJCCN)	Secretary, NJCCN
Sarah Muller- Robbins	JFK Medical Center	International Lactation Consultant Association (ILCA); United States Lactation Consultant Association (USLCA); Nurses Service Organization (NSO)	
Lauren Mulrooney	Southern Ocean Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	Secretary, NJSNA Region 6
Debbie Mundorff	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Colleen Murphy	Ocean Medical Center	Emergency Nurses Association (ENA)	
Debra Murphy	Riverview Medical Center	American Nurses Association (ANA)	
Donna Murray	JFK Medical Center	National League for Nursing (NLN); New Jersey League for Nursing (NJLN); National Association of Nurse Practitioners in Women's Health's (NPWH)	Board of Director, NJLN
Marion Murray	Bayshore Medical Center	Infusion Nursing Society (INS)	
Lauren Myer	Jersey Shore University Medical Center	American Holistic Nurses Association (AHNA)	
Joan Nadler	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Claudene Nakly	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
John Napolitano	JFK Medical Center	Emergency Nurses Association (ENA); New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA)	
Constance Nielsen	Raritan Bay Medical Center – Perth Amboy	Association of periOperative Registered Nurses (AORN)	
Noreen Occhipinti	JFK Medical Center	Emergency Nurses Association (ENA)	
Elba Ojeda	JFK Medical Center	Brain Injury Alliance of New Jersey (BIANJ)	
Jennifer Olson	Jersey Shore University Medical Center	American Nurses Credentialing Center (ANCC); American Nurses Association (ANA)	
Eileen O'Malley	Riverview Medical Center	New Jersey State School Nurses Association (NJSSNA)	
Jimmy Onate	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	American Holistic Nurses Association (AHNA); Sigma Theta Tau	
Maureen Opara	Raritan Bay Medical Center – Old Bridge	Sigma Theta Tau; National Association of Nigerian Nurses in North America (NANNNA)	
Grace Orosz	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); American Holistic Nurses Association (AHNA); National Association for Holistic Aromatherapy (NAHA)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Laura Ortiz-Bernal	Bayshore Medical Center	Emergency Nurses Association (ENA); American Nurses Association (ANA)	
Meredith Pacheco	Raritan Bay Medical Center – Perth Amboy	National League for Nursing (NLN)	
Janet Pajewski	Bayshore Medical Center	Sigma Theta Tau	
Shraddha Pant	JFK Medical Center	Sigma Theta Tau	
Piyusha Parekh	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Christine Parisen	JFK Medical Center	American Nurses Association (ANA)	
Linda Parry Carney	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Association for Nursing Professional Development (ANPD); Sigma Theta Tau	
Amada Parsons	JFK Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Binal Patel	Palisades Medical Center	American Nurses Association (ANA)	
Mita Patel	Raritan Bay Medical Center – Old Bridge	Asian American/Pacific Islander Nurses Association (AAPINA)	
Micki Patrick	Southern Ocean Medical Center	American Organization for Nursing Executives (AONE); Organization of Nurse Leaders (ONL) NJ; American Nurses Association (ANA)	
Julieta Pava	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Susan Pepe	Raritan Bay Medical Center – Perth Amboy	American Society of Addiction Medicine (ASAM)	
Paula Perry	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN)	
Jainamma Philip	JFK Medical Center	Oncology Nursing Society (ONS); Trained Nurses' Association of India (TNAI)	
Maryjo Phillips	Corporate	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Jorge Phinn	JFK Medical Center	Oncology Nursing Society (ONS)	
Dawn Pilecki	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Linder Polanco	Raritan Bay Medical Center – Perth Amboy	Society of Gastroenterology Nurses and Associates (SGNA)	
Jamie Pona	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Catherine Poornaselvan	Raritan Bay Medical Center – Perth Amboy	Trained Nurses' Association of India (TNAI); National League for Nursing (NLN)	
Diane Poracky	JFK Medical Center	American Association of Neuroscience Nurses (AANN)	
Shipra Prasad	JFK Medical Center	American Nurses Association (ANA); American Association of Nurse Practitioners (AANP)	
Deborah Prinzo	Raritan Bay Medical Center – Old Bridge	Infusing Nurses Society (INS); Oncology Nursing Society (ONS); American Nurses Association (ANA)	
Claribel Quiles	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Teresa Qumei	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Luz Ramos	Palisades Medical Center	American Nurses Association (ANA); American Association of Critical Care Nurses (AACN); Emergency Nurses Association (ENA); American Association of Nurse Practitioners; Forum of Nurses in Advanced Practice of New Jersey State Nurses Association; Society of Critical Care Medicine	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Karen Ranta Daly	Riverview Medical Center	American Organization of Nurse Executives (AONE); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau	
Cynthia M. Razon	JFK Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Desiree Rios	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Kristina Rioux	Hackensack University Medical Center	Emergency Nurses Association (ENA); American Association of Critical Care Nurses (AACN); Association for Nursing Professional Development (ANPD)	
Smitha Robinson	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Derrick Rodriguez	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN); Academy of Medical-Surgical Nurses (AMSN); New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA); American Association of Nurse Practitioners (AANP); Association for Nursing Professional Development (ANPD)	
Rosalie Romualdo	JFK Medical Center	Philippine Nurses Association of New Jersey (PNANJ); American Nurses Association of New Jersey (ANANJ)	
Michelle Roth	JFK Medical Center	New Jersey League for Nursing (NJLN); Sigma Theta Tau; National League for Nursing (NLN)	
Kelly Rubino	Jersey Shore University Medical Center	American Nurses Association (ANA); American Association of Critical Care Nurses (AACN); American Nursing Informatics Association (ANIA)	
Susan Ryan	Corporate	New Jersey State Nurses Association (NJSNA); Sigma Theta Tau, Lambert Chapter, Georgian Court University; American Nurses Association (ANA)	
Catherine Sacco	JFK Medical Center	Emergency Nurses Association (ENA)	
Lori Sammartino	JFK Medical Center	American Association of Nurse Practitioners (AANP); Oncology Nursing Society (ONS); American Nurses Association (ANA)	
Marie Sanabria	Meridian Nursing and Rehab Center	Nursing Student Organization (NSO)	Secretary, NSO
Merry Sanguino	JFK Medical Center	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN); Sigma Theta Tau; National League for Nursing (NLN)	
Elaine Santiago	JFK Medical Center	Academy of Neonatal Nursing (ANN)	
Caroline Santoro	Bayshore Medical Center	American Holistic Nurses Association (AHNA)	
Michele Sanzone	JFK Medical Center	Society of Gastroenterology Nurses and Associates (SGNA); American Association of Critical Care Nurses (AACN)	
Laurie Sawyer	Southern Ocean Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	
Danielle Scatorchia	Meridian Nursing and Rehab Center	Nurses Service Organization (NSO)	Board Member, NSO
Sara Scheller	Corporate	American Association of Critical Care Nurses (AACN); American Holistic Nurses Association (AHNA)	Chapter Leader, AHNA
Cathy Schlick	Southern Ocean Medical Center	American Association of Critical Care Nurses (AACN); American Association of Neuroscience Nurses (AANN); American Nurses Association (ANA)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Lorna Schneider	Palisades Medical Center	American Association of Critical Care Nurses (AACN); American Association of Critical Care Nurses (AACN) NYC Chapter; Philippine Nurses Association of America (PNAA); National Association of Clinical Nurse Specialist (NACNS); Society of Critical Care Medicine (SCCM)	Board Member, AACN NYC Chapter
Susan Schneider	JFK Medical Center	American Nurses Association (ANA); Sigma Theta Tau; Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN); New Jersey League for Nursing (NJLN)	
Catherine Scotto-Shapiro	JFK Medical Center	New Jersey State Nurses Association (NJSNA)	
John Sebastian	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Karen Senatore	JFK Medical Center	National Consortium of Breast Centers (NCBC)	
Mariam Sereme	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Christopher Siciliano	Bayshore Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Organization of Nurse Leaders (ONL) NJ; American Organization for Nursing Leadership (AONL)	
Michele Siegel	JFK Medical Center	American Association of Neuroscience Nurses (AANN); American Nurses Association (ANA); Neurocritical Care Society (NCS); Sigma Theta Tau	
Tracey Siegel	Raritan Bay Medical Center – Perth Amboy	Organization of Associate Degree Nurses (OADN); National League for Nursing (NLN); New Jersey League for Nursing (NJLN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Sharon Sledge	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); National Black Nurses Association (NBNA); Sigma Theta Tau	
Pamela Smolenski	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
James Soboczynski	Raritan Bay Medical Center – Perth Amboy	Association of periOperative Registered Nurses (AORN); American Nurses Association (ANA)	
Jessica Sorrentino	Meridian At Home	Nurses Service Organization (NSO)	
Karen Spengler	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Fay Spragley	Palisades Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); American Association of Critical Care Nurses (AACN); American Association of Nurse Practitioners (AANP); Sigma Theta Tau; National Nursing Staff Development Organization (NNSDO)	
Cindy Stagg	Southern Ocean Medical Center	Society of Gastroenterology Nurses and Associates (SGNA) Region 67	President, SGNA Region 67
Diane Stanaway	Ocean Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau; Oncology Nursing Society (ONS); Academy of Oncology Nurse & Patient Navigators (AONN)	
Chrisanne Starrett	Ocean Medical Center	Emergency Nurses Association (ENA)	
Carolene Stephenson	Hackensack University Medical Center	New Jersey Board of Nursing (NJBON); New York Board of Nursing (NYBON); American Nurses Association (ANA); American Organization of Nursing Leadership (AONL)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Gloria Stickel	Southern Ocean Medical Center	American Nurses Association (ANA); Academy of Medical-Surgical Nurses (AMSNS); New Jersey State Nurses Association (NJSNA)	
Lilia Sucaldito	Ocean Medical Center	American Nurses Association (ANA); New Jersey Board of Nursing (NJBON)	
Elena Such	JFK Medical Center	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)	
Kathleen Sullivan	Jersey Shore University Medical Center	Sigma Theta Tau, Lambda Delta Chapter	
Patricia Sullivan	JFK Medical Center	American Society for Metabolic and Bariatric Surgery (ASMBS); The Obesity Society (TOS)	
Roseann Szpiech	Ocean Medical Center	American Nurses Credentialing Center (ANCC)	
Doreen Tabussi	Hackensack University Medical Center	American Association of Nurse Practitioners (AANP); Rheumatology Nurses Society (RNS); Childhood Arthritis and Rheumatology Research Alliance (CARRA)	
Jennifer Tamang	JFK Medical Center	Association of periOperative Registered Nurses (AORN)	
Chenyu Tan	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Janice M. Tanke	Southern Ocean Medical Center	American Association of Critical Care Nurses (AACN)	
Kathleen Taylor	Raritan Bay Medical Center – Perth Amboy	New Jersey State Nurses Association (NJSNA); American Association of Critical Care Nurses (AACN); American Nurses Association (ANA)	
Marie Taylor	JFK Medical Center	American Nurses Association (ANA); National League for Nursing (NLN)	
Don Tenchavez	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Jeanne Terefenko	Raritan Bay Medical Center – Perth Amboy	Wound, Ostomy and Continence Nurses Society (WOCN)	
Jacqueline Thaw	Hackensack University Medical Center	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)	
Denise Theiler	Southern Ocean Medical Center	Oncology Nursing Society (ONS); Hospice & Palliative Care Association (HPNA); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Association of Oncology Nurse Navigators (AONN)	
Lois Thompson	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Erik Tiernan	Jersey Shore University Medical Center	Sigma Theta Tau, Kappa Eta	Treasurer, President Elect, State Representative
Patricia Tiseo	Hackensack University Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	
Leoncio Toledo	JFK Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Maria Teresa Tolentino	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); Sigma Theta Tau	
Maria Gildegarda D. Torres	Ocean Medical Center	American Nurses Association (ANA); Sigma Theta Tau	
Karen Tran	Raritan Bay Medical Center – Old Bridge	Association of periOperative Registered Nurses (AORN)	
Vanessa Trancoso	JFK Medical Center	Oncology Nursing Society (ONS)	
Tracy Tremer	Riverview Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	
Donna Trocchio	Ocean Medical Center	Association for Radiologic & Imaging Nursing (ARIN)	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Jason Turiano	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN); American Nurses Credentialing Center (ANCC)	
Loretta Turon	Palisades Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Marivee Tutor	JFK Medical Center	Association of PeriOperative Registered Nurse (AORN); American Association of Critical Care Nurses (AACN); American Society of PeriAnesthesia Nurses (ASPAN)	Board Member, AORN Chapter 3107
Margaret Valentine	Raritan Bay Medical Center – Old Bridge	American Nurses Association (ANA); American College Health Association (ACHA); New Jersey College Health Association (NJCHA)	
Maria Luz Valientes	JFK Medical Center	Philippine Nurses Association (PNA); American Association of Critical Care Nurses (AACN)	
Orlene Van Duyne	Ocean Medical Center	American Nurses Association (ANA); Consortium of New Jersey Nurse Educators (CNJNE); New Jersey State Nurses Association (NJSNA); Sigma Theta Tau	
Margaret Vang	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN); American Association of Nurse Practitioners (AANP)	
Serpouhi Vartivarian	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Academy of Medical-Surgical Nurses (AMSN); American Geriatrics Society (AGS)	
Aurene Vedana	JFK Medical Center	Philippine Nurses Association of New Jersey (PNANJ)	
Heather Veltre	Palisades Medical Center	Organization of Nurse Leaders (ONL); Emergency Nurses Association (ENA); Fellow of the American College of Healthcare Executives (FACHE); American Association of Critical Care Nurses (AACN)	
Macecilia Villanueva-Espiritu	JFK Medical Center	Philippine Nurses Association of New Jersey (PNANJ)	
Olga Vitiv	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); Association of periOperative Registered Nurses (AORN)	
Patricia Walker	Bayshore Medical Center	Oncology Nursing Society (ONS)	
Linda Walsh	Bayshore Medical Center	New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA); Organization of Nurse Leaders (ONL)	
Maureen Waple	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses (AACN)	
MaryJane Ward	Raritan Bay Medical Center – Perth Amboy	American Nurses Association (ANA); Healthcare Quality Professionals of New Jersey (HQPNJ)	
Cynthia Wascavage	JFK Medical Center	American Nurses Association (ANA)	
Velma Waterman	Ocean Medical Center	Academy of Neonatal Nursing (ANN)	
Susan Weaver	Corporate	American Organization for Nursing Leadership (AONL); Association for Leadership Science in Nursing (ALSN); Infusion Nurses Society (INS); New Jersey State Nurses Association (NJSNA); Organization of Nurse Leaders (ONL) NJ	Board Member, NJSNA
Margaret Weiss	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses (AACN)	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Marites Welch	Hackensack University Medical Center	American Association of Critical Care Nurses (AACN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Philippine Nurses Association of America (PNAA); Philippine Nurses Association of New Jersey (PNANJ)	
Bridget Wertz	Hackensack University Medical Center	American Nurses Association (ANA); American Association of Critical Care Nurses (AACN); Association for Nursing Professional Development (ANPD)	
Cynthia Wesloske	Meridian At Home	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Debra Ann Wetzel	JFK Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
TanaLisa Whitney	Jersey Shore University Medical Center	American Association of Critical Care Nurses (AACN)	
Michelle "Mickey" Wilder	Hackensack University Medical Center	Northeast Pediatric Cardiology Nurses Association (NPCNA); Society of Pediatric Cardiovascular Nurses (SPCN); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Dorjima Wilhelm	JFK Medical Center	American Association of Critical Care Nurses (AACN); Society of Gastroenterology Nurses and Associates (SGNA)	
Jennifer Wireman	Ocean Medical Center	Sigma Theta Tau	
Vicki Woodruff	Hackensack University Medical Center	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Cheryl Woolf	Southern Ocean Medical Center	American Society of PeriAnesthesia Nurses (ASPAN)	
Patricia Worth	Quality Care	American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA); Organization of Nurse Leaders (ONL); New Jersey Association Directors of Nursing Administration (NJADONA); Sigma Theta Tau, Lambda Delta Chapter	
Teri Wurmser	Corporate	New Jersey State Nurses Association (NJSNA); American Nurses Association (ANA); Organization of Nurse Leaders (ONL); American Organization of Nursing Leadership (AONL); Sigma Theta Tau; Eastern Nursing Research Society (ENRS); New Jersey Collaborating Center for Nursing (NJCCN)	Chair, NJCCN
Lindsey Yates	JFK Medical Center	American Nurses Association (ANA)	
Nohemi Young	JFK Medical Center	American Association of Critical Care Nurses (AACN)	
Vanessa Young	Raritan Bay Medical Center – Perth Amboy	American Holistic Nurses Association (AHNA); American Nurses Association (ANA); New Jersey State Nurses Association (NJSNA)	
Tim Youngsworth	Hackensack University Medical Center	Emergency Nurses Association (ENA); Air & Surface Transport Nurses Association (ASTNA)	
Deborah Zabilowicz	Meridian At Home	Wound, Ostomy and Continence Nurses Society (WOCN)	
Mona Zackery	JFK Medical Center	American Nurses Association (ANA)	
Marianne Zagara Franovic	Southern Ocean Medical Center	Society of Gastroenterology Nurses and Associates (SGNA)	



Educational Achievements

NAME	DEGREE	HOSPITAL	COLLEGE/UNIVERSITY
Kara Aidasani	BSN	JFK Medical Center	St. Paul College of Manila, Philippines
Laurie Anthony	BSN	JFK Medical Center	Kean University
Sherry Arabia	BSN	Other	Walden University
Katrina Arucan	BSN	Bayshore Medical Center	New Jersey City University
Andrea Bailey	BSN	Jersey Shore University Medical Center	Chamberlain University
Rosita Baker	Other	JFK Medical Center	William Paterson University
Patricia Balsama	Other	Raritan Bay Medical Center – Perth Amboy	Middlesex County College
Jacqueline Barber	Other	Raritan Bay Medical Center – Old Bridge	
Ellen Barrington	DNP	Bayshore Medical Center	Monmouth University
Yoanner Bartumeut	MSN	Palisades Medical Center	Chamberlain University
Mary Benjamin	MSN	JFK Medical Center	Grand Canyon University
Lynn-Holly Benzon	BSN	Jersey Shore University Medical Center	Walden University
Paulas Beuns	Other	JFK Medical Center	
Nilima Bhatt	Other	JFK Medical Center	Rutgers University
Maria Theresa Boac	Ph.D.	JFK Medical Center	
Mary Bobek	MSN	Hackensack University Medical Center	Ramapo College
Michelle Bogert	AS/AD	Ocean Medical Center	Ocean County College
Samantha Brocato	Other	Raritan Bay Medical Center – Perth Amboy	
Sheila Burns	Other	JFK Medical Center	
Sarajane Campbell	DNP	Jersey Shore University Medical Center	Chamberlain University
Christine Capaldo	BSN	Raritan Bay Medical Center – Old Bridge	Chamberlain University
Leah Capili	Other	JFK Medical Center	
Sue Caruso	Other	Meridian Nursing and Rehab Center	Union County College
Perez Cherry	BSN	JFK Medical Center	
Mandy Coleman	AAS	Southern Ocean Medical Center	Ocean County College
Jessica Collum	BSN	Ocean Medical Center	Purdue Global University
Anthony Corso	BSN	Southern Ocean Medical Center	Chamberlain University
Jessica Crowley	DNP	Southern Ocean Medical Center	Felician University
Ramune Danileviciene	BSN	Riverview Medical Center	New Jersey City University
Sharon DelGuercio	Other	JFK Medical Center	
Kimberly Dimino	DNP	Hackensack University Medical Center	
Cecile DiMizio	MBA	Bayshore Medical Center	Monmouth University
Julianne Doran	AAS	Meridian Nursing and Rehab Center	Brookdale Community College
Kristen Dorr	MSN	Ocean Medical Center	Seton Hall University
Jennifer Dumawal	DNP	Bayshore Medical Center	Monmouth University
Kelly Elliott	BSN	Southern Ocean Medical Center	Chamberlain University
Vera Emeana	MSN	JFK Medical Center	Monmouth University
Christina Emmer	BSN	JFK Medical Center	
Rhodora Eusebio	BSN	JFK Medical Center	University of the East Ramon Magsaysay Memorial Medical Center
Johanna Fernandez	BSN	JFK Medical Center	New Jersey City University
Jacinto Ferrer	MSN	Palisades Medical Center	Saint Peter's University



Educational Achievements

NAME	DEGREE	HOSPITAL	COLLEGE/UNIVERSITY
Nicole Fiedler	BSN	Ocean Medical Center	Thomas Edison State University
Cielo Flores	BSN	JFK Medical Center	
Ricard Benjamin Fuentes	AAS	Riverview Medical Center	Brookdale Community College
Ranilo Fuentes	Other	JFK Medical Center	Far Eastern University
Jodi Galesi	DNP	Hackensack University Medical Center	Monmouth University
Francisco Galindo	BS	Raritan Bay Medical Center – Old Bridge	Kean University
Kimberly Garofalo	Other	JFK Medical Center	
Yasmin Gave	DNP	Raritan Bay Medical Center – Old Bridge	Rutgers University
Alexsander Glusky	BSN	Bayshore Medical Center	Thomas Edison State University
Emilia Golebiowska	AS/AD	JFK Medical Center	JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing
Milagros Gonzales	AAS	Southern Ocean Medical Center	Ocean County College
Rebecca Graboso	MBA	Riverview Medical Center	Monmouth University
Emily Gualtieri	BSN	Raritan Bay Medical Center – Old Bridge	Chamberlain University
Brielle Hallahan	BSN	JFK Medical Center	Rutgers University
Melissa Harker	DNP	Corporate	Chamberlain University
Maureen Haviaris	BSN	Hackensack University Medical Center	William Paterson University
Lorena Haynes	BSN	JFK Medical Center	Kean University
Althea Hill-Payne	MSN	JFK Medical Center	Walden University
My Ho	BSN	Ocean Medical Center	Rutgers University
Erika Holtermann	AS/AD	JFK Medical Center	JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing
Judith Howes	Other	Hackensack University Medical Center	
Ma Katherine Iglesias	BSN	JFK Medical Center	Cebu Normal University/Cebu City Medical Center College of Nursing
Lisa Insalaco-Schwarz	Other	Ocean Medical Center	
Jancy Jacob	MSN	Bayshore Medical Center	Monmouth University
Dawn Johnson	MSN	Raritan Bay Medical Center – Perth Amboy	Kean University
Amira Johnstone	MSN	JFK Medical Center	The College of New Jersey
Kara Kaldawi	Ph.D.	JFK Medical Center	Walden University
Sondra Kapinos	BSN	JFK Medical Center	Chamberlain University
Etienne Kenfack	MSN	Riverview Medical Center	Fairleigh Dickinson University
Diane Kerchner	BSN	Southern Ocean Medical Center	Chamberlain University
Hai Sook Kim	BSN	JFK Medical Center	Catholic University Korea
Nancy Komorowski	BSN	Southern Ocean Medical Center	Kean University
Saila Kota	Other	JFK Medical Center	
Kimberly Kruesi	BSN	Riverview Medical Center	Kean University
Ann Kukla	AS/AD	Shrewsbury	Brookdale Community College
Jennifer Larsen	MSN	Corporate	New Jersey City University
Michelle Laski	ADN	Hackensack University Medical Center	Fairleigh Dickinson University
Samsoon Kim Lim	Other	JFK Medical Center	
Giuliana Llanos	BSN	Raritan Bay Medical Center – Old Bridge	Rutgers University
Kristen Maines	BSN	JFK Medical Center	Liberty University

Educational Achievements



NAME	DEGREE	HOSPITAL	COLLEGE/UNIVERSITY
Mercy Mallari	Other	JFK Medical Center	
Melanie Manger	MSN	Hackensack University Medical Center	Felician University
Shannon Marek	BSN	Jersey Shore University Medical Center	Thomas Edison State University
Robin Markovich	BSN	Riverview Medical Center	Chamberlain University
Vanessa Massia	BSN	Meridian Nursing and Rehab Center	Berkeley College
Jolly Matthew	Other	JFK Medical Center	
Dawn Mattos	Other	JFK Medical Center	
Stephanie Matulionis	MSN	Bayshore Medical Center	Monmouth University
Ann Maxzeo	DNP	Hackensack University Medical Center	Villanova
Janice McGlothlin	MSN	Ocean Medical Center	Thomas Edison State University
Lisa McGrail	BSN	Southern Ocean Medical Center	American Sentinel University
Ana Medina Neciosup	Other	JFK Medical Center	
Jill Mercadante	MBA	Riverview Medical Center	Monmouth University
Harriet Mills-Tagoe	MSN	JFK Medical Center	Felician University
Deirdre Monaco	BSN	Meridian Nursing and Rehab Center	New Jersey City University
Mae Moral	Other	JFK Medical Center	Quezon City Medical Center & Colleges Manila, Philippines
Charles Morro	BSN	Riverview Medical Center	Chamberlain University
Leslie Moss	MSN	JFK Medical Center	Monmouth University
Colleen Murphy	BSN	Ocean Medical Center	Chamberlain University
Angel Nakazibwe	BS	Ocean Medical Center	College of Staten Island
John Napolitano	MSN	JFK Medical Center	College of Saint Elizabeth
Jade O'Brien	AAS	Meridian Nursing and Rehab Center	Brookdale Community College
Jody Orth	BSN	Jersey Shore University Medical Center	Chamberlain University
Laura Ortiz-Bernal	BSN	Bayshore Medical Center	Kean University
Janet Pajewski	AS/AD	Bayshore Medical Center	Chamberlain University
Sangita Patel	ADN	JFK Medical Center	Union County College
Janki Patel	BSN	JFK Medical Center	G. G. Govt College of Nursing, Janmagar, Gujarat, India
Shital Patel	Other	JFK Medical Center	JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing
Allan Paz	MSN	Hackensack University Medical Center	University of Phoenix
Jamie Pernal	BSN	Southern Ocean Medical Center	Chamberlain University
Kelly Perrotta	BSN	Riverview Medical Center	Thomas Edison State University
Linder Polanco	BSN	Raritan Bay Medical Center – Perth Amboy	Chamberlain University
Claribel Quiles	BSN	Raritan Bay Medical Center – Perth Amboy	American Sentinel University
Parma Quinn	MBA	Raritan Bay Medical Center – Perth Amboy	Monmouth University
Teresa Qumei	BSN	JFK Medical Center	University of San Carlos Cebu City, Philippines
Cynthia M. Razon	Other	JFK Medical Center	Brookdale Community College
Josephine Reteracion	MA	Bayshore Medical Center	St. Paul College of Nursing, Philippines
Herminio Rivera	BSN	JFK Medical Center	Chamberlain University
Joanne Ro	BSN	Hackensack University Medical Center	Korea National Open University



Educational Achievements

NAME	DEGREE	HOSPITAL	COLLEGE/UNIVERSITY
Tatiana Robayo	BSN	Raritan Bay Medical Center – Perth Amboy	Chamberlain University
Mindy Robbins	BSN	JFK Medical Center	Chamberlain University
Smitha Robinson	Other	JFK Medical Center	
Kelly Rubino	MSN	Jersey Shore University Medical Center	Excelsior College
Lori Sammartino	MSN	JFK Medical Center	Walden University
Marie Sanabria	AAS	Meridian Nursing and Rehab Center	Passaic County Community College
Rupinder Sandhu	BSN	JFK Medical Center	Chamberlain University
Elaine Santiago	BSN	JFK Medical Center	
Danielle Scatorchia	BSN	Meridian Nursing and Rehab Center	New Jersey City University
Kelly Scharck	BS	Hackensack University Medical Center	Dominican College
Aida Sears	MSN	Raritan Bay Medical Center – Perth Amboy	Kean University
Mariam Sereme	MPH	Hackensack University Medical Center	Walden University
Purvi Shah	BSN	JFK Medical Center	Grand Canyon University
Devare Shepard	AAS	Southern Ocean Medical Center	Ocean County College
Christopher Siciliano	MBA	Bayshore Medical Center	Monmouth University
Michele Siegel	MSN	JFK Medical Center	Regis University
Harnam Singh	AS/AD	JFK Medical Center	JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing
Valerie Soberano	BSN	Southern Ocean Medical Center	Capella University
Chrisanne Starrett	Other	Ocean Medical Center	Utica College
Gloria Stickel	BSN	Southern Ocean Medical Center	Chamberlain University
Jennifer Tamang	BSN	JFK Medical Center	College of Staten Island
Kathleen Taylor	DNP	Raritan Bay Medical Center – Perth Amboy	Monmouth University
Shannon Tinio	BSN	Southern Ocean Medical Center	Chamberlain University
Leoncio Toledo	Other	JFK Medical Center	University of Santo Tomas, Manila, Philippines
Marisa Tranchina	MS	Southern Ocean Medical Center	University of Phoenix
Marivee Tutor	MSN	JFK Medical Center	Chamberlain University
Orlene Van Duyne	DNP	Ocean Medical Center	Chamberlain University
Serpouhi Vartivarian	Other	Hackensack University Medical Center	
Macecilia Villanueva-Espiritu	BSN	JFK Medical Center	Silliman University Philippines
Dana Vitale	BSN	Hackensack University Medical Center	Aspen University
Olga Vitiv	MSN	Raritan Bay Medical Center – Perth Amboy	Simmons University
Patricia Walker	MSN	Bayshore Medical Center	Chamberlain University
Cynthia Wascavage	Other	JFK Medical Center	JFK Muhlenberg Harold B. and Dorothy A. Snyder School of Nursing
TanaLisa Whitney	BSN	Jersey Shore University Medical Center	Chamberlain University
Jennifer Wireman	BSN	Ocean Medical Center	Chamberlain University
Marta Wojcik Deli	Other	Raritan Bay Medical Center – Perth Amboy	Marywood University
Patricia Worth	DNP	Quality Care	Monmouth University
Vanessa Young	BSN	Raritan Bay Medical Center – Perth Amboy	Chamberlain University



New or Renewed Certifications

NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Ivy Abalde	BSN, RN, CPAN	JFK Medical Center	Patricia E. Balsama	MSN, RN, CCRN	Raritan Bay Medical Center – Perth Amboy
Mary M. Adams	MSN, RN, CNE	Raritan Bay Medical Center – Perth Amboy	Kristina Baran	RN-BC	Meridian Nursing and Rehab Center
Rosario Cherry Adversalo	BSN, RN, CPAN	JFK Medical Center	Jacqueline Barber	BSN, RN, CEN	Raritan Bay Medical Center – Old Bridge
Kara Aidasani	BSN, RN, CCRN	JFK Medical Center	Ellen Barrington	DNP, RN-BC, NEA-BC	Bayshore Medical Center
Maria Akyuz	BSN, RN, CPAN	JFK Medical Center	Amanda Bartkus	BSN, RN	Palisades Medical Center
Aireene Alburo	BSN, RN	Riverview Medical Center	Deborah Bartok	RN, CARN, HNC, CADC	Jersey Shore University Medical Center
Bruce Alston	MSN, MBA, RN, PCCN	Southern Ocean Medical Center	Yoanner Bartumeut	MSN, BSN, RN	Palisades Medical Center
Christine Alvarez	MPA, BSN, RN	JFK Medical Center	Pamela Bautista	RN	JFK Medical Center
Sandra Amistad	BSN, RN, CNOR	JFK Medical Center	Chriseline Beaubrun	MSN, RN, CMSRN, CPAN	JFK Medical Center
Ellen Androski	MSN, RN-BC, CDP	Corporate	Berly Begin	BSN, RN	JFK Medical Center
Ellen Angelo	DNP, MSN, RN, CCRN	Jersey Shore University Medical Center	Mary Benjamin	MSN, RN, CCRN-K, CRAT	JFK Medical Center
Colleen Anthes	RNC-MNN, RNC-LRN, CBC	Riverview Medical Center	Lynn-Holly Benzon	BSN, RN-BC	Jersey Shore University Medical Center
Laurie Anthony	BSN, RN	JFK Medical Center	Nancy Berger	MSN, RN, CNE, FAADN	Raritan Bay Medical Center – Perth Amboy
Sol Aponesto	BSN, RN, CNOR	Raritan Bay Medical Center – Perth Amboy	Colleen Berry	BSN, RN, LCCE	JFK Medical Center
Sherry Arabia	BSN, RN-BC, BBA	Corporate	Bernardo Besa	BSN, RN, CEN	Riverview Medical Center
Edgar Arabit	BSN, RNFA, CNOR	Raritan Bay Medical Center – Old Bridge	Rocel Besa	Ph.D., RN-BC, CNE	Jersey Shore University Medical Center
Patricia Arakelian	BSN, RN, CCRC, CCRP	Hackensack University Medical Center	Valerie Betancourt	BSN, RN, OCN	JFK Medical Center
Cathy Aronson	MSN, RN-BC, HN-BC	Riverview Medical Center	Alexis Bethge	BSN, RN, BA	Hackensack University Medical Center
Katrina Arucan	BSN, RN, CDP	Bayshore Medical Center	Paulas Beuns	BSN, RNC, RNC-LRN	JFK Medical Center
Teresa Arvin	MSN, RN, CPHQ, CPPS	Raritan Bay Medical Center – Perth Amboy	Nilima Bhatt	BSN, RN	JFK Medical Center
Bernice Asare	BSN, RN	Hackensack University Medical Center	Mindy Bilinski	RN-BC	Ocean Medical Center
Janice Aslin	RN	Meridian Nursing and Rehab Center	Elenita Blanco-Pyle	BSN, RN	JFK Medical Center
Miramene Aupont	MSN, RN	JFK Medical Center	Mirlande Blemur	BSN, RN, PCCN	JFK Medical Center
Isabel Austria	BSN, RN-BC, PCCN	JFK Medical Center	Maria Theresa Boac	BSN, RN	JFK Medical Center
Whitney Averett	BSN, RN-BC	Jersey Shore University Medical Center	Mary Bobek	MSN, RN, CCRN	Hackensack University Medical Center
Cristina Bagasan	BSN, RN	JFK Medical Center	Patricia Boland	RNC	JFK Medical Center
Andrea Bailey	BSN, RN-BC	Jersey Shore University Medical Center	Gloria Amy Borja	BSN, RN-BC	Bayshore Medical Center
Rosita Baker	RNC	JFK Medical Center	Debra Bower	BSN, RN-BC	Riverview Medical Center
Charina Ballesteros	MSN, RN, CCRN-K	Hackensack University Medical Center	Jennifer Bradle	MSN, APRN, CBC, CCE	Riverview Medical Center
			Linda Brechka	RN	JFK Medical Center
			Lindsey Breeden	MSN, RN, CPN, CBC	Corporate



New or Renewed Certifications

NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Myriam Brignol	BSN, RN-BC, PCCN	JFK Medical Center	Anne Chelak	MSN, RNC-OB, RDMS	JFK Medical Center
Samantha Brocato	MSN, FNP-BC, RN	Raritan Bay Medical Center – Perth Amboy	Huifang Cheng	MSN, RN, APN, RNFA	JFK Medical Center
Yae ram Brown	BSN, RN, PCCN	JFK Medical Center	Perez Cherry	BSN, RN-BC	JFK Medical Center
Dinnah Bulosan	MSN, RN	JFK Medical Center	Gabrielle Cheskowich	BSN, RN, CPEN	JFK Medical Center
Joseph Bunuan	BSN, RN, CCRN	Raritan Bay Medical Center – Old Bridge	Rita Christie	RN, CEN	Raritan Bay Medical Center – Perth Amboy
Maribeth Buquis	RN	JFK Medical Center	Olena Chubata	RN, CNOR, CBN	Raritan Bay Medical Center – Old Bridge
Jackie Burbank	Gerontological Nursing	Shrewsbury	Joann Ciampi	MSN, RN	JFK Medical Center
Alexandra Burbelo	BSN, RN-BC	JFK Medical Center	Kathleen Cioffi	BSN, RN-BC	Bayshore Medical Center
Sheila Burns	RN, CAPA	JFK Medical Center	Ana Cirne	BSN, RN	JFK Medical Center
Mary Jocelyn Cabrera	BSN, RN, RAC-CT	JFK Hartwyck at Oak Tree	Kristen Ciszewski	BSN, RN	JFK Medical Center
Noemi Cajigal	MSN, RN, CMSRN	JFK Medical Center	Stephanie Clements	BSN, RN	Ocean Medical Center
Margaret Calzaretta	BSN, RNC	Hackensack University Medical Center	Mandy Coleman	RN	Southern Ocean Medical Center
Meghan Campbell	BSN, RN, CCRN	Jersey Shore University Medical Center	Barbara Collado	BSN, RN	JFK Medical Center
Sarajane Campbell	DNP, RN-BC, CHN	Jersey Shore University Medical Center	Jennifer Collins	MSN, RN-BC, CNOR, NE-BC	Southern Ocean Medical Center
Deana Canagon	MSN, RN, CNOR	JFK Medical Center	Jessica Collum	BSN, RN, CMSRN	Ocean Medical Center
Jacqueline Cancellieri	RN, CNOR	JFK Medical Center	Megan Condon	MSN, RN-BC	Raritan Bay Medical Center – Perth Amboy
Christine Capaldo	BSN, RN, CNOR, CBN	Raritan Bay Medical Center – Old Bridge	Mary Jo Conley	BSN, RN, CWOCN	Hackensack University Medical Center
Raymond Capecci	RN	Raritan Bay Medical Center – Old Bridge	Theresa Conlon	RN, CNOR	Raritan Bay Medical Center – Old Bridge
Leah Capili	RN	JFK Medical Center	Christine Conner	DNP, MSN, RN, APRN, CCRN, CCNS	Corporate
Maria Corazon Capili	BSN, RN	JFK Medical Center	Alissa Conti	BSN, RN	Ocean Medical Center
Sue Caruso	LPN	Meridian Nursing and Rehab Center	Pamela Cooper	MSN, RN, OCN, CHPN	Jersey Shore University Medical Center
Carrie Ann Catanzaro	MSN-C, RN-BC	Ocean Medical Center	MaryAnn Cordingly	RN, CNOR, CBI	Raritan Bay Medical Center – Old Bridge
Christine Catona	BSN, RN-BC	Hackensack University Medical Center	Joanne Corley	BSN, RN	Riverview Medical Center
Donna Celmer	RN, CNOR	JFK Medical Center	Anthony Corso	BSN, RN-BC, CCRN, CMSRN	Southern Ocean Medical Center
Donna Cetroni	MA, BSN, RN, CPHQ, AHN-BC, NBC-HWC	Riverview Medical Center	Janet Cosenza	MSN, BSN, RN, CSN, CPN	Raritan Bay Medical Center – Perth Amboy
Christine Chan	BSN, RN	JFK Medical Center	Christie Lyn Costanza	MPH, BSN, RN, CCRC	Hackensack University Medical Center
Dorothy Chan	MSN, APN, FNP-C, CEN, CCRN-K	Raritan Bay Medical Center – Perth Amboy	Candace Courtney	BSN, RNC-MNN	JFK Medical Center
Juliette Cheh	RN	JFK Medical Center	Suzanne Courtwright	MSN, NP, NEA-BC	JFK Medical Center

New or Renewed Certifications



NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Sonia Covar	BSN, RN	Raritan Bay Medical Center – Perth Amboy	Judith Depalma	RN, CEN	JFK Medical Center
Karen Crilly	BSN, RN, CCRN	JFK Medical Center	Anastasiya Desch	BSN, RN-BC, CNRN	Riverview Medical Center
Patricia Crosby	MSN, RN-BC, AGACNP-BC, CGRN	Riverview Medical Center	Glorybel Diaz	RN	Raritan Bay Medical Center – Perth Amboy
Jessica Crowley	DNP, RN-BC, CMSRN	Southern Ocean Medical Center	Sheryl DiDomenico	BSN, RN, CWS	Bayshore Medical Center
Rowena Cruz	BSN, CPAN, CAPA	Raritan Bay Medical Center – Perth Amboy	Annette DiMichele	BSN, RN, CMSRN	Southern Ocean Medical Center
Nancy Cullen	RN	Bayshore Medical Center	Kimberly Dimino	Ph.D., DNP, MSN, RN, CCRN	Hackensack University Medical Center
Roseller Cuyos	BSN, RN, CNOR	Raritan Bay Medical Center – Perth Amboy	Cecile DiMizio	MBA, BSN, CCRN-CMC	Bayshore Medical Center
Vera Da Silva	BSN, RN, FN-CSA, CRRN	Jersey Shore University Medical Center	Christina DiPaolo	BSN, RN, CEN	Southern Ocean Medical Center
Jaimie Dalena	BSN, RN-BC	Riverview Medical Center	Kristin DiSandro	MSN, RN, CCRN, CPHQ	Jersey Shore University Medical Center
Ramune Danileviciene	BSN, RN	Riverview Medical Center	Melissa Dobler	MSN, MHA, RN, CCRN	JFK Medical Center
Glynda Rose Daradar	MSN, RNC, AGPCNP-BC	Riverview Medical Center	Diane Doherty	MSN, RN-BC, OCN	Jersey Shore University Medical Center
Ayesha Daryani	RN	JFK Medical Center	Geraldine Doherty	BSN, RN	JFK Medical Center
Mildred David	RN	JFK Medical Center	Desiree Dominguez	BSN, RN	JFK Medical Center
Donna Dawkins	BSN, RNC-OB, C-EFM	Raritan Bay Medical Center – Perth Amboy	Julianne Doran	RN	Meridian Nursing and Rehab Center
Emelita De Guia	BSN, RN	Hackensack University Medical Center	Jennifer Dorman	MS, RN, ACNS-BC, CCRN	Jersey Shore University Medical Center
Briana DeCarvalho	MSN, RN, SCRNP	JFK Medical Center	Jessica Doronila	RN	Raritan Bay Medical Center – Perth Amboy
Jacqueline Decker	MSN, RN	Meridian Nursing and Rehab Center	Kristen Dorr	MSN, A-GNP-C	Ocean Medical Center
Joan Deckman	RN, OCN, HN-BC	Southern Ocean Medical Center	Lisa Doster	BSN, RN, CHPN	Hackensack University Medical Center
Genevieve Degamo	BSN, RN	JFK Medical Center	Benedicto Dotingco	MBA, BSN, RN, CNOR	Raritan Bay Medical Center – Perth Amboy
Patrick Degennaro	RN, BS	Hackensack University Medical Center	Claudia Douglas	DNP, RN, APN-C	Corporate
Anissa DeGroat	BSN, RN, CCRN, CPAN	JFK Medical Center	Bridget Dowd	MSN, RN, VA-BC	Ocean Medical Center
Juliana DeHanes	MSN, RN, CCRN	Raritan Bay Medical Center – Perth Amboy	Marie-Elena Dowling	RN-BC	Jersey Shore University Medical Center
Lauren Delarmente	BSN, RN, OCN	Hackensack University Medical Center	Kendra Dugan	MSN, RN	Raritan Bay Medical Center – Perth Amboy
Karen Delfin	BSN, RN-BC	Raritan Bay Medical Center – Perth Amboy	Jennifer Dumawal	DNP, MSN, RN, CCRN, CEN	Bayshore Medical Center
Sharon DelGuercio	BSN, RN, OCN	JFK Medical Center	Carol Dworkin	RN, CCRN	Southern Ocean Medical Center
Judith DeLucia	MA, RN	JFK Medical Center	Messalina Dy	BSN, RN, OCN	Ocean Medical Center
Annaline Demitroulis	BSN, RN-BC	Raritan Bay Medical Center – Perth Amboy	Roma Dysico	BSN, RN	JFK Medical Center



New or Renewed Certifications

NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Margaret Dziadosz	BSN, RN	Hackensack University Medical Center	Sonya Ferreira	MSN, RN, PGNP, CRAT, ODCP, CHM	JFK Medical Center
Mary Eapen	MSN, RN	Raritan Bay Medical Center – Perth Amboy	Jacinto Ferrer	MSN, AGPCNP, NP-C	Palisades Medical Center
Lisa Eastburn	RN, CPAN, CBN	Southern Ocean Medical Center	Cristina Ficarra	BSN, RN	Hackensack University Medical Center
Maria Bella Ebuén	BSN, RN, CCRN	Raritan Bay Medical Center – Perth Amboy	Nicole Fiedler	BSN, RNC	Ocean Medical Center
Benjamina Echón	BSN, RN	JFK Medical Center	Maryann Finney	BSN, RN, CNOR	Raritan Bay Medical Center – Perth Amboy
Karen Edwards	RN, CBC	Riverview Medical Center	Barbara Fiorillo	LPN	Meridian Nursing and Rehab Center
Kelly Elliott	BSN, RN	Southern Ocean Medical Center	Allyson Fizer	BSN, RN, CCRN	JFK Medical Center
Kimberly Elmer	RN, RN-BC	Jersey Shore University Medical Center	Rebmevon Flandez	RN, CNOR	JFK Medical Center
Jacqueline Elmo	BSN, RN, FN-CSA, SCRNP	JFK Medical Center	Kathryn Fleming	Ph.D., MSN, RN, CPHQ, NEA-BC, FACHE	Corporate
Eileen Eloé	RN-BC, MA, BA	Raritan Bay Medical Center – Old Bridge	Cielo Flores	BSN, RN	JFK Medical Center
Vera Emeana	MSN, APN-BC, AGPCNP-BC	JFK Medical Center	Marie Foley-Danecker	DNP, RN, CCRN, NE-BC	Ocean Medical Center
Carlyne Emile	BSN, RN	JFK Medical Center	Bride Forde Lynch	BSN, RN, CALA, CGRN	Bayshore Medical Center
Sandra Emmanuel	MA, RN, NPD-BC	Hackensack University Medical Center	Regina Freydmán	MSN, RN, CNOR	Raritan Bay Medical Center – Old Bridge
Christina Emmer	BSN, RN	JFK Medical Center	Kateryna Fridman	BSN, RN	Raritan Bay Medical Center – Old Bridge
Liz Ericson	MSN, RN-BC, CPN	Raritan Bay Medical Center – Perth Amboy	Dawn Fucito	MSN, RN-BC, CNE	Raritan Bay Medical Center – Perth Amboy
Cesar Estalilla	RN, CEN	Raritan Bay Medical Center – Perth Amboy	Ranilo Fuentes	BSN, RN, CEN	JFK Medical Center
Denis Estefano	BSN, RN	Ocean Medical Center	Ricard Benjamin Fuentes	RN	Riverview Medical Center
Ann Marie Estok	MSN, RNC	JFK Medical Center	Israelita Fuertes	BSN, RN, CNOR	JFK Medical Center
Rosario Estrada	DNP, MSN, RN-BC, CPN	Raritan Bay Medical Center – Perth Amboy	Aimee Gabuya	MSN, RN-BC, CEN	Raritan Bay Medical Center – Perth Amboy
Rhodora Eusebio	BSN, RN	JFK Medical Center	Jodi Galesi	DNP, RN, APN, FNP-BC, NE-BC	Hackensack University Medical Center
Jennifer Falvey	BSN, RN, CMSRN	Southern Ocean Medical Center	Francisco Galindo	BSN, RN	Raritan Bay Medical Center – Old Bridge
Maria Farber	MSN, RN-BC	JFK Medical Center	Maryann Gangi	MSN, RN	Hackensack University Medical Center
Lauren Farina	RN	Raritan Bay Medical Center – Old Bridge	Mercedes Garcia	BSN, RN	JFK Medical Center
Evelyn Ferguson	MSN, RN, OCN	Jersey Shore University Medical Center	Kathleen Garland	RN, OCN	JFK Medical Center
Jennifer Ferko	RN-BC, PCCN	Southern Ocean Medical Center	Kimberly Garofalo	RN	JFK Medical Center
Johanna Fernandez	BSN, RN	JFK Medical Center	Marie Garon	MSN, PMHNP-BC, RN-BC	Raritan Bay Medical Center – Perth Amboy
John Fernandez	BSN, RN	JFK Medical Center			

New or Renewed Certifications



NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Karen Gaurino	BSN, RN	Raritan Bay Medical Center – Perth Amboy	Sharron Griffith	BSN, RN	Raritan Bay Medical Center – Perth Amboy
Yasmin Gave	BS, BSN, RN, CCRN, DNPc	Raritan Bay Medical Center – Old Bridge	Melinda Grillo	BSN, RN	Hackensack University Medical Center
Miriam Gellis	BSN, RN	Ocean Medical Center	Theresa Grotheer	BSN, RN-C	Jersey Shore University Medical Center
Thankamma George	MSN, RN, CCRN, CNE	Raritan Bay Medical Center – Old Bridge	Melissa Growney	BSN, RN	JFK Medical Center
Carol Geraghty	BSN, RN	JFK Medical Center	Emily Gualtieri	BSN, RN	Raritan Bay Medical Center – Old Bridge
Roda German	BSN, RN, OCN	JFK Medical Center	Judi Guarin	BSN, RN	JFK Medical Center
Karen Gerstenmeier	BSN, RN-C, CCE, HN-BC	Riverview Medical Center	Caryl Guerrero	BSN, RN	Raritan Bay Medical Center – Perth Amboy
Nancy Gillespie	MSN, RN-C, APN, ANP-BC, CEN	JFK Medical Center	Agustin Guido III	BSN, RN, CDP	JFK Hartwyck at Oak Tree
Kandy Gilvary	BSN, RNC	Riverview Medical Center	Lisa Guinta	MSN, RN, NEA-BC	Corporate
Susan Giordano	BSN, RN, MBA, NE-BC, FACHE	Pascack Valley Medical Center	Susan Hairston	RN	Raritan Bay Medical Center – Perth Amboy
Alexsander Glussky	BSN, RN-BC	Bayshore Medical Center	Brielle Hallahan	BSN, RN	JFK Medical Center
Michelle Golba-Norek	MS, BSN, RN, CEN, MICN	JFK Medical Center	Sandra Jackie Hamarman	BSN, RNC-MNN, CBC	Riverview Medical Center
Emilia Golebiowska	RNC	JFK Medical Center	Linda Hamill	RN	Bayshore Medical Center
William Gomez	RN	Raritan Bay Medical Center – Perth Amboy	Melissa Harker	DNP, MSN, RN-BC, CNEcl, AHN-BC, HMCP	Corporate
Meliam Gonzales	MSN, RN	Hackensack University Medical Center / Joseph M. Sanzari Children's Hospital	Concettina Hart	BSN, RN, CAPA	JFK Medical Center
Milagros Gonzales	RN	Southern Ocean Medical Center	Cara Hartman	BSN, RN, CIC	Raritan Bay Medical Center – Perth Amboy
Alyssa Gonzalez	BSN, RN, PCCN	Hackensack University Medical Center / Joseph M. Sanzari Children's Hospital	Joan Harvey	DNP, RN-BC, CCRN	Corporate
Maria Digna Gonzalez	BSN, RN	JFK Medical Center	Linda Hassler	DNP, RN, GCNS-BC, FGNLA	Quality Care
Madeline Gordon	BSN, RN	Palisades Medical Center	Maureen Haviaris	BSN, RN, CHFN	Hackensack University Medical Center
Nancy Gorka	BSN, RN	Raritan Bay Medical Center – Old Bridge	Kristin Hayden	MSN, RN-BC	Hackensack University Medical Center
Rebecca Graboso	DNP, RN, MBA, MSN, APN, FNP-BC, CNRN, CCRN	Riverview Medical Center	Lorena Haynes	BSN, RN, PCCN	JFK Medical Center
Valerie Gramby	RN, CRRN	JFK Medical Center	Christopher Hebreo	RN, PCCN	JFK Medical Center
Rosalie Grantozza	DNP, MBA, MSN, BSN, RN-BC, CCRN	Raritan Bay Medical Center – Old Bridge	Fe Hebreo	BSN, RN-BC	JFK Medical Center
Meghan Green	BSN, RN, PCCN	Jersey Shore University Medical Center	Keri Heitzenroder	BSN, RN	Hackensack University Medical Center
Bethany Gregg	BA, BSN, RN, CIC, CPPS	Southern Ocean Medical Center	Ellen Hering	BSN, RN, OCN	Jersey Shore University Medical Center
			Lynn Hervilly	RN-C, BS, CBC	Riverview Medical Center
			Amanda Hessels	Ph.D., MPH, RN, CIC, CPHQ, FAPIC	Corporate
			Andrea Hicks	MSN, RN, CEN, CNL	Hackensack University Medical Center



New or Renewed Certifications

NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Jamie Higgins	BSN, RN, CEN	Riverview Medical Center	Lillian Johnson	RN	JFK Medical Center
Althea Hill-Payne	MSN, RN, NP-C, AGPCNP-BC	JFK Medical Center	Amira Johnstone	MSN, RN, CNL, CEN	JFK Medical Center
My Ho	BSN, RN	Ocean Medical Center	Sharon Jones	DNP, RN-BC, CCRN	Ocean Medical Center
Diane Hoffman	Resident Assessment Coordinator	Shrewsbury	Kara Kaldawi	Ph.D., RN, APN, GCNS BC	JFK Medical Center
Erika Holtermann	RN	JFK Medical Center	Susan Kane	RN, OCN	Southern Ocean Medical Center
Sara Horesh	MSN, RN	JFK Medical Center	Sondra Kapinos	BSN, RN	JFK Medical Center
Linda Houseal	MSN, RN, ACNP, CCRN	Corporate	Danielle Karol	RN-BC	Riverview Medical Center
Katherine Howard	MS, RN-BC, CNE	Raritan Bay Medical Center – Perth Amboy	Irene Kazer	RN-BC, PCCN	Hackensack University Medical Center
Judith Howes	MSN, RN, OCN	Hackensack University Medical Center	Catherine Keane	MSN, RN, APN-C, GNP-BC	JFK Medical Center
Miriam Hunt	RN, CAPA	JFK Medical Center	Deborah Kelleher	MSN, RN, CGRN	Southern Ocean Medical Center
Marvelyn Hyde	BSN, RN	Hackensack University Medical Center	Leslie Kellogg	BSN, RN-BC, CMSRN	Riverview Medical Center
Ashley Iannone	BSN, RN-BC	Bayshore Medical Center	Laura Kelly	RN, IBCLC	JFK Medical Center
Ma Katherine Iglesias	BSN, RN, PCCN	JFK Medical Center	Etienne Kenfack	MSN, AANP, APN, AGPCNP-BC	Riverview Medical Center
Irinia Ilut	BSN, CNOR, RNFA	JFK Medical Center	Diane Kerchner	MBA, BSN, RN-BC	Southern Ocean Medical Center
Luis Ingles	RN-BC	Ocean Medical Center	Melanie Kerekes	BSN, RN-BC	Riverview Medical Center
Lisa Insalaco-Schwarz	BSN, RN-BC	Ocean Medical Center	Francine Kharkover	RN	JFK Medical Center
Marie Italiano	BSN, RN-BC, NVRN-BC	Ocean Medical Center	Maria Kho	BSN, RN-BC, CMSRN	Raritan Bay Medical Center – Perth Amboy
Joanne Iveson	RNC-LRN	JFK Medical Center	Kim Kiernan	BSN, RN	Hackensack University Medical Center
Eduardo Iway	BSN, RN-BC	Jersey Shore University Medical Center	Hai Sook Kim	BSN, RNC	JFK Medical Center
Jamille Jacob	BSN, RN	JFK Medical Center	Lucille King	RN, CGRN, CCRN	Riverview Medical Center
Jancy Jacob	MSN, RN, AGPCNP-BC	Bayshore Medical Center	Greta Kleiman	MSN, APN, RN, CNE	JFK Medical Center
Rincy Jacob	BSN, RN, APN	Raritan Bay Medical Center – Old Bridge	Margaret Kluin	BSN, RN, ONC	Palisades Medical Center
Katiana Jacques	BSN, RN	Hackensack University Medical Center	Jennifer Knox	MSN, RN, CPEN	JFK Medical Center
Theresa Jadoc	MSN, RN, PCCN	JFK Medical Center	Betsy Kochupurackal	RN	JFK Medical Center
Nerissa Javier	BSN, RN-BC, CCRN, CPAN, CAPA	Raritan Bay Medical Center – Old Bridge	Agatha Kokonya	MSN, RN-BC	Southern Ocean Medical Center
Jennifer Jimenez	BSN, RN	JFK Medical Center	Nancy Komorowski	BSN, RN-BC, CCRP	Southern Ocean Medical Center
Joanne Job	RN, CNOR	Raritan Bay Medical Center – Old Bridge	Margaret Koren	RN	Ocean Medical Center
Dawn Johnson	MSN, RN-BC	Raritan Bay Medical Center – Perth Amboy	Sarah Kornias	BSN, RN, RN-BC	Raritan Bay Medical Center – Old Bridge
			Ruthann Kosick	MSN, RN, CCRN, CPN, CBC	Jersey Shore University Medical Center
			Saila Kota	BA, RN, PCCN	JFK Medical Center

New or Renewed Certifications



NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Jennifer Kowalski	BSN, RN, CAPA	Raritan Bay Medical Center – Old Bridge	June Mandap	MSN, RN	Raritan Bay Medical Center – Perth Amboy
Robin Krieger	MA, MSN, RN, ANP-C	JFK Medical Center	Melanie Manger	MSN, FNP-C	Hackensack University Medical Center
Kimberly Kruesi	BSN, RNC-MNN, CNE, CBC	Riverview Medical Center	Anna Manioudakis	BSN, RN	JFK Medical Center
Ann Kukla	RN	Shrewsbury	Maria Manzella	MSN, RN-BC, HNB-BC	Ocean Medical Center
Coleen Kumar	Ph.D., RN, CNE	JFK Medical Center	Cheryl Marchal	MSN, RN-BC, NE-BC	Hackensack University Medical Center
Virginia (Ginny) Kurz	MSN, RN, CEN, CNL	JFK Medical Center	Ulanda Marcus-Aiyeku	DNP, MSN, RN, NE-BC, RPI Certified Yellow Belt	Jersey Shore University Medical Center
Cindy La Bella	BSN, RN-BC, CDP	Jersey Shore University Medical Center	Shannon Marek	BSN, RN	Jersey Shore University Medical Center
Ellen Lake	Other	JFK Medical Center	Edith Marino	BSN, RN, CPEN	Hackensack University Medical Center
Lillian Lally	BSN, RN, CWON, CMSRN	Raritan Bay Medical Center – Perth Amboy	Robin Markovich	BSN, RN	Riverview Medical Center
Amy LaRocca	APN-C	Jersey Shore University Medical Center	Janice Marks	MSN, RN, CGRN	Ocean Medical Center
Jennifer Larsen	MSN, RN, RNBC	Corporate	Nadine Martin	BSN, RN-BC	Raritan Bay Medical Center – Perth Amboy
Michelle Laski	MSN, RN, CNOR, SA-C, APN	Hackensack University Medical Center	Patricia Martinez	BSN, RN-BC	Raritan Bay Medical Center – Old Bridge
Lea Layug	RN	Raritan Bay Medical Center – Perth Amboy	Vanessa Massia	BSN, RN	Meridian Nursing and Rehab Center
Jeanette Le	BSN, RN	JFK Medical Center	Kathleen Mastice	Ph.D., RN, OCN, CNE	JFK Medical Center
Carolina Leano	BSN, RN	Palisades Medical Center	Jolly Mathew	BSN, RN	JFK Medical Center
Judith Legaspi	BSN, RN, OCN	JFK Medical Center	Timothy Matsay	BSN, RN, SCRNP	JFK Medical Center
Samsoun Kim Lim	BSN, RN, CPAN	JFK Medical Center	Mark Matson	MSN, RN-BC, CNE	Corporate
Melissa Liuzzo	BSN, RN, CHPN, OCN	Jersey Shore University Medical Center	Susan Matthew	MSN, RN-BC, PCCN	JFK Medical Center
Giuliana Llanos	BSN, RN	Raritan Bay Medical Center – Old Bridge	Dawn Mattos	BSN, RN	JFK Medical Center
Kathleen Luscombe Elliott	RN-BC	Jersey Shore University Medical Center	Stephanie Matulionis	MSN, CEN, RN-BC	Bayshore Medical Center
Hazel Grace Ma	BSN, RN	JFK Medical Center	Ann Maxzeo	MSN, CPNP, CPON	Hackensack University Medical Center
Kristine Macabuag	RN	JFK Medical Center	Alexandra Maye	BA, RN	JFK Medical Center
Melodie Macpherson	BSN, RN	Raritan Bay Medical Center – Old Bridge	Grace Mazzatta	MSN, APN, ANP-BC, ACHPN	Corporate
Kristen Maines	RN, CMSRN	JFK Medical Center	Maria Mazzini	BSN, RN, CCM	Hackensack University Medical Center
Cecile Malinit	DNP, RN, CMSRN, CAPA, CPAN	Raritan Bay Medical Center – Perth Amboy	Donna Marie Mazzu	MSN, BSN, RN-BC, CHPN	Meridian Nursing and Rehab Center
Arlene Malixi	BSN, RN, CAPA, CPAN	Raritan Bay Medical Center – Old Bridge	Christy McCoy	BSN, RN, CPN, CBC	Jersey Shore University Medical Center
Mercy Mallari	MSN, RN	JFK Medical Center	Jeannine McDonald	BSN, RN	JFK Medical Center
Alison Malpass	MSN, RN-BC	Riverview Medical Center			
Marissa Manahan	BSN, RN	JFK Medical Center			



New or Renewed Certifications

NAME	CERTIFICATION	HOSPITAL	NAME	CERTIFICATION	HOSPITAL
Eileen McFadden	MSN, RN	Hackensack University Medical Center	Terri Mount	BSN, RNC-OB	Jersey Shore University Medical Center
Janice McGlothlin	MSN, RNC	Ocean Medical Center	Guy Moyer	BSN, RN, CEN	Riverview Medical Center
Barbara McGoey	BSN, RN	Hackensack University Medical Center	Dorothy Mroczek	RN	Raritan Bay Medical Center – Old Bridge
Laura McGovern	RN-BC	Bayshore Medical Center	Laura Mularz	DNP, MSN, RN, APN, ACNS-BC, NE-BC, CRRN	JFK Medical Center
Lisa McGrail	BSN, RN	Southern Ocean Medical Center	Sarah Muller-Robbins	MPH, BSN, RN, IBCLC, CHES	JFK Medical Center
Kim McKinney	RN	Raritan Bay Medical Center – Perth Amboy	Lauren Mulrooney	MSN, RN-CNML	Southern Ocean Medical Center
Mitshuba Medalle	BSN, RN, CCRN	Raritan Bay Medical Center – Old Bridge	Debbie Mundorff	RN-BC, CPAN	JFK Medical Center
Macaluso Medea	MSN, RN, CCRN, ANP-BC	Ocean Medical Center	Karen Murawsk	RNC	Raritan Bay Medical Center – Perth Amboy
Ana Medina Neciosup	RN	JFK Medical Center	Colleen Murphy	BSN, RN	Ocean Medical Center
Wendy Mehalick	BS, RN-BC, CIC	Southern Ocean Medical Center	Debra Murphy	RN-BC	Riverview Medical Center
Lillian Melendez	BSN, RN	Hackensack University Medical Center	Donna Murray	MSN, RN, APN, WHNP-BC	JFK Medical Center
Mylene Mendoza	BSN, RN, CNOR, RNFA	JFK Medical Center	Marion Murray	MSN, RN, CRNI	Bayshore Medical Center
Jill Mercadante	MBA, BSN, RN, CRRN	Riverview Medical Center	Lauren Myer	BSN, RN-BC	Jersey Shore University Medical Center
Marisa Meyer	BSN, RN-BC	Ocean Medical Center	Joan Nadler	RN, CAPA	JFK Medical Center
John Meyers	RN	Raritan Bay Medical Center – Perth Amboy	Angel Nakazibwe	BSN, RN	Ocean Medical Center
Valeria Miller	MSN, RN, CEN, CNRN	Jersey Shore University Medical Center	Claudene Nakly	RN	JFK Medical Center
Harriet Mills-Tagoe	MSN, BSN, RN-BC, CMSRN	JFK Medical Center	John Napolitano	MSN, RN	JFK Medical Center
Jashvanti Mistry	BSN, RN	Hackensack University Medical Center	Constance Nielsen	RN, CNOR	Raritan Bay Medical Center – Perth Amboy
Deirdre Monaco	BSN, RN, CMSRN	Meridian Nursing and Rehab Center	Caroline Noko	BSN, RN	Hackensack University Medical Center
Bernard Montgomery	RN	JFK Medical Center	Jade O'Brien	RN	Meridian Nursing and Rehab Center
Nicole Moore	BSN, RN-BC	Raritan Bay Medical Center – Old Bridge	Noreen Occhipinti	MSN, RN, CEN	JFK Medical Center
Mae Moral	BSN, RN	JFK Medical Center	Mary Odolecki	RN, CNOR	JFK Medical Center
Debbie Morreale	RN, CNML	Southern Ocean Medical Center	Elba Ojeda	BSN, RN, CRRN	JFK Medical Center
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Nursing Research Studies

RESEARCH	PRINCIPAL INVESTIGATOR
Efficacy of Music Therapy in the Wound Care Center for Patients During Treatment Procedures	Huifang Cheng
Self-care Improvement for Healthcare Professionals	Alissa Conti
National Hospital Care Survey: What Made You Tell? Factors Impacting Child Sexual Abuse Disclosure (WATCH); Congestive Heart Failure and Cardiac Rehabilitation (COACH) Study; Central Venous Catheter Access Documentation Study: A Retrospective Study; Impact of a Multidisciplinary Approach in a Congestive Heart Failure Unit on Patient Outcomes (IMACH); Parkinson's Disease Inpatient Clinical Knowledge and Management (PICK)	Claudia Douglas
Measuring Compassion Fatigue in Clinicians, Volunteers and Hospital Staff Following Implementation of Integrative Health Modalities	Kathryn Fleming
Tube Feedings and Risk for Aspiration in Critically Ill Patients	Yasmin Gave
Clinical and Cultural Competency for LGBTQIA Patients	Melissa Harker
Assessment of Urinary Tract Infection Self-Management in Women Over 65	Linda Hassler
Relationship Among Safety Culture, Nursing Care and Standard Precautions Adherence; Nurse Leaders at Night: Preparing Administrative Supervisors and Understanding the Role; Evaluation of the Joint Nurse Scientist Role Across Academia and Practice; Impact of Infectious Exposures and Outbreaks on Nurse and Infection Preventionist Workload; Dissemination and Implementation Science for Infection Prevention: A Primer; Comparison of Measures to Predict Mortality and Length of Stay in Hospitalized Patients; Missed Opportunities: The Development and Testing of Standard Precaution Case Vignettes; Administrative Supervisors and Nursing Unit-based Managers: Collaboration and Job Satisfaction; Impact of Patient Safety Culture on Missed Nursing Care and Adverse Patient Events; Perception of Patient Safety Culture in Pediatric Long-term Care Settings; Severity of Illness Measures for Pediatric Inpatients; Understanding of Safety Monitoring in Clinical Trials by Individuals with CF or Their Parents: A Qualitative Analysis; Family Experiences and Perspectives on Infection Prevention in Pediatric Long-term Care	Amanda Hessels
The Effects of a Clinical Coaching Education Program on Clinical Nurse Faculty's Coaching Behaviors	Kara Kaldawi
I-TEAM: Improving Care Coordination and Transitions for Older Adults	Amy LaRocca
Use of Lidocaine for Renal Colic in a Community Hospital	Stephanie Matulionis
Introducing Palliative Care for Children with Brain Tumors and Their Families Through an Educational Intervention at the Time of Diagnosis	Ann Maxzeo
Measurement and Comparison of Compassion Satisfaction, Burnout and Secondary Stress in a Community Hospital Before, During and After Implementation of a Compassion Fatigue Program for Nurses Using the ART Model	Grace Mazzatta
Nurse-initiated Video: The Legacy of Nursing to Enhance Self-esteem, Academic Motivation and Self-efficacy Among First-year BSC Nursing Students in India	Catherine Poornaselvan
Pain Documentation, Post-procedure Phone Calls	Kathleen Rivers
Caring for Dementia Patients in the Hospital	Loretta Turon
Age-friendly Medication Management in Older Adults	Serpouhi Vartivarian
Night Shift Clinical Nurses' and Administrative Supervisors' Perception of Their Work Environment and Job Satisfaction	Susan Weaver
The Effect of a Sepsis Protocol Education Program on Attitude, Subjective Norm, Perceived Behavior Control and Intent in Post-acute Nurses: A Pilot Study	Patricia Worth
Patient Mouth Care	Marianne Zagara Franovic

PUBLICATIONS AND AUTHORS

- Androski, Ellen, Phillips, Maryjo, Winks, Dorota. "Improving the work life of healthcare providers." *Nursing Management* 9.6 (2018):7-9.
- Christine Berke, Mary Jo Conley, Deb Netsch, Lynette Franklin, Eric Goodman, Cindy Shephard, Donna Thompson. "Role of the Wound, Ostomy and Continence Nurse in Continence Care: 2018 Update." *J. Wound Ostomy Continence Nurs.* 2019; 46(3): 221-225.
- Conner, C. Nurse Residency. What's Percolating (Hackensack Meridian *Health Nursing* newsletter, Spring 2019 edition).
- Jenkins, P., Koutlas, A., Parazin, J., Courtwright, S.E., Davis, J., Liggett, L. "Constructing Doctoral Leadership Scholarly Role Boundaries Through Intraprofessional Nursing Education." *Advances in Nursing Science* (accepted for publication December 5, 2019); Courtwright, S.E., Makic, M.B.F., Jones, J. "Emotional wellbeing in youth: A concept analysis." *Nursing Forum.* 2019;1-12.
- Andrew F. Rubenstein, M.D., Stacy Zamudio, Ph.D., Claudia Douglas, DNP, RN, Sharon Sledge, MA, MS, RN, Robert L. Thurer, M.D. "Automated Quantification of Blood Loss Versus Visual Estimation in 274 Vaginal Deliveries." *American Journal of Perinatology.*
- Donna Cole, Ph.D., RN, Eileen Bersick, Ph.D., RN, Anita Skarbeck, Ph.D., RN, RN-BSN, Katheleen Cummins, MSN, RN, Kendra Dugan, MSN, RN, Rosalie Grantzoza, DNP, RN. "The courage to speak out: A study describing nurses' attitudes to report unsafe practices in patient care." *Journal of Nursing Management.* May 2019.
- Fleming, K., Mazzatta, G., Matarese, K., Eberle, J. "Measurement and Comparison of Compassion Satisfaction, Burnout and Secondary Stress in a Community Hospital Before, During and After Implementation of a Compassion Fatigue Program for Nurses Using the ART Model." *Nursing 2020.* Accepted for publication: D-19-00082R2.
- Cecile Malinit, DNP, RN, Kendra Dugan, MSN, RN. "Evidence-based Practice at Raritan Bay Medical Center: Temperature Monitoring in the Perioperative Setting." Hackensack Meridian *Health Nursing Newsletter*, fall 2019 edition.
- Kendra A. Dugan, MSN, RN, Aimee Gabuya, MSN, RN, CEN. "A 'snippet' of evidence leads to practice change." *Journal of Nursing Management.* June 2019 issue.
- Philippine Nurses Association of America: A Tapestry, 1st Edition, July, 2019.
Chapter Co-author, Healthcare Reform: PNAA Platforms for Transformation Book Chapter Writer.
- Susan Weaver, Ph.D., RN, CRNI, NEA-BC, Robert Hess, Ph.D., RN, FAAN, Barbara Williams, Ph.D., RN, Lisa Guinta, MSN, RN-BC, NEA-BC, Mani Paliwal, MBA, MS. "Measuring Shared Governance: One Healthcare System's Experience."
- Diana Swihart, Ph.D., DMin, APN CS, RN-BC, P-PCA, FAAN, Robert Hess, Ph.D., RN, FAAN. "Implementing Shared Governance at the Organizational Level." *Shared Governance: A Practical Approach to Transforming Interprofessional Healthcare*, Fourth Edition, Chapter 5.
- Kokonya, A., Fitzsimons, V. "Transition to Long-term Care: Preparing Older Adults and Their Families." *Journal of MEDSURG Nursing.* May-June 2018. Vol. 27/ No.3.
- Michael Hauk, M.D., Abeer Siddiqi, M.D., Barbara McGoey, RN, Mohammad Younus, M.D. "Two-day 20-Step Desensitization for Galsulfase in a Patient With Mucopolysaccharidosis Type VI." *Annals of Allergy, Asthma and Immunology.* November 2019.
- Michael Hauk, M.D., Abeer Siddiqi, M.D., Barbara McGoey, RN, Tamar Weinberger, M.D. "A Case of Trimethoprim-Sulfamethoxazole-Induced Aseptic Meningitis." *Annals of Allergy, Asthma and Immunology.* November 2019.
- Royce Shou, M.D., Barbara McGoey, RN, Mohammad Younus, M.D. "Unique Presentation of Delayed Morbilliform Rash in Drug Reaction With Eosinophilia and Systemic Symptoms." *Annals of Allergy, Asthma and Immunology.* November 2019.
- Michael Hauk, M.D., Barbara McGoey, RN, Mary Ann Michelis, M.D. "Persistent Hypogammaglobinemia Following Obinutuzumab Treatment for Chronic Lymphocytic Anemia." *Annals of Allergy, Asthma and Immunology.* November 2019.
- Napolitano, J. "Determining the Effect of Two Different Approaches to Orientation on Self-efficacy in Inexperienced Nurses. *Creative Nursing.* 25(4), 292-298.
- Susan H. Weaver, Ph.D., RN, CRNI, NEA-BC, Mary C. Benegas, MSN, RN, Anne Bertino-Lapinsky, MS, RN, Debbie Stabile-Wisniewski, DNP, RN, CCRN, CMSRN, CNE, NE-BC, Frank Sprague, BSN, RN. "Tell Us What Happened From Dusk to Dawn." *Nursing Management Journal.* February 2019.
- Rubenstein, A.F., Zamudio, S., Al-Khan, A., Douglas, C., Sledge, S., Tully G., Thurer, R.L. "Clinical Experience With the Implementation of Accurate Measurement of Blood Loss During Cesarean Delivery: Influences on Hemorrhage Recognition and Allogeneic Transfusion." *Am J Perinatol* 2018;35:655-659; Rubenstein, A.F., Zamudio, S., Al-Khan, A., Douglas, C., Sledge, S., Thurer, R.L. "Automated Quantification of Blood Loss Compared to Qualitative Estimation in 300 Vaginal Deliveries." *Obstet Gynecol* 2018; 313:113S; Rubenstein, A.F., Zamudio, S., Douglas, C., Sledge, S., Thurer, R.L. "Automated Quantification of Blood Loss Versus Visual Estimation: A Prospective Study of 274 Vaginal Deliveries." *Anesthesia & Analgesia* 2018; 127(3S, Suppl):7.



PUBLICATIONS AND AUTHORS

Weaver, S.H., Hessels, A., Paliwal, M., Marx, J., Hoffman, K., Wurmser, T. "Nurse Leaders at Night: Preparing Administrative Supervisors and Understanding the Role." *Nurse Leader*, 17(5), 420-426; Crincoli, S., Weaver, S. "New Horizons: Taking on an Administrative Supervisor Role." *Nursing* 2019, 49(7), 45-47; Weaver, S.H., Hessels, A., Paliwal, M., Wurmser, T. "Administrative Supervisors and Nursing Unit-based Managers: Collaboration and Job Satisfaction." *Nursing Economics*, 37(2), 67-76; Weaver, S., Jaworski-Lucas, T. "Healthy Nurse, Healthy New Jersey." *American Nurse Today*, 14(7), 24; Johansen, M., de Cordova, P., Weaver, S. "Nurse Workforce Environment Staffing Councils: An Innovative Approach." *Nurse Leader*, 17(2), 141-146; Hessels, A., Weaver, S. "Missed Opportunities: Development and Testing of Standard Precaution Case Scenarios for Nursing Education." *Journal of Infusion Nursing*, 42(2), 71-74.

Cadmus, E., Wurmser, T. "Perceptions of Acute Care Residencies: Perspectives From One State." *Journal of Nursing Management*. 00, 1-10; Hessels A.J., Wurmser T. "Relationship Among Safety Culture, Nursing Care and Standard Precautions Adherence." *Am J Infect Control*. 2019, Dec 17. pii: S0196-6553(19)30974-5. doi: 10.1016/j.ajic.2019.11.008; Hessels A.J., Paliwal M., Weaver S.H., Siddiqui D., Wurmser T.A. "Impact of Patient Safety Culture on Missed Nursing Care and Adverse Patient Events." *J Nurs Care Qual*. 2019, 34(4).





Presentations

NAME	HOSPITAL	PRESENTATION TITLE
Mary M. Adams	Raritan Bay Medical Center – Perth Amboy	Beyond Hospital Walls: Practical Strategies for Implementing Population-based Community Experiences Into the Curriculum, OADN Convention; Clinical Placements in the New Care Continuum, Nurse Tim Webinar
Ellen Androski	Corporate	ITEAM: Improving Care Coordination and Transitions for Older Adults, HMH Care of the Older Adult Conference
Ellen Angelo	Jersey Shore University Medical Center	Catheter-associated Urinary Tract Infections: a two-person insertion approach
Katrina Arucan	Bayshore Medical Center	Hand Washing, 3rd grade students of Our Lady of Mount Carmel
Charina Ballesteros	Hackensack University Medical Center	A Collaborative Approach to Improving Preoperative Beta-blocker Therapy Compliance on CABG Patients, Advances in Quality Outcomes: A Data Managers Meeting, Society of Thoracic Surgeons
Ellen Barrington	Bayshore Medical Center	The Impact of Video Monitoring on Patient Falls and Cost of Care, Ann May Center's 14th Annual Nursing Research and Evidence-based Practice Conference and AvaSure Symposium
Rocel Besa	Jersey Shore University Medical Center	How a Jolt of Appreciation Re-engaged Preceptors to Successful Onboarding, Organization of Nurse Leaders, Institute of Healthcare Improvement, Philippine Nurses Association of New Jersey, Philippine Nurses Association of America, Professional Nurse Educator Group (PNEG) of Cleveland Clinic, Lambda Delta Chapter, Monmouth University, ONL NJ and IHI Summit San Francisco
Mary Bobek	Hackensack University Medical Center	Lecturer and clinical education specialist, competency sessions, telemetry courses and intensive care courses
Lindsey Breeden	Corporate	HMH nurse residency program
Carrie Ann Catanzaro	Ocean Medical Center	Total joint pre-op class
Huifang Cheng	JFK Medical Center	Annual Vascular Surgery Meeting 2019
Megan Condon	Raritan Bay Medical Center – Perth Amboy	Behavioral Health Core Training
Alissa Conti	Ocean Medical Center	Attitude of Gratitude, Nursing Congress
Anthony Corso	Southern Ocean Medical Center	Decreasing the Incidence of Awareness Alerts to Increase Patient Safety, Hackensack Meridian <i>Health's</i> Research Day
Suzanne Courtwright	JFK Medical Center	Is Emotional Well-being a Mediator of Emergency Department Utilization in Adolescents with Asthma? An Integrative Review, University of Colorado College of Nursing Research and Scholarship Symposium 2019; Emotional Well-being in Youth Living with Chronic Disease: A Meta-synthesis of the Qualitative Literature, Society of Adolescent Health and Medicine Conference
Briana DeCarvalho	JFK Medical Center	Utilizing Mock Enrollment for Clinical Trials in Stroke: Translating a Study Protocol Into Real-life Experience, Stroke and Neurovascular Clinical Update 2018 & Current Developments in Stroke Recovery and Rehabilitation; The Future of Advanced Stroke Program: Our Nursing Model, 3rd Annual NJ Conference on Collaborative Stroke Management; nOH Movement Disorder Nurse Advisory Panel
Judith DeLucia	JFK Medical Center	Social Media in Nursing, NJ State Student Nurses Association
Jennifer Dorman	Jersey Shore University Medical Center	Vasopressors Outside of the ICU: A CNS-led Initiative, 2019 NACNS Conference
Lisa Doster	Hackensack University Medical Center	End of Life Care, John Theurer Cancer Center
Claudia Douglas	Corporate	Quantified Blood Loss: A New Accurate and Reliable Method for Early Detection of Postpartum Hemorrhage, Institute for Quality Science Inaugural Quality Research Conference; Designing a Quality Improvement Project, Institute for Quality Science Inaugural Quality Research Conference; Quantified Blood Loss: Creating a New Postpartum Care Model, Emergency & Trauma Center's 6th Annual Research Day
Roma Dysico	JFK Medical Center	Opioid overdose in SDS department

Presentations



NAME	HOSPITAL	PRESENTATION TITLE
Lisa Eastburn	Southern Ocean Medical Center	Family education
Karen Edwards	Riverview Medical Center	PPD group at RMC presentation to the Joint Commission
Jennifer Ferko	Southern Ocean Medical Center	Whiteboards nurse specialty scholar
Sonya Ferreira	JFK Medical Center	HRO for team members and HRO for leaders
Kathryn Fleming	Other	Anatomy of a QI Project: Why Do We Make It So Hard?, Infusion Nurse Society 2019 Conference
Marie Foley-Danecker	Ocean Medical Center	Impact of Video Monitoring on Patient Falls and Cost of Care, AvaSure Eastern Regional Symposium, Honor Society of Nursing—Lambda Delta Chapter at Monmouth University Research Conference and Organization of Nurse Leaders
Aimee Gabuya	Raritan Bay Medical Center – Perth Amboy	Snippet of a Nursing Article, The 2019 Hackensack Meridian <i>Health</i> Research Day Steering Committee and Ann May Center 15th Annual Care of the Older Adult Conference
Jodi Galesi	Hackensack University Medical Center	The Effect of an Education Program on Self-efficacy and Readiness to Complete an Advance Directive in Adults Living in the Community
Roda German	JFK Medical Center	Geriatric Oncology: Educating Nurses to Improve Quality of Care
Michelle Golba-Norek	JFK Medical Center	Competently Caring for our LGBTQIA Patients, NJ EMS Conference and NJ Student Nurses Conference
Alyssa Gonzalez	Hackensack University Medical Center	Nurse-led Initiative to Decrease DSWI in CABG Patients, Hackensack Meridian <i>Health</i> Institute for Quality Science's Annual Conference
Nancy Gorka	Raritan Bay Medical Center – Old Bridge	RBMC/PAD about high cholesterol via HMH speakers bureau
Rebecca Graboso	Riverview Medical Center	True Collaboration, ONL-NJ Nursing Workforce Environment and Staffing Council Workshop, New Jersey Hospital Association; Meaningful Recognition, ONL NJ Nurse Leader & Emerging Nurse Leaders Workshop, New Jersey Hospital Association; Pathways to Leadership, Philippine Nurses Association of New Jersey North Regional Conference, Kessler Institute for Rehabilitation
Valerie Gramby	JFK Medical Center	Time management presentation and high-reliability organization presentation for JFK
Agustin Guido III	JFK Hartwyck at Oak Tree	Improving Transitions of Care Across the Continuum, New Jersey Hospital Association; Bed Rail: Risk for Entrapment and Alternative Devices, Oak Tree facility; Sepsis Prevention, Oak Tree facility and nursing leadership/administrator meeting at Bayshore; Pressure Injury Prevention, Oak Tree facility
Lisa Guinta	Corporate	Magnet and the Ambulatory Measures: Ambulatory Councils of Bayshore Medical Center, Ocean Medical Center and Southern Ocean Medical Center; Improving Patient Outcomes with Magnet: Quality & Safety Council; 2019 Magnet Manual Update; ANCC Magnet Update; Shared Decision Making & Magnet; Shared Governance Redesign
Melissa Harker	Corporate	Academic dissertation, Clinical and Cultural Competency for LGBTQIA Patients; roundtable participant, National League for Nursing – Chamberlain University National Nurses Week
Kristin Hayden	Hackensack University Medical Center	The Impact of the APNs on Discharge Medication Compliance in Post-PCI Patients, NCDR; poster presentation, HMH Quality Research Conference



Presentations

NAME	HOSPITAL	PRESENTATION TITLE
Amanda Hessels	Corporate	Jointly Appointed Nurse Scientists: Bridging the Gap Between Academic and Practice Settings, Sigma Theta Tau 30th International Nursing Research Congress; Comparison of Measures to Predict Mortality and Length of Stay in Hospitalized Patients, Academy Health 2019 Annual Research Meeting; Impact of Exposures and Outbreaks on Staff Nurse and Infection Preventionist Workload, APIC 2019 46th Annual Conference; IP Research Roadshow: Key Stops Along the Journey, APIC 2019 46th Annual Conference; Safety Culture, Missed Nursing Care and Standard Precautions, ANCC Pathway to Excellence Conference, ANA Quality and Innovation Conference, and Hackensack Meridian <i>Health</i> Inaugural Quality and Innovations Conference; A Large-scale Snapshot of Standard Precaution Adherence: 'Do as Say Not as I Do,' 15th Annual Nursing Research Conference and Columbia University School of Nursing Research Excellence Seminar Series; A Roadmap to Infection Prevention Research and Dissemination, APIC North Eastern NY Chapter 069 Annual Educational Meeting; ITEAM: Improving Care Coordination and Transitions for Older Adults, Organization of Nurse Leaders-New Jersey (ONLNJ) Innovations Across the Care Continuum and Hackensack Meridian <i>Health</i> Inaugural Quality and Innovations Conference; Implementation Science for the Infection Preventionist: Language and Lessons, 2019 Iowa Infection Prevention and Control Conference
Althea Hill-Payne	JFK Medical Center	Healthy eating presentation, community health fair at Agape house of worship
Linda Houseal	Corporate	Critical Thinking, Clinical Reasoning and Clinical Judgment for a Nurse Residency Program
Katherine Howard	Raritan Bay Medical Center – Perth Amboy	2019 Annual Education Conference: Reaching the Affective Domain: When Students Care for Diverse Populations Beyond the Classroom Setting; Unique Clinical Placements in the New Care Continuum webinar
Judith Howes	Hackensack University Medical Center	Breast cancer presentation, Breast Cancer Support Group
Eduardo Iway	Jersey Shore University Medical Center	Workshop on Transvenous Pacing: Epicardial Pacing Among Float Nurses
Amira Johnstone	JFK Medical Center	Implementing Nurse First in the Emergency Department
Etienne Kenfack	Riverview Medical Center	Stroke presentation to a Cameroonian cultural group (YAMBA)
Greta Kleiman	JFK Medical Center	New Diabetes Medications, nursing faculty, Muhlenberg School of Nursing
Agatha Kokonya	Southern Ocean Medical Center	Night Shift Councils: Night Shift Nurses Embrace Shared Governance, NJSNA Conference and Ann May Center's 13th Annual Nursing Research and Evidence-based Practice Conference; Medication Side Effects Education, Hackensack Meridian Nursing Congress
Nancy Komorowski	Southern Ocean Medical Center	Second Victim Phenomenon, Kean University; Women and Heart Disease, Womens Club of the Mirage Adult Community
Ruthann Kosick	Jersey Shore University Medical Center	Pediatric Early Warning System Action Algorithm, Ann May Center for Nursing Research Annual Research Day
Kimberly Kruesi	Riverview Medical Center	ONL, education sessions
Coleen Kumar	JFK Medical Center	ACEN National Nurse Education Summit
Virginia (Ginny) Kurz	JFK Medical Center	When Lightning Strikes: Emergency Care of the Lightning Strike Victim, NJENA Emergency Care Conference
Jennifer Larsen	Corporate	Discharge Note, Discharge Medication Sheet and Importance of Collaboration, the Care Transitions Committee, part of Nursing Congress on Transitions of Care; patient case stories and importance of the discharge note, nurse residents
Arlene Malixi	Raritan Bay Medical Center – Old Bridge	Pre-operative assessment of orthopedic patients, HMI (Human Motion Institute) presentation
Ulanda Marcus-Aiyeku	Jersey Shore University Medical Center	3rd Annual Case Management Conference

Presentations



NAME	HOSPITAL	PRESENTATION TITLE
Nadine Martin	Raritan Bay Medical Center – Perth Amboy	Bariatric topic, Nutrition Conference; General Orientation HMH-monthly (PAD); Nursing Orientation HMH-monthly (PAD); Unit Bariatric Workshop (OBD)
Alexandra Maye	JFK Medical Center	National Academy for Medicine (NAM) Action Collaborative on Clinician Well-being and Resilience; Essex County College 2019 Nursing Commencement; NJ Health Occupations Students of America (HOSA)
Grace Mazzatta	Corporate	Defining Life. Defining Death. The Bridge of Hope, Annual Hospice Education Day; 6th Annual Compassion Fatigue Day; Nurse Residency: Supporting the Caregiver
Barbara McGoey	Hackensack University Medical Center	Food allergies, anaphylaxis, skin conditions, asthma and vaping, West New York School District Professional Day
John Meyers	Raritan Bay Medical Center – Perth Amboy	Behavioral Health Competency Day
Valeria Miller	Jersey Shore University Medical Center	Stroke community presentation, Neptune Senior Center, Hackensack Meridian Community Center at Freehold Raceway Mall, adult communities in Jackson, Wall, Freehold and health fairs
Mae Moral	JFK Medical Center	CUSA inservice in the OR
Debbie Morreale	Southern Ocean Medical Center	Tell Us What Happened From Dusk to Dawn, Administrative Supervisor Conference
Terri Mount	Jersey Shore University Medical Center	Hope for Her: Overcoming Addiction, Ocean County Health Department's Provider Advisory Committee on Alcoholism and Drug Abuse (PACADA)
Laura Mularz	JFK Medical Center	Effectiveness of Nurse-driven Agitated Patient Reduction Strategies; Identifying Risks for Hospital Readmissions; Journey From Acute to Rehab
Sarah Muller-Robbins	JFK Medical Center	Excellence in Patient Care: Overcoming the Obstacles of Breastfeeding at Night and Weekends in the Hospital Setting, the Partnership for Maternal Child Health of NNJ; Baby-friendly Hospital Initiative: staff training for site visit; From Hospital to Home: Normal Infant Behavior, National Breastfeeding Week special event hosted by Plainfield Women, Infants & Children; Introduction to Breastfeeding, Plainfield Connections
Debbie Mundorff	JFK Medical Center	Melanoma and tumor posters
Debra Murphy	Riverview Medical Center	Pain documentation presentation
Donna Murray	JFK Medical Center	Access to Care, The Future of Nursing meeting; Robert Wood Johnson Foundation, IOM, National Nursing Action Coalitions
Noreen Occhipinti	JFK Medical Center	Oh No, Not You Again, NJENA Conference; Social Determinants, Population Health Committee Community Nursing, JFK Muhlenberg Harold B. and Dorothy A. School of Nursing
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	Are You Really Healthy?, AORN local chapter; Creating a Healthy Work Environment Starts With a Healthy You, AACN Central NJ
Grace Orosz	Raritan Bay Medical Center – Perth Amboy	The Basics of Aromatherapy and Aromatherapy & Reflexology
Laura Ortiz-Bernal	Bayshore Medical Center	Nursing presentation at Career Café at Freehold Intermediate School
Shraddha Pant	JFK Medical Center	Colon cancer screening poster presentation
Ann Patti	Riverview Medical Center	Credentialed trainer from Hackensack Meridian <i>Health</i>
Susan Pepe	Raritan Bay Medical Center – Perth Amboy	Substance Abuse & Rescue, Covenant House
Maureen Perea	Southern Ocean Medical Center	Just Breathe, Integrative Health Academy
Catherine Poornaselvan	Raritan Bay Medical Center – Perth Amboy	ALGEE as an Initial Screening Tool, 2018 ISPN Conference



NAME	HOSPITAL	PRESENTATION TITLE
Diane Poracky	JFK Medical Center	Neuro-Critical Care Course on Epilepsy; Neuroscience Nurses Week on Status Epilepticus; Epilepsy Support Group
Shipra Prasad	JFK Medical Center	Heart Failure, hospital staff and the representative from the American College of Cardiology for the heart failure accreditation
Deborah Prinzo	Raritan Bay Medical Center – Old Bridge	Is a Picture Worth 1,000 Rads?, Infusion Nurses Society at the Annual Conference
Karen Ranta Daly	Riverview Medical Center	Critical Care Dyad Project, Quadruple Aim: Increasing bundle compliance in early management of severe sepsis and septic shock
Rosalie Romualdo	JFK Medical Center	Heart Care, Stroke Awareness and Fall Prevention poster presentations
Michelle Roth	JFK Medical Center	ACEN Standard 6: Outcomes
Christa Russo	Riverview Medical Center	PDCA workflow improvement
Sara Scheller	Corporate	Time for YOU: The Healthy Infusion Nurse, Infusion Nurses Society Symposium; From Burning out to Burning Up: Tending the Flames of Your Professional Career, New England Holistic Nursing Conference
Lorna Schneider	Palisades Medical Center	EBP a Critical Must, Heart Diseases in Women and Breast Cancer, Professional Nursing Forum and Conferences
Susan Schneider	JFK Medical Center	Interactive Technology: Increasing Nursing Student Engagement and Satisfaction in the Classroom, NJ League for Nursing Convention
Purvi Shah	JFK Medical Center	Cardiac education session, adult day care center in Edison
Michele Siegel	JFK Medical Center	Stroke: Journey from Acute Care to Rehab, Stroke and Neurovascular Clinical Update 2019
Tracey Siegel	Raritan Bay Medical Center – Perth Amboy	Nursing Journal Publication: Tell me your story, OADN Conference
Sharon Sledge	Hackensack University Medical Center	Bloodless Medicine: Past, Present and Future, New Jersey Association of Blood Banks; Professionals Spring Seminar and Annual Meeting; Automated Quantification of Blood Loss Versus Visual Estimation: A Prospective Study of 274 Vaginal Deliveries, Society for the Advancement of Blood Management Annual Meeting
Fay Spragley	Palisades Medical Center	Saint Francis College Nursing Department presentation; Nursing Leaders Panel: The Future of Nursing
Cindy Stagg	Southern Ocean Medical Center	New Jersey SGNA Multi-Regional Annual Conference 2018
Elena Such	JFK Medical Center	Leadership Skills in a High-reliability Organization poster presentation
Doreen Tabussi	Hackensack University Medical Center	Rheumatology Health Learning System for Patient Engagement, Hackensack Meridian <i>Health</i> Quality Research Conference; JA and Other Rheumatic Diseases, Camp CHAT (Children Have Arthritis Too!); Improving Patient Engagement Utilizing Treat to Target Initiative and PROs, PR COIN; Working With Your Child's Healthcare Team, JA Family Day
Jacqueline Thaw	Hackensack University Medical Center	Diabetes and hypertension treatment and prevention
Denise Theiler	Southern Ocean Medical Center	Compassion, Fatigue, Holisticare Hospice staff nurses
Loretta Turon	Palisades Medical Center	Adjunct faculty, Seton Hall University
Marivee Tutor	JFK Medical Center	Overview of Anesthetic Agents and Post-anesthesia Patient Care
Maria Luz Valientes	JFK Medical Center	Pain Fair, JFK
Orlene Van Duyne	Ocean Medical Center	Impact of Tailored Interventions for Patients Safety (TIPS) on Fall Prevention
Heather Veltre	Palisades Medical Center	Non-pharmacological Treatment of Pain, Pain Symposium 2018

Presentations



NAME	HOSPITAL	PRESENTATION TITLE
Linda Walsh	Bayshore Medical Center	Zero Suicide Assessment in Acute Care Hospitals and Behavioral Health, Network Safety Council; Suicide Screening in the Emergency Department, ED Value Capture Team; Visionary Women: Champions of Peace & Nonviolence, Women's History Month Lunch and Lean
Susan Weaver	Corporate	Administrative Supervisors: What Do We Know About Nursing Leaders Responsible for Night, Evening and Weekend Shifts?, Association of Leadership in Nursing (CGEAN) International Conference; Administrative Supervisors: Getting Safely Through the Shift, American Organization of Nursing Leadership; Behind the Scenes Nurse Leaders: Administrative Supervisor Job Satisfaction, Stressors and Engagement, 23rd Annual Nursing Research Conference and Organization of Nurse Leaders New Jersey Research Day; The Latest Research on the Administrative Supervisor Role, 3rd Annual Administrative Supervisor Conference; From Dusk to Dawn: Research on the Administrative Supervisor Role, ENRS 31st Annual Scientific Session; Insertion of a Short Peripheral Catheter: a Quality Improvement Project, Infusion Nurses Society National Academy; Nurse Leaders and Staff Healthy Work Environment Perceptions with Dr. Mary Johansen, Dr. Pamela de Cordova and Dr. Susan Weaver, AONE Annual Meeting; New Jersey Collaborating Center for Nursing Balancing the Scales: Graduation and Retirement of NJ Nurses, Organization of Nurse Leaders New Jersey Annual Meeting; NJCCN's State of the RN Workforce, NJ Nursing Students 67th Annual Convention
Bridget Wertz	Hackensack University Medical Center	Flipping Competency Sessions, ANPD 2019 Annual Convention
Michelle "Mickey" Wilder	Hackensack University Medical Center	Best Practices in Nursing Excellence Magnet Presentation
Patricia Worth	Quality Care	The Effect of a Sepsis Protocol Education Program on Attitude, Subjective Norm, Perceived Behavior Control and Intent in Post-acute Nurses: A Pilot Study, Innovations Across the Continuum of Care Conference, HMH 15th Annual Care of the Older Adult Conference and 15th Annual Meridian Nursing Research Conference
Teri Wurmser	Corporate	The Gift of Mentorship: A Qualitative Study of a Statewide Mentoring Program, Sigma Theta Tau Annual Meeting; Grant Writing, Organization of Nurse Leaders Research Day Conference; Safety Culture, Missed Nursing Care and Standard Precautions, ANCC Pathway to Excellence Conference and ANA Quality and Innovation Conference; Designing a Quality Improvement Project Workshop, Inaugural Quality Conference; ITEAM: Improving Care Coordination and Transitions for Older Adults, Organization of Nurse Leaders-New Jersey (ONLNJ) Innovations Across the Care Continuum
Vanessa Young	Raritan Bay Medical Center – Perth Amboy	Holistic nurse presentation on self care
Deborah Zabilowicz	Meridian At Home	Wound Management in the Mental Health Setting presentation at Carrier Clinic



Community & Military Service

NAME	HOSPITAL	SERVICE
Mary M. Adams	Raritan Bay Medical Center – Perth Amboy	Christmas ornament making at St. Gabriel’s Church; St. Gabriel’s Fair volunteer; Go Red Heart Health Education
Maria Akyuz	JFK Medical Center	Bravery bags; NJ Sharing Network 5K Race
Ellen Androski	Corporate	Neighborhood representative, American Cancer Society; volunteer, Monmouth Crossing Assisted Living; volunteer, Relay for Life; Kids of Courage team member
Isabel Austria	JFK Medical Center	Blood pressure and blood sugar screening at Metuchen Health Fair
Jacqueline Barber	Raritan Bay Medical Center – Old Bridge	Sharing Network run volunteer, Medical Explorer volunteer for student nurses and high school students
Deborah Bartok	Jersey Shore University Medical Center	Institute for Nursing, peer assistance facilitator for RAMP
Nancy Berger	Raritan Bay Medical Center – Perth Amboy	ACEN site visitor/team chair
Valerie Betancourt	JFK Medical Center	Health fairs; General Cancer Support Group; Breast Cancer Support Group
Elenita Blanco-Pyle	JFK Medical Center	Volunteer, St. Mary’s Parish summer and fall fairs; choir member, St. Mary’s Parish
Patricia Boland	JFK Medical Center	March of Dimes walk
Jennifer Bradle	Riverview Medical Center	Faculty, Georgian Court University
Myriam Brignol	JFK Medical Center	Blood pressure screening at First Baptist Church in Perth Amboy
Dinnah Bulosan	JFK Medical Center	Fundraising for Seventh Day Adventist Church; bravery bags for breast cancer
Sheila Burns	JFK Medical Center	Bravery bags for breast cancer patients; school supplies for Edison schools/shelter
Carrie Ann Catanzaro	Ocean Medical Center	Arthritis Foundation walk volunteer and participant
Donna Cetroni	Riverview Medical Center	Georgian Court University: organizer of the Holistic Health Retreat
Christine Chan	JFK Medical Center	Summer church camp first aid
Anne Chelak	JFK Medical Center	Volunteer, St. Helena School
Joann Ciampi	JFK Medical Center	Judy Travis Carrier Camp, Muhlenberg School of Nursing
Ana Cirne	JFK Medical Center	Strides Against Breast Cancer Walk
Jennifer Collins	Southern Ocean Medical Center	Volunteer EMT, Surf City Volunteer Fire Company and EMS
Mary Jo Conley	Hackensack University Medical Center	Chaired working group for International Guidelines for the Prevention and Treatment of Pressure Injuries
Christine Conner	Corporate	Coordinator, OMC 2019 Blue and Green Day for organ and tissue donation awareness with NJ Sharing Network
Alissa Conti	Ocean Medical Center	Spring Lake 5-mile run medical tent services
MaryAnn Cordingly	Raritan Bay Medical Center – Old Bridge	ACLS Walk
Joanne Corley	Riverview Medical Center	Parish nursing, St. Catharine’s; blood pressure screenings and health education for parishioners
Rowena Cruz	Raritan Bay Medical Center – Perth Amboy	Colon cancer awareness; organ and tissue donation information table; blood donation
Vera Da Silva	Jersey Shore University Medical Center	Volunteer at Portuguese Club of Long Branch; translation for Brazilian Community in Long Branch
Mildred David	JFK Medical Center	Volunteer, convention of more than 3,000 members

Community & Military Service



NAME	HOSPITAL	SERVICE
Patrick Degennaro	Hackensack University Medical Center	Knights of Columbus; Bergen County community emergency preparedness response member
Lauren Delarmente	Hackensack University Medical Center	Hosted table for Upstate NJ ONS Chapter at American Cancer Society's 32nd Anniversary 5K/10K George Washington Bridge Challenge and educated the community on smoking cessation and lung cancer screening
Sharon DelGuercio	JFK Medical Center	Relay for Life; Toys for Tots
Kristin DiSandro	Jersey Shore University Medical Center	Beach Sweeps Ocean Grove Rise Against Hunger, St. Paul's Methodist Church
Melissa Dobler	JFK Medical Center	Assisted with meal preparation for monthly meetings at Country Hills Volunteer Fire Company
Lisa Eastburn	Southern Ocean Medical Center	Food pantry; food bank of Ocean County
Karen Edwards	Riverview Medical Center	PPD facilitator; community church choir
Eileen Eloe	Raritan Bay Medical Center – Old Bridge	CPR classes for University Radiology Group; fundraising activities for Colts Neck High School Drama Club; fundraising activities for Marine Corp. League Toys for Tots
Vera Emeana	JFK Medical Center	Health Fair
Cesar Estalilla	Raritan Bay Medical Center – Perth Amboy	Primary Prevention CVS: blood pressure at St. Gabriel Catholic School
Denis Estefano	Ocean Medical Center	HFARS, EMS
Rhodora Eusebio	JFK Medical Center	Fanwood emergency response team member
Maria Farber	JFK Medical Center	Volunteer in several political campaigns
Kathryn Fleming	Corporate	Boy Scouts International Jamboree; Alliance for Hope
Marie Foley-Danecker	Ocean Medical Center	Point Pleasant Foundation for Excellence in Education Foundation
Regina Freydmann	Raritan Bay Medical Center – Old Bridge	Walk for Friends Friendship Circle; Big Chill
Dawn Fucito	Raritan Bay Medical Center – Perth Amboy	Cooked for Elijah's Promise Soup Kitchen monthly
Ranilo Fuentes	JFK Medical Center	Walk for a Cause
Aimee Gabuya	Raritan Bay Medical Center – Perth Amboy	Blood pressure screening during the Annual Community Fair at St. Gabriel's Parish
Maryann Gangi	Hackensack University Medical Center / Joseph M. Sanzari Children's Hospital	Member of NOAH organization
Thankamma George	Raritan Bay Medical Center – Old Bridge	Collection for soup kitchen
Roda German	JFK Medical Center	Making Strides Against Breast Cancer in New Jersey by American Cancer Society; Cancer Crusaders team leader for Making Strides for Breast Cancer
Alexsander Glusky	Bayshore Medical Center	Community service at soup kitchen: Lunch Break
Emilia Golebiowska	JFK Medical Center	Pain fair
Alyssa Gonzalez	Hackensack University Medical Center	American Heart Association Bergen-Passaic Heart Walk 4 Link West team captain
Valerie Gramby	JFK Medical Center	Emergency health response team; 5K Walk



Community & Military Service

NAME	HOSPITAL	SERVICE
Rosalie Grantoza	Raritan Bay Medical Center – Old Bridge	Christmas caroling for the Vet; health fair
Linda Hamill	Bayshore Medical Center	Alzheimer's walk
Melissa Harker	Corporate	Volunteer, PFLAG Monmouth/Ocean County; volunteer, Garden State Equality, Asbury Park; volunteer, education training
Concettina Hart	JFK Medical Center	Girl Scouts leader; pre-cana coordinator for St. Agnes
Joan Harvey	Corporate	Served on the medical team for the World Scouting Jamboree; volunteer, Ocean Medical Center Animal Therapy; volunteer, Georgian Court University Animal Therapy
Linda Hassler	Quality Care	Board of directors, Monmouth Council Boy Scouts of America; Area 5 Exploring Chair, Northeast Region Boy Scouts of America; director, Healthcare Explorer Summer Camp
Amanda Hessels	Corporate	Invited participant: Strengthening transparent reporting of research on unfinished nursing care - RANCARE reporting guideline, Delphi-Study, University of Basel, Switzerland; Cyprus University of Technology, Cyprus; Clean Ocean Action
Jamie Higgins	Riverview Medical Center	Care to Give
Althea Hill-Payne	JFK Medical Center	Jamaica medical mission; Philippines medical mission; hope bag given to African mission trip
Katherine Howard	Raritan Bay Medical Center – Perth Amboy	Go Red for Heart Health; Be the Match; Community Day; community education
Judith Howes	Hackensack University Medical Center	Co-facilitate the LLS-sponsored support group, The New Norm; presentation on current breast cancer treatments for the American Cancer Society; CPR instructor
Miriam Hunt	JFK Medical Center	Bravery bags; Catholic Charities back-to-school supplies; Philippines Outreach Programs
Ashley Iannone	Bayshore Medical Center	Volunteered at Lunch Break in Red Bank
Lisa Insalaco-Schwarz	Ocean Medical Center	Aromatherapy for the nursing staff and for patient use
Joanne Iveson	JFK Medical Center	March of Dimes; NJ Families for Autism
Eduardo Iway	Jersey Shore University Medical Center	Bowling for Kids, sponsored by Big Brothers Big Sisters of Monmouth County
Jamille Jacob	JFK Medical Center	Medical Mission PAGES Cleft Lip and Palate Surgery, Imus City, Cavite, Philippines
Theresa Jadoc	JFK Medical Center	Bravery bags for post-mastectomy patients; community education board
Deborah Kelleher	Southern Ocean Medical Center	Summer camp nurse
Nancy Komorowski	Southern Ocean Medical Center	Volunteer at Lacey Foodbank
Kimberly Kruesi	Jersey Shore University Medical Center	Cookbook sales and donations for maternity hospital in Africa
Jeanette Le	JFK Medical Center	Breast Cancer Awareness Walk; Thanksgiving can drive; adopting a family for Christmas
Samsoon Kim Lim	JFK Medical Center	Bravery bags
Melodie Macpherson	Raritan Bay Medical Center – Old Bridge	Family and Friends Freedom Fund
Arlene Malixi	Raritan Bay Medical Center – Old Bridge	5K run, NJ Sharing Network; 5K run, The Big Chill Rutgers Association
Ulanda Marcus-Aiyeku	Jersey Shore University Medical Center	Arthritis Walk, orthopedic service line project coordinator; Spring Lake Run, orthopedic service line project coordinator



NAME	HOSPITAL	SERVICE
Nadine Martin	Raritan Bay Medical Center – Perth Amboy	Elijah’s Kitchen
Patricia Martinez	Raritan Bay Medical Center – Old Bridge	Blood donation; cancer walks
Mark Matson	Corporate	Cubmaster, Neptune Cub Scout Pack 81; board member, Neptune Township Board of Education
Dawn Mattos	JFK Medical Center	Girl Scout leader
Alexandra Maye	JFK Medical Center	JFK Women’s Health Day; mathematics tutor for 8th-10th grade students
Donna Marie Mazzu	Meridian Nursing and Rehab Center	Atlantic City Rescue Mission (meal prep and serve) through Island Baptist Church
Eileen McFadden	Hackensack University Medical Center	Coordinated Day of Dravet in JTCC
Barbara McGoey	Hackensack University Medical Center	Mahwah High School Health Day; Annual Kick Butts Day; asthma screening at Fanny Hiller Elementary School; Wyckoff WMCA’s Community Health Fair; Westwood 1st Annual Wellness Fair
Laura McGovern	Bayshore Medical Center	Volunteer presenter on health and wellness to students at Red Bank Primary school
Debbie Mundorff	JFK Medical Center	Bravery bags for breast cancer; Sharing Network Walk
Donna Murray	JFK Medical Center	Judy Travis Health Careers Camp for high school students sponsored by the Muhlenberg Foundation
Marion Murray	Bayshore Medical Center	Fundraising for pancreatic cancer, MaryPat Strong; donation/support Clean Water Association
Joan Nadler	JFK Medical Center	Organized Adopt a Disabled Child and Family for Christmas
Noreen Occhipinti	JFK Medical Center	Education during National Health Center Week
Jennifer Olson	Jersey Shore University Medical Center	American Heart Association blood drives
Eileen O’Malley	Riverview Medical Center	Jimmy Hamilton Memorial Skin Cancer Screening
Paula O’Neill	Raritan Bay Medical Center – Perth Amboy	Captain of the HMH NJ Sharing Network 5K Walk/Run team; Annual Health & Wellness Event— Science of Spirituality; Integrative Health Information at info table—Babyfest
Laura Ortiz-Bernal	Bayshore Medical Center	Haiti; U.S. Virgin Islands
Piyusha Parekh	Raritan Bay Medical Center – Old Bridge	Aromatherapy teaching and demonstration
Amada Parsons	JFK Medical Center	Heart Walk by American Heart Association, Turtle Back Zoo
Binal Patel	Palisades Medical Center	Vaccine screening; diabetes screenings
Susan Pepe	Raritan Bay Medical Center – Perth Amboy	Provided primary care and addiction services to the homeless community living at Covenant House
Maryjo Phillips	Corporate	Alzheimer’s Walk
Catherine Poornaselvan	Raritan Bay Medical Center – Perth Amboy	Homeless ministry; VBS, Asian Indian Christian church
Diane Poracky	JFK Medical Center	Facilitator Epilepsy Support Group
Shipra Prasad	JFK Medical Center	New Jersey Blood Services Blood Drive at JFK
Smitha Robinson	JFK Medical Center	Walk for Life
Catherine Sacco	JFK Medical Center	Breast cancer bravery bags; Catholic Charities back-to-school supplies



Community & Military Service

NAME	HOSPITAL	SERVICE
Lori Sammartino	JFK Medical Center	First Annual Women's Health Event at HMH/JFK Medical Center; Living with Cancer Support Group; community outreach programs on cancer awareness and prevention; Making Strides Against Breast Cancer
Marie Sanabria	Meridian Nursing and Rehab Center	Breast Cancer and MS walkathon; blood drive; fundraiser (bake sale) for St. Jude Hospital
Merry Sanguino	JFK Medical Center	Pancreatic Cancer Walk
Elaine Santiago	JFK Medical Center	March of Dimes Walk
Michele Sanzone	JFK Medical Center	Provide homeless outreach with Grace Lutheran Church
Danielle Scatorchia	Meridian Nursing and Rehab Center	Volunteer work with a therapist to educate others on the risks and prevention of eating disorders
Cathy Schlick	Southern Ocean Medical Center	Alzheimer's Association Walk
Lorna Schneider	Palisades Medical Center	Assessment/vital sign-taking/screening/breast exams during medical missions sponsored by the University of Santo Tomas Nurses Association International (USTNAI)
Aida Sears	Raritan Bay Medical Center – Perth Amboy	Xtreme Kids; Love Thy Neighbor feeding of the homeless
Karen Senatore	JFK Medical Center	Breast Cancer Support Group; Voices of Healing for JFK
Mariam Sereme	Hackensack University Medical Center	Food and clothes donation and health fair in Burkina Faso, West Africa, through African Crossroad Development
Tina Shymko	Southern Ocean Medical Center	United States Coast Guard Auxiliary Flotilla 16-07 Vessel Examiner
Michele Siegel	JFK Medical Center	HMH JFK 1st Annual Stroke Awareness Walk volunteer
Tracey Siegel	Raritan Bay Medical Center – Perth Amboy	Service to Trinity Episcopal Church
Karen Spengler	JFK Medical Center	NJ Sharing Network sponsor for walk
Diane Stanaway	Ocean Medical Center	Jackson Township First Aid Squad, EMT volunteer; corresponding secretary on the Board Brick VFW
Elena Such	JFK Medical Center	Maternity tours at JFK campus; State of NJ Maternal Mortality State Case Review Team
Doreen Tabussi	Hackensack University Medical Center	Arthritis Foundation; Juvenile Arthritis Committee; Annual Walk to Cure Arthritis Planning committee member; Team Hackensack Meridian <i>Health</i> Heroes; medical director, Camp CHAT (Children Have Arthritis Too!); JA Family Day volunteer; Evening of Honors planning committee member; Regional Live Yes! Walk to Cure Arthritis Summit, Arthritis Foundation; Large-donor Cocktail Reception and Art Exhibit, Arthritis Foundation; Jingle Bell Run; Souper Bowl of Caring; Connecticut Farms Church
Jacqueline Thaw	Hackensack University Medical Center	Volunteered on a mission trip in Jamaica; Lions United Sports Club
Denise Theiler	Southern Ocean Medical Center	Deacon, First Presbyterian Church Tuckerton; volunteer, Men's Health Night; weekly food donations, Tuckerton Food Bank; Arctic Outreach
Erik Tiernan	Jersey Shore University Medical Center / K. Hovnanian Children's Hospital	Assisted in distribution of care for GSEDCDC, Greenville, Jersey City community project
Tracy Tremer	Riverview Medical Center	Skin cancer screening and awareness, American Cancer Coalition
Juen Valencia	Hackensack University Medical Center	Jersey Cares food pantry
Maria Luz Valientes	JFK Medical Center	Walk for Life by Life Choice Resource Center Metuchen

Community & Military Service



NAME	HOSPITAL	SERVICE
Laci Van Demark	Bayshore Medical Center	Volunteer, EMT-B, Point Pleasant Borough First-aid Squad
Margaret Vang	Raritan Bay Medical Center – Perth Amboy	Walks for mental health awareness
Marites Welch	Hackensack University Medical Center	Medical/surgical/dental mission at Besao Benguet, Philippines; Asian Health Services; Holy Name Medical Center; International Community Outreach at Tapao Macalva, Agoo La Union, Philippines
Debra Ann Wetzel	JFK Medical Center	Bravery bags; Catholic Charities
Michelle “Mickey” Wilder	Hackensack University Medical Center	Medical mission trip to Haiti with Gift of Life International; medical mission trip to Chiapas, Mexico with HeartCare International; medical mission trip to Lima, Peru with HeartCare International; medical mission trip to Honduras with Gift of Life International; president/board of directors for The CHD Coalition; chairperson of the CHD Coalition’s annual walk; Desire 4 Hope
Dorjima Wilhelm	JFK Medical Center	Community service for Alay Sa Diyos at Sa Bayan for the Kabiaug Tribe
Vicki Woodruff	Hackensack University Medical Center	Passaic County Flu Clinic; West Milford Health Fair 2019
Patricia Worth	Quality Care	Canine therapy at the Children’s Center of Monmouth County





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